

Parrish & Moore, P.A.
ATTORNEYS AT LAW

JON D. PARRISH
MICHAEL G. MOORE

ANTHONY M. LAWHON
ALAN B. FIELDS, of counsel

May 20, 1999

Secretary of State
Division of Corporations
409 East Gaines Street
Tallahassee, Florida 32399

300002882503--9
-05/21/99--01079--005
*****70.00 *****70.00

Re: *Construction Resources of Florida Inc.: New Filing*

Dear Sir or Madam:

Enclosed is the original and one (1) copy of the Articles of Incorporation and Designation of Registered Agent for Construction Resources of Florida, Inc., along with our firm's check in the amount of \$70.00. Please file the enclosed documents, returning a time- and date-stamped copy of the enclosed copy to my office for my records.

If additional information or documentation is necessary, please let me know. Please direct any correspondence and/or inquiries to:

Parrish & Moore, P.A.
c/o Michael G. Moore
2171 Pine Ridge Road, Ste D.
Naples, Florida 34109

Very Truly Yours,

PARRISH & MOORE, P.A.


Michael G. Moore

FILED
99 JUL 28 AM 8:33
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

cc: Glen Metric, via facsimile only



FLORIDA DEPARTMENT OF STATE

Katherine Harris
Secretary of State

May 26, 1999

MICHAEL G. MOORE
2171 PINE RIDGE, STE. D
NAPLES, FL 34109

SUBJECT: CONSTRUCTION RESOURCES OF FLORIDA, INC.
Ref. Number: W99000012283

We have received your document for CONSTRUCTION RESOURCES OF FLORIDA, INC. and your check(s) totaling \$70.00. However, the enclosed document has not been filed and is being returned for the following correction(s):

The name designated in your document is unavailable since it is the same as, or it is not distinguishable from the name of an existing entity. Simply adding "of Florida" or "Florida" to the end of a name is not acceptable. Please select a new name and make the correction in all appropriate places. One or more words may be added to make the name distinguishable from the one presently on file.

Please return the original and one copy of your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 487-6878.

Alan Crum
Document Specialist

Letter Number: 899A00028985

ARTICLES OF INCORPORATION
OF
CONTRACTOR RESOURCES, INC.

CLERK OF STATE
TALLAHASSEE, FLORIDA

99 JUL 28 AM 8:33

FILED

The undersigned, acting as the Incorporator of a corporation under the Florida Business Corporation Act, adopt the following Articles of Incorporation for such corporation.

ARTICLE I

The name of the corporation is **CONTRACTOR RESOURCES, INC.**

ARTICLE II

The period of duration of the corporation is perpetual.

ARTICLE III

The purposes for which the corporation is organized are to engage in any activity or business permitted under the laws of the United States and Florida.

ARTICLE IV

Authorized shares

Number:	The aggregate number of shares that the corporation shall have the authority to issue is 1000 shares of Class A Common Stock.
Voting Rights:	Each share of Class A Common Stock will entitle the holder to 1 vote per share.
Par Value:	Each share shall have a stated par value of \$1.00.

ARTICLE V

The initial street address in Florida of the initial registered office of the corporation is: Parrish & Moore, P.A., 2171 Pine Ridge Road, Suite D, Naples, Florida 34109. The initial registered agent at such address shall be Michael G. Moore.

ARTICLE VI

The name and address of the initial Incorporator are:

Michael G. Moore
Parrish & Moore, P.A.
2171 Pine Ridge Road, Ste D
Naples, Florida 34109

ARTICLE VII

The holders of the Common Stock of this corporation shall have preemptive rights to purchase, at prices, terms and conditions that shall be fixed by the Board of Directors, such of the shares of this stock of this corporation as may be issued for any reason. The preemptive right of any holder is determined by the ratio of authorized and issued shares of Common Stock owned by the shareholder to all shares of Common Stock currently authorized and outstanding.

ARTICLE VIII

The address of the principal office is:

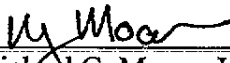
C/o Glen Metrick
11533 Charlie's Terrace
Ft. Myers, Florida 33907

ARTICLE IX

The corporation shall initially have one (1) director. The number of directors may be amended or modified through amendment to the corporation's Bylaws, including elimination of the Board in accordance with Section 607.0732, Florida Statutes. The names and addresses of the initial directors are as follows:

Glen Metrick
11533 Charlie's Terrace
Ft. Myers, Florida 33907

IN WITNESS WHEREOF, the undersigned has executed these Articles of Incorporation at Naples, Collier County, Florida on this 16 day of July, 1999.



Michael G. Moore, Incorporator

CERTIFICATE OF DESIGNATION

Registered Agent/Registered Office

Pursuant to the provisions of Section 607.051, Florida Statute, the undersigned corporation, organized under the laws of the State of Florida, submits the following statement in designating the registered office/registered agent, in the State of Florida.

One: The name of the corporation is CONTRACTOR RESOURCES, INC.

11533 Charlie's Terrace
Ft. Myers, Florida 33907

Two: The name and address of the Registered Agent is:

Michael G. Moore
c/o Parrish & Moore, P.A.
2171 Pine Ridge Road, Suite D
Naples, Florida 34109

Executed this 14 day of July, 1999.


Incorporator

Having been named as Registered Agent and to accept service of process for the above stated corporation at the place designated in this certificate, I hereby accept the appointment as Registered Agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as Registered Agent.


Michael G. Moore

7/16/99
Date

FILED
99 JUL 28 AM 8:34
SECRETARY OF STATE
TALLAHASSEE, FLORIDA