



Total Employment Company
Your Professional Employer Organization

P99000061634

June 29, 1999

Dana McKinnon, Director
Division of Corporations
Room 2001
The Capitol
Tallahassee, FL 32301

300000222493-4
07/06/99-01071-011
*****78.75 *****78.75

Re: RNTH, Inc.

To Whom It May Concern:

Enclosed herewith please find the following:

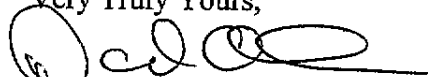
1. Original Articles Of Incorporation in regard to the above-referenced Corporation.
2. Copy for certification.
3. A check in the amount of \$78.75 payable to the Secretary of State is enclosed.

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99 JUL -6 AM 9:44
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Please file the enclosed Articles of Incorporation and return to me a certified copy of same.

Should you have any questions, please do not hesitate to call.

Very Truly Yours,


David A. Wilson

Enclosures

5025 W. Lemon St.
Tampa, FL 33609
(813) 289-5566
Fax: (813) 289-0663

Toll Free: 800-305-STAF (7823)

301 Yamato Rd, Ste. 3190
Boca Raton, FL 33431
(561) 988-1133
Fax: (561) 988-3003

CB
7-12-99
7

ARTICLES OF INCORPORATION
of
RNTH, INC.

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLE I - NAME

The name of this corporation is RNTH, INC.

ARTICLE II - DURATION

This corporation shall exist perpetually.

ARTICLE III - PURPOSE

This corporation is organized and incorporated for the purpose of carrying on any and all lawful business.

ARTICLE IV - CAPITAL STOCK

This corporation is authorized to issue 7,500 shares of \$1.00 par value common stock.

ARTICLE V - CORPORATION'S PRINCIPAL OFFICE

The principal office of the corporation shall be 5003 Muir Way, Lithia, Florida 33547. The mailing address of the corporation is 5003 Muir Way, Lithia, Florida 33547.

ARTICLE VI - INITIAL REGISTERED OFFICE AND AGENT

The street address of the initial registered office of this corporation is 5025 West Lemon Street, Tampa, Florida and the name of the initial registered agent of this corporation at that address is David A. Wilson.

ARTICLE VII - INITIAL BOARD OF DIRECTORS

This corporation shall have one (1) director initially. The number of directors may be either increased or diminished from time to time by the bylaws but shall never be less than one (1). The name and address of the initial director of this corporation is:

Todd Lawrence Quinzi 5003 Muir Way, Lithia, Florida 33547

ARTICLE VIII - INCORPORATOR

The name and address of the persons signing these articles is:

David A. Wilson 5025 West Lemon Street, Tampa, Florida 33609

ARTICLE IX - POWERS

This corporation shall have all of the corporate powers enumerated in the Florida General Corporation Act.

ARTICLE X - PREEMPTIVE RIGHTS

Each stockholder of the corporation shall have the right to purchase, subscribe for, or receive a right or rights to purchase or subscribe for, at the par value thereof, a pro rata portion of:

(1) Any stock of any class that the corporation may issue or sell, whether or not exchangeable for any stock of the corporation of any class or classes, and whether or not of unissued shares authorized by the articles of incorporation as originally filed or by any amendment thereof or out of shares of stock of the corporation acquired by it after the issuance thereof, and whether issued for cash, labor done, personal property, or real property or leases thereof; or

(2) Any obligation that the corporation may issue or sell which is convertible into or exchangeable for any stock of the corporation of any class or classes, or to which is attached or pertinent any warrant or warrants or other instrument or instruments conferring on the holder the right to subscribe for or purchase from the corporation any shares of its stock of any class or classes.

ARTICLE XI - CUMULATIVE VOTING RIGHTS

The principle of cumulative voting shall apply in all elections of directors of the corporation. Each stockholder entitled to vote shall have votes equal to the number of shares with voting rights held by him multiplied by the number of directors to be elected, and each may cast all his votes for a single candidate, or may divide and distribute his votes among any two or more candidates, as he sees fit. Each stockholder may, if he desires, cast fewer than all the votes to which he is entitled at any election of directors, but no ballot shall be valid if the total votes shown thereon are in excess of the total number of votes to which the stockholder casting such ballot is entitled.

At any such election, the candidates receiving the highest number of votes, up to the number of directors to be chosen, shall be elected, and an absolute majority of the votes cast is not a prerequisite to the election of any candidate to the board of directors.

ARTICLE XII - STOCKHOLDERS' MEETING

The presence, at any stockholders' meeting, in person or by proxy, of persons entitled to vote 51% of the shares of the corporation then issued and outstanding shall constitute a quorum for the transaction of business.

The affirmative vote of 66_% of the shares represented at a meeting at which a quorum is present shall be the act of the stockholders.

The following actions shall require the affirmative vote or written consent of the holders of at least 66_% of all shares issued and outstanding.

(1) Amendment of these articles of incorporation to increase or decrease the authorized number of, or to change the designations, preferences, qualifications, limitations, restrictions, or special or relative rights of any of the classes of stock, or to create any new class or classes of stock;

(2) Merger or consolidation with or into any other corporation other than a corporation wholly owned or controlled by the corporation, or the sale, lease, conveyance, exchange, transfer, or other disposition of all or substantially all of the property and assets of the corporation, or the voluntary dissolution, liquidation, or winding up of the corporation.

ARTICLE XIII - AMENDMENT

This corporation reserves the right to amend or repeal any provisions contained in these articles of incorporation, or any amendment thereto, and any right conferred upon the shareholders is subject to this restriction.

THIS IS TO CERTIFY that I, DAVID A. WILSON, do hereby accept the designation as Registered Agent for RNTH, INC. Further, that the registered office of RNTH, INC., shall be maintained at 5025 West Lemon Street, Tampa, Florida 33609.



David A. Wilson
As Registered Agent for
RNTH, INC.
5025 West Lemon Street
Tampa, FL 33609

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99 JUL -6 AM 9:14
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

IN WITNESS WHEREOF, the undersigned subscriber has executed these Articles of
Incorporation this 29 day of June, 1999.

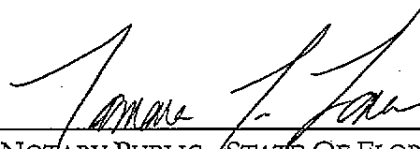


David A. Wilson
5025 West Lemon Street
Tampa, Florida 33609
(813)289-5566

STATE OF FLORIDA
COUNTY OF HILLSBOROUGH }

BEFORE ME, a Notary Public, authorized to take acknowledgments in the State and
County set forth above, personally appeared before me David A. Wilson known to me and known
by me to be the person who executed the foregoing Articles of Incorporation, who took an oath,
and he acknowledged before me that he executed these Articles of Incorporation.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal in the
State and County aforesaid, this 29 day of June, 1999.



NOTARY PUBLIC - STATE OF FLORIDA
My Commission Expires:



ACCEPTANCE OF DESIGNATION AS REGISTERED AGENT