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Division of Corporations

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Account Number: 076117000420 Phone: (561)650-0728 Fax Number: (561)655-5677

FLORIDA PROFIT CORPORATION OR P.A.

Insulation Specialists, Inc. - Tampa

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ARTICLES OF INCORPORATION

OF

INSULATION SPECIALISTS, INC. - TAMPA

Article I

<u>Name</u>

The name of the corporation is Insulation Specialists, Inc. - Tampa.

Article II

Duration

The corporation shall have a perpetual existence.

Article III

<u>Purpose</u>

The corporation is organized for the purpose of transacting any and all lawful business.

Article IV

Address

The principal place of business and mailing address of this corporation shall be:

819 South Federal Highway, Suite 201 Stuart, Florida 34994-2952

David G. Bates, Esq. (FL Bar #0935451) Gunster, Yoakley, Valdes-Fauli & Stewart, P. A. 777 S. Flagler Dr., Suite 500 East West Palm Beach, Florida 33401 (561) 655-1980

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Article V

Capital Stock

The corporation is authorized to issue One Thousand (1,000) shares of common stock, and the par value of each such share is \$.01.

Article VI

Initial Registered Office and Agent

The street address of the initial registered office of this corporation is 819 South Federal Highway, Suite 201, Stuart, Florida 34994-2952, and the name of the initial registered agent of this corporation at that address is Karen Utz. Pursuant to Florida Statute 607.0501(3), a written acceptance is attached.

Article Vil

Initial Board of Directors

The corporation shall have two (2) directors initially. The number of directors may be either increased or decreased from time to time by the Bylaws but shall never be less than one (1). The names and addresses of the initial directors of the corporation are as follows:

James L. Smith

819 South Federal Highway, Suite 201

Stuart, Florida 34994-2952

Brian Konrath

819 South Federal Highway, Suite 201

Stuart, Florida 34994-2952

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Article VIII

<u>Incorporator</u>

The name and address of the person signing these Articles of Incorporation are:

David G. Bates 777 S. Flagler Drive, Suite 500 East West Palm Beach, Florida 33401

Article IX

Powers

The corporation shall have all of the corporate powers enumerated in the Florida Business Corporation Act.

Article X

<u>Indemnification</u>

Provided the person proposed to be indemnified satisfies the requisite standard of conduct for permissive indemnification by a corporation as set forth in the applicable provisions of the Florida Business Corporation Act (currently, Sections 607.0850(1) and (2) of the Florida Statutes), as the same may be amended from time to time, the corporation shall indemnify its officers and directors, and may indemnify its employees and agents, to the fullest extent permitted by the provisions of such Law, as the same may be amended and supplemented, from and against any and all of the expenses or liabilities incurred in defending a civil, criminal, administrative or investigative action, suit or proceeding (other than in an action, suit or proceeding brought by this corporation upon authorization of the Board of Directors) or other matters referred to in or covered by said provisions, including advancement of expenses prior to the final disposition of such

proceedings and amounts paid in settlement of such proceedings, both as to action in their official capacity and as to action in any other capacity while an officer, director, employee or other agent. Expenses (including attorneys' fees) incurred by an officer or director in defending any civil, criminal, administrative or investigative action, suit or proceeding shall be paid by the corporation in advance of the final disposition of such action, suit or proceeding upon receipt of an undertaking by or on behalf of such director or officer to repay such amount if it shall ultimately be determined that he or she is not entitled to be indemnified by the corporation as authorized in these Articles of Incorporation. Such expenses (including attorneys' fees) incurred by other employees and agents shall also be so paid upon such terms and conditions, if any, as the Board of Directors deems appropriate. The indemnification and advancement of expenses provided for herein shall not be deemed exclusive of any other rights to which those indemnified may be entitled under any bylaw, agreement, vote of stockholders or directors or otherwise, both as to action in his or her official capacity and as to action in another capacity while holding such office. Such indemnification shall continue as to a person who has ceased to be a director, officer, employee or agent, and shall inure to the benefit of the heirs and personal and other legal representatives of such a person. Except as otherwise provided above, an adjudication of liability shall not affect the right to indemnification for those indemnified.

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Article XI

<u>Amendment</u>

The corporation reserves the right to amend or repeal any provisions contained in these Articles of Incorporation, or any amendment hereto, and any right conferred upon

the shareholder(s) is subject to this reservation.

Article XII

<u>Bylaws</u>

The Bylaws may be adopted, altered, amended, or repealed by either the

shareholders or the Board of Directors, but the Board of Directors may not amend or repeal

any Bylaw adopted by shareholders if the shareholders specifically provide such Bylaw is

not subject to amendment or repeal by the directors.

David G. Bates, Incorporator

DATED: May 24, 1999

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ACCEPTANCE OF APPOINTMENT AS REGISTERED AGENT

Having been named as registered agent for Insulation Specialists, Inc. - Tampa, a Florida corporation (the "Corporation"), in the foregoing Articles of Incorporation, I, on behalf of the Corporation, hereby state I am familiar with and agree to accept the duties and responsibilities as registered agent for said Corporation and to comply with any and all Florida Statutes relative to the complete and proper performance of the duties of registered agent.

REGISTERED AGENT:

Karen Utz

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