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TRANSMITTAL LETTER

FILED

99 JUN 25 AM 7:49

SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

Department of State  
Division of Corporations  
P. O. Box 6327  
Tallahassee, FL 32314

400002915354--7  
-06/25/99--01029--014  
\*\*\*\*\*87.50 \*\*\*\*\*87.50

SUBJECT: ENGINEERING RESOURCES & RECRUITING, INC.  
(Proposed corporate name - must include suffix)

Enclosed is an original and one(1) copy of the articles of incorporation and a check for :

☐ \$70.00  
Filing Fee

☐ \$78.75  
Filing Fee  
& Certificate of Status

☐ \$78.75  
Filing Fee  
& Certified Copy

☒ \$87.50  
Filing Fee,  
Certified Copy  
& Certificate of  
Status

ADDITIONAL COPY REQUIRED

FROM: SUSAN K. LUNSFORD  
Name (Printed or typed)

715 S. Lakeside Terrace  
Address

Eagle Lake, FL 33839  
City, State & Zip

941)294-0956  
Daytime Telephone number

NOTE: Please provide the original and one copy of the articles.

D. BROWN JUN 29 1999

ARTICLES OF INCORPORATION  
OF

Engineering Resources & Recruiting, Inc.

ARTICLE I NAME

The name of the corporation shall be: Engineering Resources & Recruiting, Inc.

ARTICLE II PRINCIPAL OFFICE

The principal place of business and mailing address of this corporation shall be:

Place of business:  
715 S. Lakeside Terrace  
Eagle Lake, FL 33839

Mailing Address:  
P.O. Box 891  
Eagle Lake, FL 33839

ARTICLE III CAPITAL STOCK

The number of shares of stock that this corporation is authorized to have outstanding at any one time is: 60,000.

ARTICLE IV INITIAL REGISTERED AGENT AND ADDRESS

The name and address of the initial registered agent is:

Jane M. Zeagler  
8769 Viking Lane  
Lakeland, FL 33809

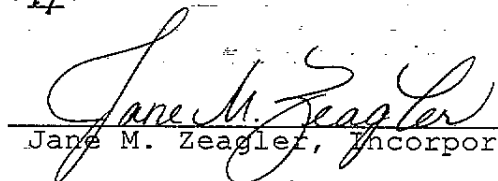
ARTICLE V INCORPORATOR

The name and street address of the incorporator to these Articles of Incorporation is:

Susan K. Lunsford  
715 S. Lakeside Terrace  
Eagle Lake, FL 33839

The undersigned has executed these Articles of Incorporation this 21 day of June 1997.

  
Susan K. Lunsford, Incorporator

  
Jane M. Zeagler, Incorporator

FILED  
99 JUN 25 AM 7:49  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

CERTIFICATE OF DESIGNATION  
REGISTERED AGENT/REGISTERED OFFICE

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99 JUN 25 AM 7:49  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

Pursuant to the provisions of Section 607.0501, Florida Statutes, the undersigned corporation, organized under the laws of the State of Florida, submits the following statement in designating the registered office/registered agent, in the state of Florida.

1. The name of the corporation is:

Engineering Resources & Recruiting, Inc.

2. The name and address of the registered agent and office is:

Jane M. Zeagler  
8769 Viking Lane  
Lakeland, FL 33809

Signature: Jane M. Zeagler  
Title: PRESIDENT

Date: 6-21-99

HAVING BEEN NAMED AS REGISTERED AGENT AND TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE STATED CORPORATION AT THE PLACE DESIGNATED IN THIS CERTIFICATE, I HEREBY ACCEPT THE APPOINTMENT AS REGISTERED AGENT AND AGREE TO ACT IN THIS CAPACITY. I FURTHER AGREE TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATING TO THE PROPER AND COMPLETE PERFORMANCE OF MY DUTIES, AND I AM FAMILIAR WITH AND ACCEPT THE OBLIGATIONS OF MY POSITION AS REGISTERED AGENT.

Signature: Jane M. Zeagler  
Date: 6-21-99