P9900056167

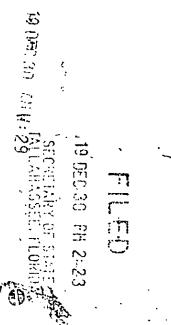
(Requestor's Name)
(Address)
(Address)
(City/State/Zip/Phone #)
PICK-UP WAIT MAIL
(Business Entity Name)
(Document Number)
Certified Copies Certificates of Status
Special Instructions to Filing Officer:

Office Use Only



700338489987

12/30/19--01006--011 **87.50



T SCHROEDER



INTEROFFICE COMMUNICATION

DATE:

12/30/2019

TO:

Ms. Diane Cushing, Department of State

Division of Corporations

FROM:

Jason M. Guevara, Financial Administrator, Division of Financial Institutions

RE:

Merger of Transcapital Bank with and into Power Financial Credit Union

Please file the attached articles for the above-reference entities; effective December 31, 2019 at 5:00pm.

Please make the following distribution of copies:

(1) One certified copy to:

Jason Guevara

Office of Financial Regulation

Licensing & Chartering 200 East Gaines Street Tallahassee, FL 32399

(2) One certified copy to:

Mr. Richard Pearlman

Igler Pearlman P.A.

2457 Care Drive, Suite 203 Tallahassee, Florida 32308

Also attached is a check that represents payment of the filing fees and certified copies. If you have any questions, please call (850) 410-9513.

ARTICLES OF MERGER OF POWER FINANCIAL CREDIT UNION

(the surviving entity)

TRANSCAPITAL BANK P99-56167 (the merging entity)

III

Pursuant to the provisions of the Florida Business Corporation Act and other applicable laws, the undersigned do hereby adopt, and the surviving entity delivers for filing, the following Articles of Merger of Power Financial Credit Union, a state chartered credit union organized under the laws of the State of Florida ("PFCU") and TransCapital Bank, a state chartered banking corporation organized under the laws of the State of Florida ("TCB"), with PFC thas the surviving entity:

- 1. The Plan of Merger is as follows:
- The full name and state of each of the constituent entities participating in the merger are Power Financial Credit Union, a state chartered credit union organized under the laws of the State of Florida and TransCapital Bank, a state chartered banking corporation organized under the laws of the State of Florida.
- The terms of the merger are: at the effective time of the merger, each issued and (b) outstanding share of capital stock of TCB (excluding shares held by shareholders who perfect their statutory dissenters' rights, if any) shall be canceled and converted into the consideration as provided for in the Agreement and Plan of Merger by and between PFCU and TCB, dated as of March 27, 2019, and attached hereto (the "Plan of Merger"). At the effective time of the merger, TCB be merged with and into PFCU, the separate existence of TCB shall cease, and PFCU shall continue as the surviving entity.
- 2. The Board of Directors of PFCU approved the Plan of Merger on March 25, 2019 and the members of PFCU were not required to approve the Plan of Merger.
- The Board of Directors of TCB approved the Plan of Merger on March 27, 2019 and the 3. shareholders of the only class of TCB capital stock approved the Plan of Merger on June 5, 2019.
- The Merger shall become effective on December 31, 2019, at 5:00 p.m., local time. 4.
- The address of PFCU is 2020 NW 150th Avenue, Suite #100, Pembroke Pines, Florida 5 33028.
- PFCU is deemed to have appointed the Florida Secretary of State as its agent for service 6. of process in any proceeding to enforce any obligation to, or the rights of, any dissenting shareholders of TCB.
- 7. PFCU has agreed to promptly pay to any dissenting shareholders of TCB the amounts, if any, to which they are entitled under the Florida Business Corporation Act.

IN WITNESS WHEREOF, each constituent entity has caused these Articles of Merger to be signed by each such entity's duly authorized officer.

POWER FIN	ANCIAL	CREDIT	LINION
-----------	--------	--------	--------

By:

Allan M. Prindle Chief Executive Officer

TRANSCAPITAL BANK

By:

William E. Himes Chief Executive Officer

FILED

19 DEC 30 PM 2: 23

SECREBARY OF STATE FALL AHASSEEL TO BRIDE

IN WITNESS WHEREOF, each constituent entity has caused these Articles of Merger to be signed by each such entity's duly authorized officer.

POWER FINANCIAL CREDIT UNION

Ву:

Allan M. Prindle Chief Executive Officer

TRANSCAPITAL BANK

Ву:

William E. Himes Chief Executive Officer

19 DEC 30 PM 2: 23
SECRETARY OF STATE

Execution Version

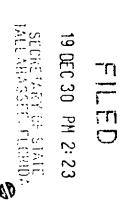
AGREEMENT AND PLAN OF MERGER BY AND BETWEEN

POWER FINANCIAL CREDIT UNION

AND

TRANSCAPITAL BANK

Dated as of March 27, 2019



Page

TABLE OF CONTENTS

ARTICLE I	THE MERGER			1
Section 1.1	Agreement to Merge	*********		1
Section 1.2	Effective Time.	***********		
Section 1.3	Effect of the Merger			I
Section 1.4				ا م
	Ottonig.	••••••		4
ADTICLE 5	CTACL COMMINED ATION			
Section 2.1	STOCK CONSIDERATION			2
Section 2.1	Stock Consideration.			2
	Effect on Stock			<u>2</u>
Section 2.3	Exchange of Certificates and Payment of Stock Consideration			3
ADTICLE 2	DIDDECORATE ACTION OF A MANAGEMENT AND A MANAGEMENT ACTION OF A MANAG			
ARTICLE 3	REPRESENTATIONS AND WARRANTIES CONCERNING SELLER	••••••		4
Section 3.1	Organization and Authority: Capitalization			5
Section 3.2	Conflicts; Consents; Defaults			5
Section 3.3	Financial Information			6
Section 3.4	Absence of Changes			6
Section 3.5	Title to Real Estate	••••		6
Section 3.6	Title to Assets Other Than Real Estate			6
Section 3.7	Loans			7
Section 3.8	Residential and Commercial Mortgage Loans and Certain Business Loans.	*****		8
Section 3.9	Auto Receivables	- co		1.1
Section 3.10	Unsecured Loans Allowance Investments	3-61		11
Section 3.11	Allowance	2.37	7	71
Section 3.12	Investments	15.52	(-)	
Section 2.15	Deposits		\sim	- 11.2
Section 3.14	Contracts	,, 		<u>- ייי</u>
Section 3.15	Tax Matters	·+· **,		ււյլ Քոն
Section 3.16	Tax Matters	. 5. \$ 1. \$ 1. \$ 1.	~	
Section 3.17	Employee Benefit Plans	7	№	1.5
Section 3.18	Environmental Matters		''చ	1.7
Section 3.19	Employee Benefit Plans Environmental Matters No Undisclosed Liabilities)		10
Section 3.20	Litigation	, - · · · · · · · · · ·		10
Section 3.21	Performance of Obligations	,,,,,,,,,,,		17
Section 3.22	Compliance with Law			[/
Section 3.23	Brokerage			[/
Section 3.24	Interim Events			17
Section 3.25	Records			17
Section 3.26	Community Reinvestment Act	*********		17
Section 3.20	Incurance			18
Section 3.29	Insurance Regulatory Enforcement Metters			18
Section 2.26	Regulatory Enforcement Matters	•••••		18
Section 2.29	Regulatory Approvals			18
Castian 2.20	Regulatory Filings	• • • • • • • • • • • • • • • • • • • •		18
300010H 3.31	UDAP Investigations.			
occiion 5.32	Fiduciary Accounts			14)

TABLE OF CONTENTS

(continued)

			F	age
V				
Section 3,33	Indemnification Claims.		· · · · · · · · · · · ·	19
Section 3.34	Insider Interests	····		19
Section 3.33	Fairness Opinion		· • • • • • • • • • • • • • • • • • • •	19
Section 3.36	Representations Regarding Financial Condition			19
Section 3,37	Limitation of Warranties			19
Section 3.38	Disclosure	•		20
ARTICLE A	REPRESENTATIONS AND WARRANTIES CONCERNING BUY			
Section 4.1	Organization	1:R		20
Section 4.2	Organization			20
Section 4.2 Section 4.3	Authorization: No Violations.	• • • • • • • • • • • • • • • • • • • •		20
Section 4.4	Regulatory Approvals.			21
	Licenses; Permits.			21
Section 4.5	Financial Ability			21
Section 4.6	Litigation			21
Section 4.7	Financial Information	••••••		21
Section 4.8	No Omissions.			21
ARTICLE 5	AGREEMENTS AND COVENANTS			22
Section 5.1	Operation in Ordinary Course		•••••	22
Section 5.2	Access to Information.		• • • • • • • • • • •	22
Section 5.3	Mueting of Shareholders: Discontors	······································		24
Section 5.4	Meeting of Shareholders; Dissenters			45
Section 5.5	Regulatory Filings		<u></u>	
Section 5.6	Reasonable Best Efforts Business Relations and Publicity		ا	<u>35</u> ,
Section 5.7	Dashess relations and I donetty		£?	<u>26</u>
Section 5.7	No Conduct Inconsistent with this Agreement		ൠ	24
Section 5.8	Board and Committee Meeting Minutes		<u></u>	27 29
	Disclosure Schedules, Updates and Notifications	<u></u> 	<u>P</u>	27
Section 5.10	Indemnification.	<u></u>	···ro···	
Section 5.11	Financial Statements. Benefit Plans		<u></u>	30
Section 5.12	Benefit Plans	<u></u>	<u>.</u>	30
Section 5.13	Pre-Closing Adjustments	<i>£</i>		30
Section 5.14	Certain Tax Matters			31
Section 5.15	Director Fees.	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	· · · · · · · · · · · · · · · · · · ·	32
ARTICLE 6	EMPLOYEE BENEFIT MATTERS			22
Section 6.1	Employees.			32
Section 6.2	Employment Contracts and Employee Benefit Plans	•••••		22
Section 6.3	Other Employee Benefit Matters		· · · · · · · · · · · · · · · · · · ·	34 34
A DEPLOY OF THE				
AKTICLE 7	CONDITIONS PRECEDENT TO OBLIGATIONS OF BUYER			35
Section 7.1	Performance.			35
Section 7.2	Representations and Warranties			3.5
Section 7.3	Closing Certificate			35
Section 7.4	Regulatory and Other Approvals			35
Section 7.5	Approval of Merger and Delivery of Agreement			35

TABLE OF CONTENTS

(continued)

			177	age
Section 7.6	No Litigation			3.5
Section 7.7	No Material Adverse Changes.	• • • • • • • • • • • • • • • • • • • •		
Section 7.7	Voting Agreements	••••••	• • • • • • • •	30
Section 7.9	Non-Competition and Non-Solicitation Agreements			
	Claims Letters		• • • • • • • • • • • • • • • • • • • •	30
Section 7.10	Consents		•••••	30
Section 7.11	Other Documents	•••••••		36
Section 7.12	Other Documents			56
ARTICLE 8	CONDITIONS PRECEDENT TO OBLIGATIONS OF SELLER			36
Section 8.1	Performance.			
Section 8.2	Representations and Warranties	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		36
Section 8.3	Closing Certificates.			
Section 8.4	Regulatory and Other Approvals.			37
Section 8.5	Delivery of Certificates	*****************	• • • • • • • • • • • • • • • • • • • •	37
Section 8.6	No Litigation.		********	37
Section 8.7	Other Documents.	*************		37
Section 8.8	Tax Opinion			37
		35		,
ADTICL U.O.	MOM CHDWIWAL OF BEDDECENE ATRONG WARD ANTERSO AND SO		9	• "
Section 0.1	NON-SURVIVAL OF REPRESENTATIONS, WARRANTIES AND CO	OAFŇŸV		<u>38</u>
Section 9.1	Non-Survival	<u>ii.ri</u> j		38
		셠찰	30	
ARTICLE 10	GENERAL Expenses.	14 (L-1		3 ⁴ 87
Section 10.1	Expenses.		골	38
Section 10.2	Termination	: (1)		33
Section 10.3	Confidential Information		' 	. 39
Section 10.4	Non-Assignment		ربيٰ	39
Section 10.5	Notices	· CA		40
Section 10.6	Counterparts	<i>(1</i>)		40
Section 10.7	Knowledge			40
Section 10.8	Interpretation			
Section 10.9	Entire Agreement			41
Section 10.10	Ooverning Law.			. 41
Section 10.13	Severability			41
Section 10.11	2 Waiver			41
Section 10.13	Time of the Essence		,,,,,,,,,,,	112
Section 10.1-	Specific Performance			,_
Section 10.15	WAIVER OF JURY TRIAL			7,

DEFINED TERMS

SECTION

3.7(b)

Loans 3.7 Loan Debtor 3.7(b)Loan Documents 3.7(c)Material Adverse Effect 3.2 Maximum Amount 5.10(b)Merger Recitals Mortgage 3.8 Mortgaged Property 3.8(a)**NCUA** 3.2 **OFR** 3.2 **OREO** 3.5 Other Assets 3.6 Parties Preamble Party Preamble Permitted Encumbrances 3.5 Pre-Closing Tax Matter 5.13(b)Pre-Closing Tax Period 3.15(a)Proxy Statement 5.3 Real Estate 3.5 Records 3.25 Regulators 3.2 Residential Mortgage Loan 3.8 Return Item 3.13(b)(1)Seller Preamble Seller Common Stock Recitals Seller Financial Statements 3.3 Seller Real Estate 3.5 Seller's Insurer 5.10(b)Shareholders Meeting 5.3 Stock Consideration 2.1 Superior Acquisition Proposal 5.7(b)Tax 3.15(a)Tax Authority 3.15(a)Tax Referee 5.14(a) Tax Return 3.15(a) Transmittal Letter 2.2 **UDAP Law** 3.31

TERM

Unfunded Commitment

EXHIBITS

Exhibit A	Form of Voting Agreement

Forms of Non-Competition and Non-Solicitation Agreements Form of Claims Letter Exhibit B

Exhibit C

AGREEMENT AND PLAN OF MERGER

This AGREEMENT AND PLAN OF MERGER (this "Agreement"), is entered into as of March 27, 2019, by and between POWER FINANCIAL CREDIT UNION, a state chartered credit union organized under the laws of the State of Florida ("Buyer") and TRANSCAPITAL BANK, a state chartered banking corporation organized under the laws of the State of Florida ("Seller"). Buyer and Seller are referred to in this Agreement each as a "Party" and collectively as the "Parties."

RECITALS:

- A. The Parties to this Agreement desire to effect a transaction whereby Buyer acquires Seller through the merger (the "Merger") of Buyer and Seller, with Buyer being the continuing entity following the Merger (the "Continuing Entity").
- B. Pursuant to the terms of this Agreement, and except as provided herein, each issued and outstanding share of common stock of Seller, \$2.00 par value per share ("Seller Common Stock"), shall be converted at the Effective Time of the Merger into the right to receive cash as set forth in this Agreement.
- C. The Parties desire to make certain representations, warranties, and covenants in connection with the Merger and agree to certain prescribed conditions to the Merger.

NOW THEREFORE, in consideration of the premises and the mutual promises herein made, and in consideration of the representations, warranties, and covenants herein compained the Parties agree as follows:

ARTICLE 1

THE MERGER

- Section 1.1 <u>Agreement to Merge.</u> At the Effective Time, in accordance with this Agreement, the Florida Business Corporation Act ("FBCA"), and the Florida Financial Institutions Codes ("FFIC"). Seller shall be merged with and into Buyer, the separate existence of Seller shall cease, and Buyer shall continue as the Continuing Entity.
- Section 1.2 <u>Effective Time</u>. As of the Closing, the Parties will cause articles of merger (the "<u>Articles of Merger</u>") to be executed and filed with the Florida Secretary of State as provided in the FBCA and the FFIC. The Merger shall become effective on the date and time set forth in the Articles of Merger (the "<u>Effective Time</u>").
 - Section 1.3 Effect of the Merger. At and after the Effective Time:
 - (a) the Merger shall have the effects set forth in the FBCA and the FFIC:
- (b) the certificate of authorization and bylaws of Buyer, as in effect immediately prior to the Effective Time, shall be the certificate of authorization and bylaws of the Continuing Entity until thereafter amended as provided therein or by applicable law; and

- (c) the directors and officers of Buyer immediately prior to the Effective Time shall be the directors and officers of the Continuing Entity until their successors have been duly elected or appointed and qualified, or until their earlier death, resignation, or removal in accordance with the certificate of authorization and the bylaws of the Continuing Entity.
- Section 1.4 <u>Closing</u>. The consummation of the transactions contemplated by this Agreement shall take place at a closing (the "<u>Closing</u>") to be held on such date as the Parties mutually agree after the date on which all of the conditions set forth in <u>Article 7</u> and <u>Article 8</u> of this Agreement have been satisfied (the "<u>Closing Date</u>"). The Closing shall take place at 9:00 a.m., local time, on the Closing Date through mail and/or electronic transmission, of the other place and time upon which the Parties may agree.

ARTICLE 2

STOCK CONSIDERATION

- Section 2.1 <u>Stock Consideration</u>. Prior to the Effective Time and in accordance with Section 2.3, Buyer shall deliver to the Paying Agent an amount in cash equal to Fifty Tive Million. One Thousand, Two Hundred Seventy Eight Dollars and Eighty Cents (\$55.001,278.80), as to which the Paying Agent shall disburse in cash (a) Fifty-Three Million, Four Hundred Fifty-One Thousand, Two Hundred Seventy-Eight Dollars and Eighty Cents (\$53,451,278.80) to the shareholders of Seller (the "Holders" and, individually, a "Holder") on the basis of Fifteen Dollars and Thirty-Five Cents (\$15.35) per share for each Seller share outstanding (the "Stock Consideration") and subject to Sections 2.2 and 2.3, and (b) at the Effective Time, One Million, Five Hundred Fifty Thousand Dollars (\$1,550,000) to Leonard E. Zedeck.
- Section 2.2 <u>Effect on Stock.</u> As of the Effective Time, by virtue of the Merger and without any action on the part of the Parties or the Holders:
- (a) Subject to Section 2.3 and the other provisions of this Section 2.2, each share of Seller Common Stock issued and outstanding as of immediately prior to the Effective Time (other than Dissenting Shares to the extent provided in Section 2.4(b)), shall be converted into the right to receive, upon the surrender of the Certificate formerly representing such share of Seller Common Stock, an amount equal to the Stock Consideration. At the Effective Time, Seller shall be merged with and into Buyer and the separate existence of Seller shall cease and Seller and Buyer shall become a single entity, which shall be the Continuing Entity. At the Effective Time, each such share of Seller Common Stock shall no longer be outstanding and shall automatically be canceled and shall cease to exist, and each Holder of such Certificate shall cease to have any rights with respect thereto, except the right to receive the amounts described in this Section 2.2 to be paid in consideration therefor upon surrender of such Certificate in accordance with Section 2.3, without interest.

Shares of Seller Common Stock which are issued and outstanding immediately prior to the Effective Time and which are held by a Holder who has not voted such shares in favor of the Merger and who has properly demanded appraisal rights in the manner provided by the FFIC ("Dissenting Shares") shall not be converted into a right to receive the Stock Consideration

unless and until the Effective Time has occurred and the Holder of such Dissenting Shares becomes ineligible for such appraisal rights. The Holders of Dissenting Shares shall be entitled only to such appraisal and the dissenters' rights as are granted by the FFIC (the "Dissenting Laws"). Each Holder of Dissenting Shares who becomes entitled to payment for such shares pursuant to the Dissenting Laws shall receive payment therefore from Buyer in accordance with the Dissenting Laws: provided, however, that: (i) if any such Holder of Dissenting Shares shall have failed to establish entitlement to appraisal rights as provided in the Dissenting Laws, or (ii) if any such Holder of Dissenting Shares shall have effectively withdrawn demand for appraisal of such shares or lost the right to appraisal and payment for shares under the Dissenting Laws, such Holder of Dissenting Shares shall forfeit the right to appraisal of such shares and each such Dissenting Share shall be treated as if it had been, as of the Effective Time, converted into a right to receive the Stock Consideration, without interest thereon, as provided in Section 2.3 of this Agreement.

Section 2.3 Exchange of Certificates and Payment of Stock Consideration

- Prior to the Effective Time, the Buyer shall deliver to a Third Barty designated by Buyer and reasonable satisfactory to Seller (sometimes referred to herein as the "Paying Agent") cash of Fifty-Five Million One Thousand Two Hundred Seventy-Eight Dollars and Eighty Cents (\$55,001,278.80) pursuant to Section 2.1. The amount of casal flocable of Fifty-Three Million Four Hundred Fifty-One Thousand Two Hundred Seventy-Eight Dollars and Eighty Cents (\$53,451,278.80) is referred to in this Article 2 as the "Conversion Fund". Buyer shall be solely responsible for the payment of any fees and expenses of the Paying Agent. The Conversion Fund shall be invested by the Paying Agent as directed by Buyer and any net profits resulting from, or income produced by, such investments shall be payable as directed by Buyer. As soon as reasonably practicable, but in no event later than five (5) "Business Days" (such a day being any day other than a Saturday or Sunday or other day on which Buyer is authorized or required to be closed) after the Closing Date. Buyer shall cause the Paying Agent to mail to each Holder of record of a certificate or certificates that immediately prior to the Effective Time represented issued and outstanding shares of Seller Common Stock (the "Certificates"). instructions for use in effecting the surrender of the Certificates in exchange for the Stock Consideration (the "Transmittal Letter") (which shall specify that delivery shall be effected, and risk of loss and title to Certificates shall pass, only upon delivery of such Certificates to Paying Agent), and instructions for use in effecting the surrender of the Certificates pursuant to this Agreement.
- (b) Prior to payment of any Stock Consideration, each Holder shall have delivered to Paying Agent: (i) a properly completed and duly executed Transmittal Letter: and (ii) the Certificates held of record by such Holder. Upon proper surrender of a Certificate to Paying Agent, together with such Transmittal Letter, duly executed, the Holder of such Certificate shall be entitled to receive promptly from Paying Agent in exchange therefor the payment in cash of the Stock Consideration into which the shares represented by such Certificate shall have been converted pursuant to Section 2.2(a), and the Certificate so surrendered shall be canceled. Until surrendered as contemplated by this Section 2.3, each Certificate shall be deemed as of the Effective Time of the Merger to represent only the right to receive, upon surrender of such Certificate in accordance with this Section 2.3, the Stock Consideration into which the shares represented by such Certificate shall have been converted pursuant to Section 2.2(a).

- (c) After the Effective Time, there shall be no transfers on the stock transfer books of Seller of the shares of Seller Common Stock that were issued and outstanding immediately prior to the Effective Time.
- (d) Buyer or Seller (as appropriate) shall be entitled to deduct and withhold from consideration otherwise payable pursuant to this Agreement to any Holder such amounts as are required to be deducted and withheld with respect to the making of such payment under the Internal Revenue Code of 1986, as amended (the "Code"), or any provision of state, local or foreign tax law. To the extent that amounts are so withheld, such withheld amounts shall be treated for all purposes of this Agreement as having been paid to the Holder in respect of which such deduction and withholding was made.
- (e) In the event any Certificate shall have been lost, stolen, or destroyed, upon the making of an affidavit of that fact by the person claiming such Certificate to be lost, stolen or destroyed and, if required by Paying Agent, the posting by such person of a bond in customary amount as indemnity against any claim that may be made against it with respect to such Certificate. Paying Agent will pay in exchange for such lost, stolen or destroyed Certificate the Stock Consideration deliverable in respect of such shares of Seller Common Stock represented by such Certificate.
- (f) Buyer shall not be liable to any former shareholder of Seller for any amount properly delivered to a public official pursuant to applicable abandoned property, escheat or similar laws.
- (g) Any portion of the Conversion Fund that remains unclaimed by the Holders for six (6) months after the Effective Time shall be paid to Buyer, or its successor in interest. Any Holder who has not theretofore complied with this Article 2 shall thereafter look only to Buyer, or its successor in interest, for the payment of the Stock Consideration. Notwithstanding the foregoing, none of Buyer, Seller, the Paying Agent, or any other person shall be liable to any former holder of shares of Seller Common Stock for any amount delivered in good faith to a public official pursuant to applicable abandoned property, escheator smillar laws.

ARTICLE 3

REPRESENTATIONS AND WARRANTIES CONCERNING SELLER

On or prior to the date hereof, Seller has delivered to Buyer a schedule ("Disclosure Schedule") setting forth, among other things, items the disclosure of which is necessary or appropriate either: (i) in response to an express disclosure requirement contained in a provision hereof; or (ii) as an exception to one or more representations or warranties contained in this Article 3 or to one or more of Seller's covenants contained in Article 5.

Seller represents and warrants to Buyer, as follows:

Section 3.1 Organization and Authority; Capitalization.

- (a) Seller is a state chartered banking corporation, validly existing, and in active status (to the extent applicable) under the laws of the State of Florida with full power and authority to carry on its business as now being conducted and to own and operate the properties which it owns and/or operates. The execution, delivery, and performance by Seller of this Agreement is within its corporate power and has been duly authorized by all necessary corporate action on its part, subject to the approvals referred to in Section 3.2(iv). This Agreement has been duly executed and delivered by Seller and constitutes the valid and legally binding obligation of it, enforceable against it in accordance with its terms, subject to bankruptcy, receivership, insolvency, reorganization, moratorium, or similar laws affecting or relating to creditors' rights generally and subject to general principles of equity (the "General Exceptions").
- (b) The authorized capital stock of Seller consists of as of the date of this Agreement, and will consist at Closing of, seven million (7,000,000) shares of common stock. Two Dollar (\$2.00) par value per share. As of the date of this Agreement there are, and as of the Closing there will be. Three Million, Four Hundred Eighty-Two. One Hundred Sixty-Eight (3,482,168) shares issued and outstanding. The issued and outstanding shares of Seller Common Stock have been duly and validly authorized and issued and are fully paid and non-assessable. There are no options, agreements, contracts, or other rights in existence to purchase or acquire any shares of capital stock of Seller, whether now or hereafter authorized or issued. To the knowledge of Seller, none of the issued and outstanding shares of Seller Common Stock at nor on the Closing Date will they be, subject to any claim of right that would prevent tri-delay the consummation of any transactions contemplated hereby.
- (c) None of the shares of Seller Common Stock have been issued in violation of any federal or state securities laws or any other legal requirement. Since December 31, 2014, except as disclosed in the Disclosure Schedule, no shares of Seller Common Stock have been purchased, redeemed or otherwise acquired, directly or indirectly, by Seller, and an dividends or other distributions payable in any equity securities of Seller have been declared, set aside, made, or paid. None of the shares of authorized Seller Common Stock are, nor on the Closing Date will they be, subject to any claim of right inconsistent with this Agreement.
- Section 3.2 <u>Conflicts; Consents; Defaults.</u> Except as set forth in the Disclosure Schedule, neither the execution and delivery of this Agreement by Seller nor the consummation of the transactions contemplated thereby will: (i) conflict with, result in the breach of, constitute a default under, or accelerate the performance required by, any order, law, regulation, contract, instrument or commitment to which Seller is a party or by which it is bound, which breach or default would have a Material Adverse Effect on Seller; (ii) violate the articles of incorporation or bylaws of Seller; (iii) require any consent, approval, authorization, or filing under any law, regulation, judgment, order, writ, decree, permit, license, or agreement to which Seller is a party; or (iv) require the consent or approval of any other party to any material contract, instrument, or commitment to which Seller is a party, in each case other than any required approvals of or notices as to this Agreement and the transactions by the Florida Office of Financial Regulation ("OFR"), the Federal Deposit Insurance Corporation ("FDIC"), and the National Credit Union

Administration ("NCUA") (the "Regulators"), and the shareholders of Seller. For purposes of this Agreement, "Material Adverse Effect" means any event, occurrence, fact, condition, or change that is, or would reasonably be expected to become, materially adverse to: (1) the financial condition, results of operation, assets or business of Seller only; or (2) the ability of a Party to perform its obligations under this Agreement, other than: (A) the effects of any change attributable to or resulting from changes in economic conditions, laws, regulations, or GAAP applicable to depository institutions generally or in general levels of interest rates; (B) the issuance or compliance with any directive or order of any Regulator applicable to depository institutions generally; or (C) actions taken by a Party pursuant to the terms of this Agreement or with the written consent of the other Party.

Section 3.3 <u>Financial Information</u>. Except as set forth in the Disclosure Schedule, Seller's audited balance sheet of Seller as of December 31, 2018, and related audited income statement for the year ending December 31, 2018, together with the notes thereto (collectively referred to herein as "<u>Seller Financial Statements</u>"), copies of which have been provided to Buyer, have been prepared in accordance with GAAP (except as may be disclosed therein) and fairly present the financial position and the results of operations, and cash flows of Seller, as of the dates and for the periods indicated.

Section 3.4 Absence of Changes. Except as set forth in the Disclosure Schedule, no events or transactions have occurred since December 31, 2018 which have resulted in a Material Adverse Effect as to Seller.

Section 3.5 <u>Title to Real Estate.</u> Except as may be disclosed in the Disclosure TT Schedule. Seller has good, marketable, and insurable title, free, and clear of all mortgages, claims, charges, liens, encumbrances, easements, restrictions, options, pledges; calls, commitments, security interests, conditional sales agreements, title retention agreements; leases, and other restrictions of any kind whatsoever (the "<u>Encumbrances</u>") (except taxes which are a lien but not yet payable and utility easements, rights-of-way, and other restrictions which do not have a Material Adverse Effect on Seller) (the "<u>Permitted Encumbrances</u>") to the real estate, buildings and fixtures owned by Seller and used by Seller in its business ("<u>Seller Real Estate</u>"), and, to Seller's knowledge, including any other real estate owned, as such real estate is classified on the books of Seller ("<u>OREO</u>", together with Seller Real Estate, the "<u>Real Estate</u>"). Seller Real Estate complies in all material respects with all applicable private agreements, zoning requirements, and other governmental laws and regulations relating thereto, and there are no condemnation proceedings pending or, to Seller's knowledge, threatened with respect to Seller Real Estate. <u>Schedule 3.5</u> contains a list of all Seller Real Estate.

Section 3.6 <u>Title to Assets Other Than Real Estate</u>. Seller is the lawful owner of and has good and marketable title to the Loans, all bonds, and all other investment securities (including FHLB stock) owned by Seller on the Closing Date, together with accrued interest thereon, if any, and including any amounts due to or from brokers or custodians ("<u>Liquid Assets</u>"), all petty cash, vault cash, ATM cash, and teller cash ("<u>Cash on Hand</u>"), cash in all of Seller's demand deposit accounts, including, without limitation, those for payroll and cashier's checks ("<u>Bank Accounts</u>"), the prepaid expenses recorded or reflected on the books of Seller at the close of business on the Closing Date (including, without limitation, prepaid FDIC deposit insurance premiums relating to the Deposits, all accounts receivable reflected on Seller's books

and records as of the close of business on the Closing Date ("Accounts Receivable"), the furniture, equipment, trade fixtures. ATMs, office supplies, sales material, Deposit account forms. Loan forms and all other forms and similar items used in connection with Seller's banking business and all other tangible personal property owned or leased by Seller, located in or upon Seller's branches or used in Seller's business ("Fixed Assets"), and the assets of Seller at the close of business on the Closing Date not otherwise enumerated herein ("Other Assets") owned by it, free and clear of all Encumbrances other than the lien of the Federal Home Loan Bank of Atlanta (the "FHLB") with respect to certain of the Loans. Delivery to Buyer of the instruments of transfer of ownership contemplated by this Agreement will vest in Buyer good and marketable title to any Loans, the Fixed Assets, Liquid Assets, Cash on Hand, cash in the Bank Accounts, prepaid expenses, Accounts Receivable, all Records (as defined below) and the Other Assets, all of which shall be free and clear of all Encumbrances, other than the lien of the FHLB.

- Section 3.7 <u>Loans.</u> Seller represents and warrants as to each loan, loan agreement, note, lease, or other borrowing or financing agreement, any loan participation sold or purchased, and any guaranty, renewal, or extension thereof (collectively, "<u>Loans</u>") that, except as may be set forth in the Disclosure Schedule:
- (a) Seller is the sole owner and holder of the Loan (except where Seller has sold participations in the Loan or is acting as servicing agent) and all servicing rights relating thereto. The Loan is not assigned or pledged (other than to the FHLB), and Seller has good and marketable title thereto. Seller has the full right, subject to no interest or participation of, or agreement with, any other party (other than to the FHLB), to sell and assign the Loan to Buyer, free and clear of any right, claim, or interest of any person or entity (other than to the FHLB), and such sale and assignment to Buyer will not impair the enforceability of the Loan.
- (b) Except for any commitment of Seller to fund additional advances under any Loan, or under any new unfunded Loan commitment on and after the Closing Date (the "Unfunded Commitment"), the full principal amount of the Loan has been advanced to an obligor or guarantor, including a third party pledgor, with respect to the Loan Documents (as defined below) relating to a Loan (the "Loan Debtor"), either by payment direct to him or her, or by payment made on his or her approval, and there is no requirement for future advances thereunder. The unpaid principal balance of each Loan and the amount of the Unfunded Commitment in each case as of February 28, 2019 is as stated on Schedule 3.7(b).
- (c) To Seller's knowledge, each of the Loan Documents is genuine; and each is the legal, valid, and binding obligation of the maker thereof, subject to the Geff al Exceptions. For purposes of this Agreement, "Loan Documents" means, with respect to each Loan, the constituent documents relating thereto, including, without limitation, the Loan application, appraisal report, title insurance policy, promissory note, deed of trust, Loan agreement, security agreement, and guarantee, if any. To Seller's knowledge, all parties to the Loan Documents had legal capacity to enter into the Loan Documents, and the Loan Documents have been duly and properly executed by such parties.
- (d) All federal, state, and local laws and regulations affecting the origination by Seller, and Seller's administration and servicing, of the Loans prior to the Closing Date, including without limitation, truth-in-lending, real estate settlement procedures, consumer credit

protection, equal credit opportunity, and disclosure laws, have been complied with in all material respects. Without limiting the generality of the foregoing. Selfer has timely provided all disclosures, notices, estimates, statements, and other documents required to be provided to the obligor or guarantor, including any third party pledgor, with Loan Debtor under applicable law and has documented receipt of such disclosures, estimates, statements, and other documents as required by law and what Selfer believes to be prudent loan origination policies and procedures except where the failure to do so would not have a Material Adverse Effect.

- (e) To Seller's knowledge, the Loan Debtor has no rights of rescission, setoff, counterclaims, or defenses to the Loan Documents, except such defenses arising by virtue of bankruptcy, creditors' rights laws, and general principles of equity.
- (f) Except as set forth in the Disclosure Schedule, as of the date hereof: (i) no Loan is in default, nor, to Seller's knowledge, is there any event applicable to a Loan where with the giving of notice or the passage of time, would constitute a default; and (ii) no Loan is classified as substandard, doubtful, loss, other loans specially mentioned, or any comparable classifications, is on non-accrual status, or has been listed on any "watch list" or similar internal report of Seller.
- (g) Setler has not modified such Loan in any material respect or waived any material provision of or default under such Loan or the related Loan Documents, except in accordance with its customary loan administration policies and procedures. Any such modification or waiver is in writing and is contained in the Loan file.
- (h) Seller has taken all actions to cause each Loan secured by personal property to be perfected by a security interest having first priority or such other priority as is required by the relevant Loan approval report for such Loan; and to Seller's knowledge, the collateral for each such Loan is owned by the Loan Debtor.
- (i) To Seller's knowledge, the Loan Debtor is the owner of all collateral for such Loan, free and clear of any Encumbrance except for the security interest in favor of Seller, any other Encumbrance expressly permitted under the relevant Loan approval request or Poan Documents, or any second mortgage or subordinate liens.
- (j) Origination and servicing of all Loans issued under the Small Business Administration's guaranteed lending programs are in material compliance with the specifications, regulations, and requirements of the Small Business Administration.
- (k) Origination and servicing of all Loans issued under the United States Department of Agriculture's guaranteed lending programs are in material compliance with the specifications, regulations, and requirements of the United States Department of Agriculture.
- Section 3.8 <u>Residential and Commercial Mortgage Loans and Certain Business Loans.</u>
 Except as set forth in the Disclosure Schedule, Seller represents and warrants as to each "Residential Mortgage Loan" (as defined by 15 U.S.C. § 1602(5)). Loan secured by a Mortgage on real property used for commercial purposes, including five- or greater unit residential real property ("Commercial Mortgage Loan") and each term or revolving Loan to a commercial enterprise secured by personal property or a mixture of real and personal property, or unsecured

("Business Loan") that is secured in whole or in part by a mortgage or deed of trust encumbering real property and, if applicable, fixtures and securing the obligations of a Loan Debtor with respect to a Loan ("Mortgage") that:

- (a) The Mortgage is a valid first lien on the real property encumbered by a Mortgage (the "Mortgaged Property") securing the related Loan (or a subordinate lien if expressly permitted under the relevant Loan approval report), and the Mortgaged Property is free and clear of all Encumbrances having priority over the first lien (or subordinate lien, if applicable) of the Mortgage, except for liens for real estate taxes and special assessments not yet due and payable, easements and restrictions of record, and, in the case of a closed-end or revolving Residential Mortgage Loan secured by a Mortgage with no lower priority than a second mortgage priority on the applicable Mortgaged Property (the "Home Equity Loan") or a Mortgage securing a guarantee of a Business Loan, the permitted lien of the senior mortgage or deed of trust.
- (b) The Mortgage contains customary provisions such as to render the rights and remedies of the holder thereof adequate for the realization against the Mortgaged Property of the benefits of the security provided thereby, including: (i) in the case of a Mortgage designated as a deed of trust, by trustee's sale' and (ii) otherwise by judicial foreclosure.
- (c) Except as set forth in the Loan file, all of which actions were taken in the ordinary course of business. Seller has not: (i) satisfied, canceled, or subordinated the Loan in whole or in part; (ii) released the Mortgaged Property, in whole or in part, from the lien of the Loan; or (iii) executed any instrument of release, cancellation, modification, or satisfaction.
- (d) To Seller's knowledge, all taxes, government assessments, insurance premiums, and municipal charges, and leasehold payments which previously became due and owing have been paid, or an escrow payment has been established in an amount sufficient to pay for every such item which remains unpaid. Except as set forth in the Loan file, if applicable, Seller has not advanced funds, or induced, solicited, or knowingly received any advance of the day aparty other than the Loan Debtor.
- (e) To Seller's knowledge, there is no proceeding pending for the total or partial condemnation of the Mortgaged Property and the Mortgaged Property is undamaged by waste, earth movement, fire, flood, windstorm, earthquake, or other casualty.
- (f) To Seller's knowledge, the Mortgaged Property is free and clear of all mechanics liens or liens in the nature thereof, and no rights are outstanding that under law could give rise to any such lien.
- (g) To Seller's knowledge, all of the improvements which are included for the purpose of determining the appraised value of the Mortgaged Property lie wholly within the boundaries and building restriction lines of the Mortgaged Property, and no improvements on adjoining properties encroach upon the Mortgaged Property, except as allowed by Seller's underwriting guidelines.

- (h) The Loan meets, or is exempt from, applicable state or federal laws, regulations and other requirements pertaining to usury, and the Loan is not usurious.
- (i) Each Loan for which private mortgage insurance was required by Seller under its underwriting guidelines is insured by what Seller believes to be a reputable private mortgage insurance company; each such insurance policy is in full force and effect; and all premiums due thereunder have been paid.
- (j) No claims have been made under any lender's title insurance policy respecting any of the Mortgaged Property, and Seller has not done, by act or omission, anything which would impair the coverage of any such lender's title insurance policy.
- (k) To Seller's knowledge, there is in force for each Loan, a hazard insurance policy, including, to the extent required by applicable law, flood insurance, meeting the specifications of FNMA/FHLMC in the case of a Residential Mortgage Loan (other than Home Equity Loans and business purpose Residential Mortgage Loans). All such insurance policies contain a standard mortgagee clause naming Seller and its successors and assigns as mortgagee, and all premiums thereon have been paid. The Mortgage obligates the Loan Debtor thereunder to maintain the hazard insurance policy at the Loan Debtor's cost and expense and, on the Loan Debtor's failure to do so, authorizes the holder of the Mortgage to obtain and maintain such insurance at such Loan Debtor's cost and expense, and to seek reimbursement therefor from the Loan Debtor. Seller has not engaged in, and has no knowledge of the Loan Debtor's having engaged in, any act or omission which would impair the coverage of any such policy, the benefits of the endorsement provided for therein, or the validity and binding effect of either.
- (1) As to each Residential Mortgage Loan, the Mortgaged Property consists of a one- to four-family (including condominium or PUD projects that meet FNMATFHEMC guidelines as warranted by Seller), owner-occupied primary residence, second home or investment property.
- (m) The Loan was originated and underwritten in the ordinary course of Seller's business and by an authorized employee of Seller.
- (n) Neither: (i) the information presented as factual concerning the income, employment, credit standing, purchase price, and other terms of sale, payment histary, or source of funds submitted to Seller for the purpose of making the Loan; nor (ii) the information presented as factual in the appraisal with respect to the Mortgaged Property, contained, to Seller's knowledge, any material omission or misstatement or other material discrepancy at the time the information was obtained by Seller.
- (o) All appraisals have been ordered, performed, and rendered in accordance with the requirements of the underwriting guidelines of Seller and in compliance, in all material respects, with all laws and regulations then in effect relating and applicable to the origination of loans, which requirements include, without limitation, requirements as to appraise independence, appraiser competency and training, appraiser licensing and certification, and the content and form of appraisals.

- (p) To Seller's knowledge, no Mortgaged Property is in violation of any Environmental Law.
- Section 3.9 <u>Auto Receivables</u>. Seller represents and warrants to Buyer as to any Loan or installment sale contract arising from the purchase of, and secured by, an automobile, light-duty vehicle, all-terrain vehicle, boat, or motorcycle ("<u>Auto Receivable</u>") that:
- (a) The Auto Receivable represents a bona fide sale or finance of the vehicle described therein to the vehicle purchaser or owner for the amount set forth therein;
- (b) The vehicle described in the Auto Receivable has been delivered to and accepted by the vehicle purchaser and such acceptance shall not have been revoked;
- (c) The security interest created by the Auto Receivable is a valid first lien in the motor vehicle covered by the Auto Receivable and all action has been taken to create and perfect such lien in such motor vehicle within such time following the date of the Auto Receivable as will afford first priority status:
- (d) The down payment relating to such Auto Receivable has been paid in full by the vehicle purchaser in cash and/or trade as shown in such Auto Receivable, and no part of the down payment consisted of notes or postdated checks;
- (c) The statements made by the vehicle purchaser or owner and the information submitted by the vehicle purchaser or owner in connection with the Auto Receivable are true and complete to Seller's knowledge:
- (f) Each Auto Receivable complies, in all material respects, with all applicable provisions of laws and regulation which are applicable to the transaction, represented by the Auto Receivable; and
- (g) Seller has no knowledge of any circumstances or conditions with respect T to the Auto Receivable, the related vehicle, the vehicle purchaser or owners or owners credit standing that can be expected to adversely affect Seller's security interest in the Auto Receivable.
- Section 3.10 <u>Unsecured Loans</u>. Except as set forth in the Disclosure <u>Schedule</u> no Unsecured Loan has been charged-off under Seller's normal procedures since <u>December</u> 31, 2018.
- Section 3.11 Allowance. Except as set forth in the Disclosure Schedule, to Seller's knowledge, the Allowance shown on the Seller Financial Statements as of December 31, 2018, with respect to the Loans is adequate as of such date under the requirements of GAAP to provide for possible losses on items for which reserves were made.
- Section 3.12 <u>Investments</u>. Except for investments pledged to secure FHLB advances or public Deposits or as otherwise set forth in the Disclosure Schedule, none of the investments reflected in the Seller Financial Statements as of December 31, 2018, and none of the investments made by Seller since December 31, 2018, are subject to any restriction, whether

contractual or statutory, which materially impairs the ability of Seller to dispose freely of such investment at any time and each of such investments complies with regulatory requirements concerning such investments.

Section 3.13 Deposits.

- (a) Seller has made available (or will make available) to Buyer a true and complete copy of the account forms for all Deposits offered by Seller. For purposes of this Agreement, "Deposit(s)" means a deposit or deposits as defined in Section 3(l)(1) of the Federal Deposit Insurance Act ("FDIA") as amended, 12 U.S.C. § 1813(l)(1), including without limitation the aggregate balances of all savings accounts with positive balances domiciled at Seller's branches, including accounts accessible by negotiable orders of withdrawal, other demand instruments, Retirement Accounts, and all other accounts and deposits, together with Accrued Interest thereon, if any. Except as set forth in the Disclosure Schedule, all the accounts related to the Deposits are in material compliance with all applicable laws, orders, and regulations and were originated in material compliance with all applicable laws, orders, and regulations.
- (b) Schedule 3.13(b) is a true and correct schedule of the Deposits prepared as of the date indicated thereon (which Seller shall update through the Closing Date), listing by category and the amount of such Deposits, together with the amount of Accrued Interest thereon. All Deposits are insured to the fullest extent permissible by the FDIC. Subject to the receipt of all requisite approvals of Regulators, Seller has and will have at the Closing Date all rights and full authority to transfer and assign the Deposits without restriction. As of the date hereof, with respect to the Deposits:
 - (1) Subject to items returned without payment in full ("Return-Tems Band immaterial bookkeeping errors, all interest accrued or accruing on the Deposits has been properly credited thereto, and properly reflected on Seller's books of account and Seller is not in default in the payment of any thereof:
 - (2) Subject to Return Items and immaterial bookkeeping errors. Seller has timely paid and performed all of its obligations and liabilities relating to the Deposits as and when the same have become due and payable;
 - (3) Subject to immaterial bookkeeping errors, Seller has admistered all of the Deposits in accordance with applicable fiduciary duties and with what Seller believes to be good and sound financial practices and procedures, and has properly made all appropriate credits and debits thereto; and
 - (4) None of the Deposits are subject to any Encumbrances or any legal restraint or other legal process, other than those securing Loans, public Deposits, customary court orders, levies, and garnishments affecting the depositors, all of which Encumbrances (other than Loans, customary court orders, levies, and garnishments) are described on Schedule 3,13(b).

Section 3.14 Contracts. Schedule 3.14 lists or describes the following:

- (a) Each Loan and credit agreement, conditional sales contract, indenture or other title retention agreement, or security agreement relating to money borrowed by Seller;
- (b) Each guaranty by Seller of any obligation for the borrowing of money or otherwise (excluding any endorsements and guarantees in the ordinary course of business and letters of credit issued by Seller in the ordinary course of its business) or any warranty or indemnification agreement;
- (c) Each lease or license with respect to personal property involving an annual amount in excess of \$12,000;
- (d) The name, annual salary and primary department assignment as of December 31, 2018, of each employee of Seller and any employment or consulting agreement or arrangement with respect to each such person; and
- (e) Each agreement, Loan, contract, lease, guaranty, letter of credit, line of credit, or commitment of Seller not referred to elsewhere in this Section which: (i) involves payment by Seller (other than as disbursement of Loan proceeds to customers) of more than \$12,000 annually or \$25,000 in the aggregate over its remaining term unless, in the latter case, such is terminable within one (1) year without premium or penalty; (ii) involves payments based on profits of Seller; (iii) relates to the future purchase of goods or services in excess of the requirements of its respective business at current levels or for normal operating purposes; or (iv) were not made in the ordinary course of business.
- (f) Final and complete copies of each document, plan or contract listed and described in the Disclosure Schedule pursuant to this Agreement have been provided to Buver.

Section 3.15 Tax Matters.

(a) <u>Tax Definitions</u>. The following terms, as used in this Agreement, shall have the following meanings:

"<u>Tax Authority</u>" means any Regulator, federal, state, or local -Governmental Authority or instrumentality, court, administrative agency or commission, or quasi-governmental or private body having jurisdiction over the assessment, determination, collection or imposition of any Tax.

"Tax" means all federal, provincial, territorial, state, municipal, local, domestic, foreign, or other taxes, imposts, or assessments including, without limitation, ad valorem, capital, capital stock, customs and import duties, disability, documentary stamp, employment, excise, franchise, gains, goods and services, gross income, gross receipts, income, intangible, inventory, license, mortgage recording, net income, occupation, payroll, personal property, production, profits, property, real property, recording, rent, sales, social security, stamp, transfer, transfer gains, unemployment, use, value added, windfall profits, and withholding, together with any

interest, additions, fines, or penalties with respect thereto or in respect of any failure to comply with any requirement regarding Tax Returns and any interest in respect of such additions, fines, or penalties.

"Pre-Closing Tax Period" means any Tax period ending on or before the Closing Date.

"<u>Tax Return</u>" means any declaration, estimate, return, report, information statement, schedule, or other document (including any related or supporting information) with respect to Taxes that is required to be filed with any Tax Authority.

(b) <u>Tax Representations.</u>

- (i) Except as set forth in the Disclosure Schedule, all Tax Returns required to be filed by Seller have been duly and timely filed with the appropriate Tax Authority (after giving effect to any valid extensions of time in which to make such filings) in accordance with all applicable laws and all such Tax Returns are correct and complete in all material respects.
- (ii) Seller has delivered or made available to Buyer complete and accurate copies of all material Tax Returns of Seller for all taxable years since the period beginning January 1, 2015, and complete and accurate copies of any Tax Authority examination reports and statements of Tax deficiencies assessed against or agreed to by Seller since January 1, 2015.
- (iii) Seller is not: (A) the subject to any agreement extending the period for assessment or collection of any Tax; and (B) a party to any action or proceeding with, neg has any claim been asserted against it by, any Tax Authority for assessment or collection of Taxes.
- (iv) All Tax withholding and deposit requirements imposed on of with respect to Seller have been satisfied in all material respects.
- (v) Seller has not been a "distributing corporation" or afteontrolled corporation" in a transaction intended to be governed by Section 355 of the Code or such portion of Section 356 of the Code as relates to Section 355 of the Code.
- (vi) Seller will not and will not be required to include any material item of income in, or exclude any material item of deduction from, taxable income for any taxable period (or portion thereof) ending after the Closing Date as a result of any: (A) change in method of accounting made prior to the Closing Date for a taxable period ending on or prior to the Closing Date, including by reason of the application of Section 481 of the Code (or any similar provision of state or local law); (B) "closing agreement" as described in Section 7121 of the Code (or any corresponding or similar provision of state, or local law) executed on or prior to the Closing Date; (C) installment sale or open transaction disposition made on or prior to the Closing Date; (D) prepaid amount received on or prior to the Closing Date; or (E) election under Section 108(i) of the Code.

- (vii) To Seller's knowledge. Seller is not the subject of any pending or threatened action or proceeding by any Taxing Authority for assessment or collection of Taxes. Further, Seller: (A) is not and has never been a party to or bound by any Tax indemnity agreement. Tax sharing agreement, Tax allocation agreement or other similar agreement; and (B) has not been, and is not expecting to be, party to a "reportable transaction" within the meaning of Section 6707A of the Code and Treasury Regulation Section 1.6011-4(b).
- (viii) The reserve for taxes in the consolidated audited financial statements of Seller for the year ended December 31, 2018, is, in the opinion of management of Seller, adequate to cover all of the Tax liabilities of Seller (including, without limitation, income Taxes and franchise fees) as of such date in accordance with GAAP.
- (ix) Seller has been a validly electing and qualifying S corporation within the meaning of Section 1361 and Section 1362 of the Code at all times since its formation and shall continue to be a valid S corporation for federal and applicable state Tax purposes up to and including the Closing Date. There have been no events, transactions, or activities of Seller or Seller's shareholders which would cause, or would have caused, Seller's S corporation status to be subject to termination or revocation, whether purposefully or inadvertently.

Section 3.16 Employee Matters.

- (a) Except as may be disclosed in the Disclosure Schedule. Seller has not entered into any collective bargaining agreement with any labor organization with respect to any group of employees of Seller, and to the knowledge of Seller, there is no present effort nor existing proposal to attempt to unionize any group of employees of Seller.
- (b) Except as may be disclosed in the Disclosure Schedule: (i) Seller is and has been in material compliance with all applicable laws respecting employment and employment practices, terms and conditions of employment and wages and hours, including, without limitation, any such laws respecting employment discrimination and occupational safety and health requirements, and Seller is not engaged in any unfair labor practice; (ii) there is no unfair labor practice complaint against Seller pending or, to the knowledge of Seller, threatened before the National Labor Relations Board; (iii) there is no labor dispute, strike, slowdown, or stoppage actually pending or, to the knowledge of Seller, threatened against or directly affecting Seller; (iv) Seller has not experienced any work stoppage or other such labor difficulty during the past five years; (v) no current or former employee of Seller has filed with the Equal Employment Opportunity Commission or the Florida Commission on Human Relations a complaint regarding Seller during the past five years; and (vi) Seller has not entered into any settlement with any current or former employee of Seller regarding any employment practices of Seller during the past five years.

Section 3.17 Employee Benefit Plans.

(a) Each: (a) nonqualified deferred compensation or retirement plan of arrangement that is an Employee Pension Benefit Plan (as defined in the Section 3(2) of the Employee Retirement Income Security Act of 1974, as amended ("ERISA")); (b) qualified defined contribution retirement plan or arrangement that is an Employee Pension-Benefit Plan;

- (c) qualified defined benefit retirement plan or arrangement that is an Employee Pension Benefit Plan (including any Multiemployer Plan (as defined in ERISA Section 3(37))); or (d) Employee Welfare Benefit Plan (as defined in ERISA Section 3(1)) (collectively the "Employee Benefit Plan") or material fringe benefit plan or program of Seller (and each related trust, insurance contract, or fund) complies in form and in operation in all material respects with the applicable requirements of ERISA, the Code, and other applicable legal requirements. No such Employee Benefit Plan is under audit by the IRS or the U.S. Department of Labor.
- (b) All premiums or other payments due for all periods ending on or before the Closing Date have been paid or will be paid with respect to each Employee Benefit Plan that is an Employee Welfare Benefit Plan.
- (c) Except as may be disclosed in the Disclosure Schedule, Seller is not a party to or bound by any employment, change in control, or similar type agreement with any employee or service provider.

Section 3.18 Environmental Matters.

- (a) As used in this Agreement, "Environmental Laws" means all local, state, and federal environmental, health, and safety laws and regulations in all jurisdictions in which Seller has done business or owned, leased, or operated property, including, without limitation, the Federal Resource Conservation and Recovery Act, the Federal Comprehensive Environmental Response, Compensation and Liability Act, the Federal Clean Water Act, the Federal Clean Air Act, and the Federal Occupational Safety and Health Act.
- (b) Except as may be disclosed in the Disclosure Schedule, no activity or condition exists at or upon Seller Real Estate or, to the knowledge of Seller, the OREO, that violates any Environmental Law, and no condition has existed or event has occurred with respect to Seller Real Estate, or to the knowledge of Seller, any OREO that, with notice or the passage of time, or both, would constitute a violation of any Environmental Law or obligate (or potentially obligate) Seller to remedy, stabilize, neutralize or otherwise alter the environmental condition of any of Seller Real Estate, or, to the knowledge of Seller, any OREO where the aggregate cost of such actions would be material to Seller. Except as may be disclosed in the Disclosure Schedule. Seller has not received any notice from any person or entity that Seller is or was in violation of any Environmental Law or that Seller is responsible (or potentially responsible) for the cleanup or other remediation of any pollutants, contaminants, or hazardous or toxic wastes, substances or materials at, on, or beneath any such property.
- Section 3.19 No Undisclosed Liabilities. Seller does not have any material Cability, whether asserted or unasserted, whether absolute or contingent, whether accrued or unascerted whether liquidated or unliquidated, and whether due or to become due (and, to the knowledge of Seller, there is no past or present fact, situation, circumstance, condition, or other basis for any present or future action, suit, proceeding, hearing, charge, complaint, claim, or demand against Seller giving rise to any such liability) required in accordance with GAAP be reflected in an audited balance sheet of Seller or the notes thereto, except (i) for liabilities set forth or reserved against in the Seller Financial Statements as of December 31, 2018; (ii) for liabilities relating to

the possible sale of Seller or other transactions contemplated by this Agreement; and (iv) as may be disclosed in the Disclosure Schedule.

- Section 3.20 <u>Litigation</u>. Except as set forth in the Disclosure Schedule, there is no action, suit, proceeding, or investigation pending against Seller or to the best knowledge of Seller threatened against Seller, before any court or arbitrator or any Regulator, governmental body, agency, or official involving a monetary claim for \$10,000 or more or equitable relief (i.e., specific performance or injunctive relief).
- Section 3.21 Performance of Obligations. Seller has performed in all material respects all obligations required to be performed by it to date under the Contracts, the Deposits, and the Loan Documents, and Seller is not in material default under, and, to Seller's knowledge, no event has occurred which, with the lapse of time or action by a third party, could result in a material default under, any such agreements or arrangements. For purposes of this Agreement, "Contracts" means the service and maintenance agreements, leases of personal and real property, and any other agreements, licenses and permits to which Seller is a party (including contracts relating to the Safe Deposit Boxes); provided, however, that, for purposes of charification only, such contracts shall not include any Employee Benefit Plans (as defined below) maintained, administered or contributed to or by Seller (collectively, the "Excluded Contracts"). All Excluded Contracts shall be terminated by Seller and the third-party, or assigned by Seller, prior to the Closing Date, and Buyer will not accept responsibility or liability with respect thereto.
- Section 3.22 <u>Compliance with Law.</u> Seller has all licenses, franchises, permits, and other governmental authorizations that are legally required to enable it to conduct its business in all material respects and has conducted its business in compliance in all material respects with all applicable federal, state and local statutes, laws, regulations, ordinances, rules, judgments, orders, or decrees applicable thereto or to the employees conducting such businesses.
- Section 3.23 <u>Brokerage</u>. Except as may be disclosed in the Disclosure Schedule, there are no existing claims or agreements for brokerage commissions, finders' fees, or similar compensation in connection with the transactions contemplated by this Agreement payable by Seller.
- Section 3.24 Interim Events. Except as may be disclosed in the Disclosure Sendule, since December 31, 2018. Seller has not paid or declared any dividend or made any other distribution to its shareholders or taken any other action which if taken after the date of this Agreement would require the prior written consent of Buyer under Section 5.1 hereofs
- Section 3.25 Records. The Records to be delivered to Buyer under Section 3.6 of this Agreement are and shall be sufficient to enable Buyer to conduct a banking business; with respect thereto under the same standards as Seller has heretofore conducted such business; with respect thereto under the same standards as Seller has heretofore conducted such business; with respect thereto under the same standards as Seller has heretofore conducted such business; with respect thereto under the same standards as Seller has heretofore conducted such business; with respect thereto under the same standards as Seller shall not retain any Records except those Records strictly necessary and required for the disposition of its Charter promptly after Closing and its dissolution or as otherwise allowed by this Agreement. For purposes of this Agreement, "Records" means: (i) all open records and original documents, located at Seller's branches, relating to the Loans, any account domiciled at Seller's branches through which Seller accepts payments or deposits for credit or deposit to another account domiciled at Seller's branches, safe deposit boxes, the Bank Accounts, the Other Assets, or the

Deposits: and (ii) an account history of all accounts related to Deposits. Loans, Cash on Hand, Liquid Assets, the Bank Accounts, and safe deposit boxes. Records includes, but is not limited to, signature cards, customer cards, customer statements, legal files, pending files, all open account agreements. Retirement Account agreements, safe deposit box records, and computer records

Section 3.26 <u>Community Reinvestment Act</u>. Seller's rating in its most recent examination or interim review with respect to the Community Reinvestment Act is set forth on <u>Schedule 3.26</u>.

Section 3.27 <u>Insurance</u>. All material insurable properties owned or held by Seller are adequately insured by what Seller believes to be financially sound and reputable insurers in such amounts and against fire and other risks insured against by extended coverage and public liability insurance, as is customary with banks of similar size. The Disclosure Schedule sets forth, for each policy of insurance maintained by Seller the amount and type of insurance, the name of the insurer and the amount of the annual premium. All amounts due and payable under such insurance policies are fully paid, and all such insurance policies are in full force and effect.

Section 3.28 <u>Regulatory Enforcement Matters</u>. Except as may be disclosed in the Disclosure Schedule, Seller is not subject to, and has received no notice or advice that it may become subject to, any order, agreement or memorandum of understanding with any Regulator or federal or state agency charged with the supervision or regulation of banks or engaged in the insurance of financial institution deposits or any other governmental agency having supervisory or regulatory authority with respect to Seller.

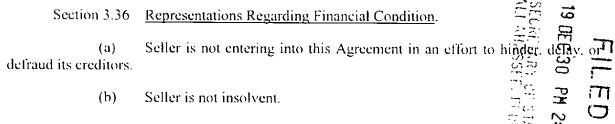
Section 3.29 Regulatory Approvals. The information furnished or to be furnished by Seller for the purpose of enabling Seller or Buyer to complete and file all requisite regulatory applications is or will be true and complete as of the date so furnished. There are no facts known to Seller which Seller has not disclosed to Buyer in writing, which, insofar as Seller can now reasonably foresee, may have a Material Adverse Effect on the ability of Buyer to obtain all requisite approvals of Regulators or to perform its obligations pursuant the this Agreement.

Section 3.30 Regulatory Filings. Seller has filed in a timely manner all required blings with all Regulators and federal or state agency charged with the supervision or regulation of banks or engaged in the insurance of financial institution deposits or any other governmental agency having supervisory or regulatory authority with respect to Seller. All such filings were accurate and complete in all material respects as of the dates of the filings, and no such filing has made any untrue statement of a material fact or omitted to state a material fact material fact makes the statements made, in light of the circumstances under which they were made, not misleading.

Section 3.31 <u>UDAP Investigations</u>. Seller has not received any notice or communication from any Regulator or federal or state agency charged with the supervision or regulation of banks or engaged in the insurance of financial institution deposits or any other governmental agency having supervisory or regulatory authority with respect to Seller alleging violation of, or noncompliance with, any law concerning unfair or deceptive acts or practices,

including, without limitation. Section 5 of the Federal Trade Commission Act (15 U.S.C. §§45), Regulation AA issued by the Federal Reserve (12 CFR 227) or any similar state Legal Requirement (each such Legal Requirement, a "<u>UDAP Law</u>"). Seller has not been cited, fined or otherwise notified of any failure by it to comply with a UDAP Law which has not been paid or cured. To the Knowledge of Seller, there are no facts or circumstances that would reasonably be expected to form the basis for assertion of any proceeding against a Selling Party under any UDAP Law that, if determined adversely to a Seller, would reasonably be expected to have a Material Adverse Effect on Seller.

- Section 3.32 <u>Fiduciary Accounts</u>. Seller has properly administered in all material respects all accounts for which it acts as fiduciary, including accounts for which it serves as trustee, agent, custodian, or investment advisor, in accordance with the material terms of the governing documents and applicable law. None of Seller, or, to Seller's knowledge, any of Seller's directors, officers, or employees, has committed any breach of trust with respect to any such fiduciary account, and the accountings for each such fiduciary account are true and correct in all material respects and accurately reflect the assets of such fiduciary account.
- Section 3.33 <u>Indemnification Claims</u>. To the Knowledge of Seller, no action or failure to take action by any director, officer, employee, or agent of Seller has occurred that would reasonably be likely to give rise to a claim or a potential claim by any such person for indemnification against Seller under any Contract with, or the indemnification provisions of the articles of incorporation or bylaws of, Seller, or under law.
- Section 3.34 <u>Insider Interests</u>. Except as may be set forth in the Disclosure Schedule, no officer or director of Seller, or any member of the family of any such person, and no entity that any such person "controls" within the meaning of Regulation O of the Board of Governors of the Federal Reserve, has any Loan, Deposit account, or any other agreement with Seller or any interest in any material property, real, personal or mixed, tangible or intangible, used in or pertaining to the business of Seller.
- Section 3.35 <u>Fairness Opinion</u>. As of the date hereof, Seller has received a written opinion of Hovde Group. LLC, issued to Seller, to the effect that, as of the date thereof, and based upon and subject to the factors, assumptions, and limitations set forth therein, the Stock Consideration is fair from a financial point of view to the Holders.



- (c) Seller has no intention to file proceedings for bankruptcy, insolvency, or any similar proceeding for the appointment of a receiver, conservator, truster guardian with respect to its business or assets prior to the Closing.
- Section 3.37 <u>Limitation of Warranties</u>. EXCEPT AS SPECIFICALLY SET FORTH IN THIS AGREEMENT, SELLER EXPRESSLY DISCLAIMS ANY AND ALL WARRANTIES.

EXPRESS OR IMPLIED, WITH RESPECT TO THE FIXED ASSETS OR WITH RESPECT TO ANY OTHER ASSETS BEING TRANSFERRED TO OR LIABILITIES BEING ASSUMED BY BUYER (EXCLUDING THE REAL ESTATE), INCLUDING, WITHOUT LIMITATION, THE IMPLIED WARRANTIES OF MERCHANTABILITY OR OF FITNESS FOR A PARTICULAR PURPOSE.

Section 3.38 <u>Disclosure</u>. No representation or warranty contained in this <u>Article 3</u> and no statement or information relating to Seller or any assets or liabilities contained in: (i) this Agreement (including the Schedules and Exhibits hereto); or (ii) in any certificate or document furnished or to be furnished by or on behalf of Seller to Buyer pursuant to this Agreement, contains or will contain any untrue statement of a material fact or omits or will omit to state a material fact necessary to make the statements made herein or therein, in light of the circumstances in which they were made, not misleading.

ARTICLE 4

REPRESENTATIONS AND WARRANTIES CONCERNING BUYER

As a material inducement to Seller to enter into and perform its obligations under this Agreement, Buyer represents and warrants to Seller as follows:

Section 4.1 Organization. Buyer is a state chartered credit union (with its membership shares federally insured by the NCUA) duly organized, validly existing, and in good standing (to the extent applicable) under the laws of the State of Florida with full power and authority to carry on its business as now being conducted and to own and operate the properties which it now owns and/or operates. The execution, delivery, and performance by Buyer of this Agreement are within Buyer's power, have been duly authorized by all necessary corporate action. This Agreement has been duly executed and delivered by Buyer and constitutes the valid-and legally binding obligation of Buyer, enforceable against it in accordance with its terms, subject to the General Exceptions.

Section 4.2 <u>Authorization</u>; <u>No Violations</u>. The execution and delivery of this Agreement and the performance of Buyer's obligations hereunder have been duly and realidly authorized by the board of directors of Buyer, do not violate or conflict with Buyer's certificate of authorization, charter, bylaws, any applicable law, court order, or decree to which Buyer is a party or subject, or by which Buyer is bound, and require no further corporate or member approval on the part of Buyer. The execution and delivery of this Agreement and the performance of Buyer's obligations hereunder do not and will not result in any default or give rise to any right of termination, cancellation or acceleration under any material note, bond, mortgage, indenture, or other agreement by which Buyer or its properties are bound, which would reasonably be expected to have a Material Adverse Effect on Buyer. This Agreement, when executed and delivered, and subject to the approvals described in <u>Section 4.3</u>, will be a valid, binding, and enforceable obligation of Buyer, subject to applicable bankruptcy, insolvency, reorganization, moratorium, or similar laws affecting creditors generally and to general principles of equity.

Section 4.3 <u>Regulatory Approvals</u>. The information furnished or to be furnished by Buyer for the purpose of enabling Seller or Buyer to complete and file all requisite regulatory applications is or will be true and complete as of the date so furnished. Except as set forth in the Disclosure Schedule, there are no facts known to Buyer which, insofar as Buyer can now reasonably foresee, may have a Material Adverse Effect on the ability of Buyer to obtain all requisite regulatory approvals or to perform its obligations pursuant to this Agreement.

Section 4.4 <u>Licenses; Permits</u>. Buyer and its subsidiaries hold all material licenses, certificates, permits, franchises and rights from all appropriate Regulators, federal, state or local governmental authorities or instrumentalities, courts, administrative agencies or commissions, or quasi-governmental or private bodies having jurisdiction over Seller or Buyer ("<u>Governmental Authorities</u>") necessary for the conduct of their respective businesses as currently conducted and the ownership of their respective current assets. There is no pending, or to Buyer's knowledge threatened. Itigation against Buyer or its subsidiaries seeking to challenge or prohibit the transactions contemplated by this Agreement.

Section 4.5 <u>Financial Ability</u>. On the Effective Date, Buyer will have all funds necessary to consummate the Merger and pay the Stock Consideration payable hereunder and will be "well capitalized" under NCUA regulations upon consummation of the transactions contemplated by this Agreement.

Section 4.6 <u>Litigation</u>. There is no action, suit, proceeding, or investigation pending against Buyer, or to the knowledge of Buyer, threatened against or affecting Buyer, before any court or arbitrator or any governmental body, agency or official which alone or in the aggregate would, if adversely determined, adversely affect the ability of Buyer to perform its obligations under this Agreement, which in any manner questions the validity of this Agreement, or which could have a Material Adverse Effect on the financial condition of Buyer. Buyer is not aware of any facts that would reasonably afford a basis for any such action, suit, proceeding, or investigation.

Section 4.7 <u>Financial Information</u>. The audited consolidated balance sheet of Buyer as of June 30, 2018, and the related audited consolidated income statement for the year ended June 30, 2018, together with the notes thereto, and/or the unaudited periodic financial statements of Buyer as of December 31, 2018, copies of which have been provided to Seller, have been prepared in accordance with GAAP and fairly present, in all material respects, the consolidated financial position and the consolidated results of operations and cash flows of Buyer as of the dates and for the periods indicated.

Section 4.8 <u>No Omissions.</u> None of the representations and warranties contained in <u>Article 4</u> or in the Schedules provided for herein by Buyer is false or misleading in any material respect or omits to state a fact herein necessary to make such statements not misleading in any material respect.

ARTICLE 5

AGREEMENTS AND COVENANTS

- Section 5.1 Operation in Ordinary Course. From the date hereof to the Closing Date, Seller shall: (a) not engage in any transaction affecting Seller's locations, Deposits, liabilities, or assets except in the ordinary course of business, and shall operate and manage its business in the ordinary course consistent with past practices: (b) use its reasonable best efforts to maintain Seller's locations in a condition substantially the same as on the date of this Agreement, reasonable wear and use excepted: (c) maintain its books of accounts and records in the usual, regular and ordinary manner; and (d) use reasonable best efforts to duly maintain compliance with all laws, regulatory requirements, and agreements to which it is subject or by which it is bound. Without limiting the generality of the foregoing, prior to the Closing Date, Seller shall not, unless required by any Regulator or with the prior written consent of Buyer, which consent shall not be unreasonably withheld or delayed and provided, however, if consent is withheld. Buyer must notify Seller in writing within five (5) Business Days of the request or such inaction shall be considered the equivalent of prior written consent (and if there is no objection by Buyer during such five (5) Business Day period, then such consent shall be deemed to be granted):
- (a) fail to maintain the Fixed Assets and Real Estate in their present state of repair, order and condition, reasonable wear and tear and casualty excepted;
- (b) fail to maintain its financial books, accounts and records in accordance with GAAP:
 - (c) fail to charge off assets in accordance with GAAP:
- (d) fail to comply, in all material respects, with all applicable laws and regulations relating to its operations;

 (e) authorize or enter into any contract or amend, modify, or supplementary
- (e) authorize or enter into any contract or amend, modify, or supplementary contract relating to or affecting its operations or involving any of the assets or liabilities which obligates Seller to expend \$12,000 or more:
- (f) except as provided in the Disclosure Schedule, take any action, or enter into or authorize any transaction, other than in the ordinary course of business and consistent with past practice, relating to or affecting its operations or involving any of its assets. Deposits, or other liabilities:
- (g) knowingly and voluntarily doing any act which, or knowingly and voluntarily omitting to do any act the omission of which, likely would result in a breach of any material contract, commitment, or obligation of Seller;
- (h) make any changes in its accounting systems, policies, principles, or practices relating to or affecting its operations or involving any of its assets. Deposits, or other liabilities, except in accordance with GAAP and regulatory requirements;
 - (i) enter into or renew any data processing service contract;

- (j) engage or participate in any material transaction or incur or sustain any material obligation except in the ordinary course of business;
- (k) make, or commit to make, any: (1) Business Loan in excess of \$1,000,000; (2) Residential Mortgage Loan in excess of \$484,350; (3) Home Equity Loan with a loan to value ratio in excess of 80% or in excess of \$100,000; or (4) any Unsecured Loan or Auto Receivable in excess of \$50,000; provided, however, that notwithstanding the foregoing, Seller shall have the authority to make or renew any Loan in excess of the foregoing limits if, within five (5) Business Days following the delivery by Seller to Buyers of a Loan package for such Loan (which in the reasonable discretion of Buyer is complete), Buyer has not objected to such Loan;
- (1) undertake any actions which are inconsistent with maintaining good relations with its employees and customers;
- (m) transfer, assign, encumber, or otherwise dispose of, or enter into any contract, agreement, or understanding to transfer, assign, encumber, or otherwise dispose of, any of its assets except in the ordinary course of business;
- (n) invest in any Fixed Assets or improvements except for commitments disclosed in the Disclosure Schedule, or for replacement of furniture, furnishings and equipment, normal maintenance and refurbishing, purchased or made in the ordinary course of business and for emergency and casualty repairs and replacements;
- (o) except as expressly provided for elsewhere in this Agreement or in the Disclosure Schedule, increase or agree to increase the salary, remuneration, or compensation of its employees or pay or agree to pay any bonus to any such employees, other than cost of fiving increases to employees in the ordinary course of business that do not provide for an overall payroll increase of more than two percent (2.0%) per annum;
- (p) enter into any new employment agreements with employees of Seller of any consulting or similar agreements with directors of Seller; provided, however, that Seller shall be permitted to engage the assistance of temporary or contract employees, to the extent Seller deems necessary, to assist Seller in the performance of its obligations under this Agreement;
- (q) fail to use its reasonable best efforts to preserve its present operations intact, keep available the services of its present officers and employees or to preserve its present relationships with persons having business dealings with it:
- (r) amend or modify any of its promotional. Deposit account or practices other than amendments or modifications in the ordinary course of business or otherwise consistent with the provisions of this Agreement:
- (s) fail to maintain Deposit rates substantially in accord with past standards and practices in the ordinary course of business:

- (t) change or amend its schedules or policies relating to service charges or service fees;
 - (u) fail to comply in all material respects with the Contracts:
- (v) except in the ordinary course of business (including creation of Deposit liabilities, entry into repurchase agreements, purchases or sales of federal funds, and sales of Certificates of Deposit), borrow or agree to borrow any material amount of funds or directly or indirectly guarantee or agree to guarantee any material obligations of others except pursuant to outstanding letters of credit; *provided*, *however*, Seller shall not take any additional: (1) public funds deposits; or (ii) FHLB advances other than overnight or other short-term (less than ninety (90) days) advances, which FHLB advances shall not exceed five percent (5%) of the total assets of Seller in the aggregate;
- (w) purchase or otherwise acquire any investment security for its own account that exceeds \$250,000 or purchase or otherwise acquire any security other than U.S. Treasury or other governmental obligations or asset-backed securities issued or guaranteed by United States governmental or other governmental agencies, the FHLB, Fannie Mae, Freddie Mae, or Federal Farm Credit Bureau, in either case having a stated maturity of ten (10) years or less, or engage in any activity that would be inconsistent with the classification of investment securities as either "held to maturity" or "available for sale";
- (x) except as required by applicable law or regulation: (1) implement or adopt any material change in its interest rate risk management or hedging policies, procedures, or practices; (2) fail to follow its existing policies or practices with respect to managing its exposure to interest rate risk; or (3) fail to use commercially reasonable means to avoid any material increase in its aggregate exposure to interest rate risk; or
- (y) voluntarily take any action that would change Seller's Loan loss reserves which is not in compliance with Seller's past practices consistently applied and intempliance with GAAP.

Section 5.2 Access to Information.

- (a) To the extent permissible under applicable law and pending the Closing representatives of Buyer shall, during normal business hours and on reasonable advance notice to Seller, be given reasonable access to Seller's records and business activities and be afforded the opportunity to observe its business activities and consult with their its directors, officers, employees, and vendors regarding the same on an ongoing basis and to plan integration and transitional matters; provided, however, that the foregoing actions do not unreasonably interfere with the business operations of Seller. Buyer will, and will direct all of its agents, directors, employees, and advisors to, maintain the confidentiality of all such information in accordance with Section 10.3.
- (b) Notwithstanding anything contained herein to the contrary, Seller shall not be required to provide access or disclose information where such access or disclosure would violate or prejudice the rights of its customers, jeopardize the attorney-client privilege of Seller, relates to confidential Regulator examination material, or contravene any law, rule, regulation,

order, judgment, decree, fiduciary duty, or binding agreement entered into prior to the date of this Agreement or in the ordinary course of business.

Meeting of Shareholders; Dissenters. Seller shall call within fifty (50) Section 5.3 days following the date of this Agreement, a meeting of its shareholders for the purpose of voting upon this Agreement and the Merger in accordance with Seller's charter, its articles of incorporation, its bylaws, the FFIC, and the FBCA (the "Shareholders Meeting") (with the Shareholders Meeting to be held no later than thirty (30) days following the mailing of the notice of such meeting and any proxy materials related thereto). Subject to Section 5.7. Seller shall, through its board of directors, recommend to its shareholders, except under circumstances in which the board of directors determines, after consultation with outside legal counsel, that doing so is reasonably likely to result in a breach of its fiduciary duties under applicable law, adoption of this Agreement and the Merger. Seller shall prepare and mail to its shareholders in connection with the Shareholders Meeting a proxy or information statement reasonably acceptable to Buyer and in compliance with applicable law (the "Proxy Statement"). In accordance with the FFIC, in connection with the Shareholders Meeting, Seller shall notify its shareholders of record for purposes of the Shareholders Meeting of their appraisal rights under the Dissenting Laws in the Proxy Statement or otherwise. Seller shall give Buyer prompt written notice of any written notice or demands for appraisal for any Seller Common Stock, any attempted withdrawals of such demands and any other notice given or instrument served relating to the exercise of appraisal rights granted under the Dissenting Laws, including the name of each dissenting stockholder and the number of shares of Seller Common Stock to which the dissent relates. 3

Regulatory Filings. As promptly as practicable after the flate of his Section 5.4 Agreement, but no later than thirty (30) days after the date hereof, Buyer and Selles shall each file all applications, filings, notices, consents, permits, requests, or registrations required to obtain authorizations of any Regulator and consents of all third parties necessary to consummate the Merger. Buyer and Seller shall each use its reasonable and diligent efforts to obtain such authorizations from the Regulators and consents from third parties as promptly as practicable and will consult with one another with respect to the obtaining of all such authorizations and consents necessary or advisable to consummate the Merger. Seller and Buyer agratio use their reasonable and diligent efforts to cooperate in connection with obtaining such authorizations and consents. Each Party will keep the other Party apprised of the status of material matters relating to completion of the Merger. Copies of applications and correspondence of each Party with its Regulators shall be promptly provided to the other Party. Each of Buyer and Seller agrees, upon request, to furnish the other Party with all information concerning itself and its respective directors, officers, member, or shareholders and such other matters as may be reasonably necessary or advisable in connection with any filing, notice, or application made by or on behalf of Buyer or Seller to any third Party or the Regulator.

Section 5.5 <u>Reasonable Best Efforts.</u> Subject to the terms and conditions of this Agreement, the Parties shall use reasonable best efforts to satisfy the various conditions to Closing and to consummate the Merger as soon as reasonably practicable. Neither of the Parties will intentionally take or intentionally permit to be taken any action that would be in breach of the terms or provisions of this Agreement (including any action that would impair or impede the timely obtainment of the regulatory approvals referenced in <u>Section 7.4</u> and <u>Section 8.4</u> hereof) or that would cause any of the representations contained herein to be or become untrue.

Section 5.6 <u>Business Relations and Publicity</u>. Seller shall use reasonable best efforts to preserve the reputation and relationship of Seller with vendors, clients, customers, employees, and others having business relations with Seller. Buyer and Seller shall coordinate all publicity relating to the transactions contemplated by this Agreement and, except as otherwise required by applicable law or with respect to employee information meetings conducted on a need-to-know basis, neither Party shall issue any press release, publicity statement, or other public notice or communication, whether written or oral, relating to this Agreement or any of the transactions contemplated hereby without obtaining the prior consent of the other, which consent shall not be unreasonably withheld, conditioned, or delayed, to be provided within three (3) days of receiving a proposed draft of the same. Nothing herein shall impose any restrictions or limitations on Buyer or Seller with respect to disclosures that are required by any state or federal securities law.

Section 5.7 No Conduct Inconsistent with this Agreement.

- (a) None of Seller or any of its directors, employees, affiliates, advisors, consultants, or agents shall during the term of this Agreement, directly or indirectly, solicit, facilitate, or encourage inquiries or proposals or enter into any agreement with respect to, or initiate or participate in any negotiations or discussions with any person or entity concerning, any proposed transaction or series of transactions involving or affecting Seller (or its securities) that, if effected, would constitute an acquisition of control of Seller within the meaning of 12 USC. § 1817(j) (disregarding the exceptions set forth in 12 U.S.C. § 1817(j)(17)) and the regulations of the FDIC thereunder (each, an "Acquisition Proposal"), or furnish any information to any person or entity proposing or seeking an Acquisition Proposal.
- Notwithstanding the foregoing, in the event that Seller's Boards of (b) Directors determines in good faith and after consultation with outside legal counsel? the pan Acquisition Proposal which was not solicited by or on behalf of Seller or any of its directors, employees, affiliates, outside advisors, consultants, or agents and did not otherwise result from a breach of Section 5.7(a) constitutes or is reasonably likely to result in a Superior Acquisition Proposal and that failure to pursue such Acquisition Proposal could result in a breach of its fiduciary duties under applicable law. Seller's Board of Directors may, so long as Seller complies at all times with its obligations under Section 5.7(c): (i) furnish information with respect to Seller to such person or entity making such Acquisition Proposal pursuant to a customary confidentiality agreement; (ii) participate in discussions or negotiations regarding such Acquisition Proposal; (iii) withdraw, modify, or otherwise change in a manner adverse to Buyer, Seller's recommendation to its shareholders with respect to this Agreement and the Merger contemplated by this Agreement; and/or (iv) terminate this Agreement in order to concurrently enter into an agreement with respect to such Acquisition Proposal: provided, however, that Seller's Board of Directors may not terminate this Agreement pursuant to this Section 5.7(b) unless and until: (A) five (5) Business Days have elapsed following the delivery to Buyer of a written notice of such determination by Seller's Board of Directors and during such five (5) business-day period, Seller shall otherwise cooperate with Buyer with the intent of enabling the Parties to engage in good faith negotiations so that the Merger and other transactions contemplated hereby may be effected; and (B) at the end of such five (5) businessday period Seller's Board of Directors continues, in good faith and after consultation with outside legal counsel, to believe the Acquisition Proposal at issue constitutes a Superior Acquisition Proposal. A "Superior Acquisition Proposal" shall mean an Acquisition Proposal

(excluding any Acquisition Proposal the terms of which were made known to Seller's Board of Directors prior to the date of this Agreement) containing terms which Seller's Board of Directors determines, in its good faith judgment, to be more favorable from a financial perspective than the Merger.

- (c) In addition to the obligations of Seller set forth in Section 5.7(a) and 5.7(b). Seller shall immediately advise Buyer orally and in writing of any request for information or of any Acquisition Proposal, the material terms and conditions of such request or Acquisition Proposal and the identity of the person or entity making such request or Acquisition Proposal. Seller shall keep Buyer reasonably informed of the status and details (including amendments or proposed amendments) of any such request or Acquisition Proposal, including the status of any discussions or negotiations with respect to any Superior Acquisition Proposal.
- Section 5.8 <u>Board and Committee Meeting Minutes</u>. Seller shall provide Buyer with copies of minutes and consents from all of its Board of Directors and committee meetings (if any) no later than fourteen (14) days thereafter except for any confidential discussion of this Agreement and the transaction contemplated hereby or any Acquisition Proposal or any other matter that has been determined to be confidential, and except for information where such disclosure would violate or prejudice the rights of its customers, jeopardize the attorney-client privilege of Seller, relates to confidential Regulator examination material, or contravene any law, rule, regulation, order, judgment, decree, fiduciary duty, or binding agreement entered into prior to the date of this Agreement or in the ordinary course of business.

Section 5.9 <u>Disclosure Schedules, Updates and Notifications.</u>

- From and after the date hereof to the Effective Time, if any Party becomes (a) aware of any facts, circumstances or of the occurrence or impending occurrence of any event that does or could reasonably be expected to cause one or more of such Party's representations and warranties contained in this Agreement to be or to become inaccurate, misleading, incomplete, or untrue in any material respect as of the Closing Date, such Party shall promptly give detailed written notice thereof to the other Party and use reasonable and diligent efforts to change such facts or events to make such representations and warranties true, unless the same shall have been waived in writing by the other Party. In addition, from and after the date hereof to the Effective Time, and at and as of the Effective Time, each Party shall supplement or amend any of its representations and warranties which apply to the period after the date hereof by delivering monthly written updates ("Disclosure Schedule Updates") to the other Party with respect to any matter hereafter arising and not disclosed herein or in the Disclosure Schedule that would render any such representation or warranty after the date of this Agreement materially inaccurate or incomplete as a result of such matter arising. The Disclosure Schedule Updates shall be provided by each Party to the other Party on or before the twenty-fifth 25th day of each calendar month. A matter identified in a Disclosure Schedule Update that causes any warranty or representation to be breached shall not cure or be deemed to cure such breach.
- (b) Seller's disclosure of a matter in the Disclosure Schedule, including, without limitation, the disclosure of a pending litigation matter, regulatory proceeding, governmental audit or investigation or potential environmental condition, shall not prevent any

future adverse development that may occur with respect to such matter from being a breach of the warranties and representations contained in <u>Article 3</u> or in the Disclosure Schedule.

(c) Buyer's disclosure of a matter in the Disclosure Schedule shall not prevent any future adverse development that may occur with respect to such matter from being a breach of the warranties and representations contained in Article 4 or in the Disclosure Schedule or a Material Adverse Effect on Buyer.

Section 5.10 Indemnification.

- For a period of five (5) years after the Closing Date. Buyer shall (a) indemnify, defend, and hold harmless the present and former directors, officers, and employees of Seller, and all such directors, officers, and employees of Seller serving as fiduciaries under any of the respective benefits plans of Seller (the "Indemnified Parties") to the fullest extent allowable under the FFIC or FBCA against all costs and expenses (including reasonable attorneys' fees, expenses, and disbursements), judgments, fines, losses, claims, damages, settlements, or liabilities incurred in connection with any claim, action, suit, proceeding, or investigation, whether civil, criminal, administrative, or investigative (each, a "Claim"), arising out of or pertaining to the fact that the Indemnified Party is or was a director, officer, employee. or fiduciary of Seller or any such benefit plan or is or was serving at the request of Seller as a director, officer, manager, employee, trustee, or agent of any other corporation, limited liability company, partnership, joint venture, trust, or other business or non-profit enterprise (including any Employee Benefit Plan of Seller), whether asserted or claimed prior to, at or after the Closing Date (including with respect to the consummation of the transactions contemplated by this Agreement), and provide advancement of expenses to the Indemnified Parties (provided that the Indemnified Party to whom expenses are advanced provides an undertaking to depay advances if it shall be determined that such Indemnified Party is not entitled to be indemnified. pursuant to the FFIC or the FBCA).
- Buyer shall use its best efforts, and Seller's Insurer will provide Buyer (b) written authorization to exercise the tail coverage (extended reporting provision) (and Seller shall cooperate prior to the Closing Date) to maintain in effect for a period of five (5) years after the Closing Date. Seller's existing directors' and officers' liability insurance policy, including Seller's existing Management Professional Liability policy providing coverages for Directors and Officers Liability, Professional Liability, Employment Practices Liability, Fiduciary Liability and Network Security Liability and limited to limits provided through Wesco Insurance Company ("Seller's Insurer") with policy number WDO161086900 (provided that Buver may substitute therefor: (i) policies with comparable coverage and amounts containing terms and conditions which are substantially no less advantageous; or (ii) with the consent of (given prior to the Closing Date) any other policy with respect to claims arising from facts or events which occurred on or prior to the Closing Date and covering persons who are currently covered by such insurance) provided, that Buyer shall not be obligated to make premium payments for such five (5) year period in respect of such policy (or coverage replacing such policy) which exceed, for the portion related to Seller's directors and officers. Fifty-One Thousand, One Hundred Eighty-Five Dollars (\$51,185) (the "Maximum Amount"). If the amount of premium that is necessary to maintain or procure such insurance coverage exceeds the Maximum Amount. Buyer shall use its reasonable best efforts to maintain the most advantageous policies of director's and officer's

liability insurance obtainable for a premium equal to the Maximum Amount or may request Seller to procure tail coverage, at Buyer's expense, at a single premium cost equal to the Maximum Amount.

- (c) Any Indemnified Party wishing to claim indemnification under this Section 5.10 shall, within thirty (30) days, notify Buyer upon learning of any Claim, provided that failure to so notify shall not affect the obligation of Buyer under this Section 5.10 unless, and only to the extent that, Buyer is materially prejudiced in the defense of such Claim as a consequence. In the event of any such Claim (whether arising before or after the Effective Time): (i) Buyer shall have the right to assume the defense thereof and Buyer shall not be liable to such Indemnified Parties for any legal expenses of other counsel or any other expenses subsequently incurred by such Indemnified Parties in connection with the defense thereof, unless such Indemnified Party is advised in writing by counsel that the defense of such Indemnified Party by Buyer would create an actual or potential conflict of interest (in which case. Buyer shall not be obligated to reimburse or indemnify any Indemnified Party for the expenses of more than one such separate counsel for all Indemnified Parties, in addition to one local counsel in the jurisdiction where defense of any Claim has been or is to be asserted); (ii) the Indemnified Parties will cooperate in the defense of any such matter; (iii) Buyer shall not be liable for any settlement effected without its prior written consent (which consent shall not be unreasonably withheld, conditioned, or delayed); (iv) Buyer shall not settle any Claim without such Indemnified Party's prior written consent (which consent shall not be unreasonably withheld, conditioned, or delayed); and (v) Buyer shall have no obligation hereunder in the event that a Regulator or a court of competent jurisdiction shall determine that indemnification of an Indemnified Party in the manner contemplated hereby is prohibited by applicable, laws and regulations.
- (d) If Buyer or any of its successors and assigns: (i) shall consolidate with or merge into any other corporation or entity and shall not be the continuing or surviving entry of such consolidation or merger; or (ii) shall transfer all or substantially all of its property and assets to any individual, corporation, or other entity, then, in each such case, proper provision shall be made so that the successors and assigns of Buyer shall assume the obligations set forth in this Section 5.10.
- (e) These rights shall survive consummation of the Merger and are intended to benefit, and shall be enforceable by, each Indemnified Party and his or her heirs, representatives, or administrators. After the Closing, the obligations of Buyer under this Section 5.10 shall not be terminated or modified in such a manner as to adversely affect any Indemnified Party unless the affected Indemnified Party shall have consented in writing to such termination or modification. If any Indemnified Party makes any claim for indemnification or advancement of expenses under this Section 5.10 that is denied by Buyer, and a court of competent jurisdiction determines that the Indemnified Party is entitled to such indemnification or advancement of expense, then Buyer shall pay such Indemnified Party's costs and expenses, including legal fees and expenses, incurred in connection with enforcing such claim against Buyer. If any Indemnified Party makes any claim for indemnification or advancement of expenses under this Section 5.10 that is denied by Buyer, and a court of competent jurisdiction determines that the Indemnified Party is not entitled to such indemnification or advancement of expense, the

Indemnified Party shall pay Buyer's costs and expenses, including legal fees and expenses, incurred in connection with defending such Claim against the Indemnified Party.

- (f) Nothing in this Agreement is intended to, shall be construed to or shall release, waive, or impair any rights to directors' and officers' insurance claims under any policy that is or has been in existence with respect to Seller for any of its directors, officers, employees, or fiduciaries, it being understood and agreed that the indemnification provided for in this Section 5.10 is not prior to or in substitution for any such Claims under such policies.
- Section 5.11 Financial Statements. Prior to the Closing Date. Seller shall deliver to Buyer a monthly balance sheet and income statement of Seller as of the end of each month promptly after they become available. Such monthly financial statements shall be prepared consistent with past practice and in conformity in all material respects with GAAP (excluding footnote disclosure and subject to normal, recurring year-end adjustments) applied on a basis consistent with the Seller Financial Statements described in Section 3.3. Further, Seller shall provide, within ten (10) days of receipt from its auditor, a copy to Buyer of its 2018 audited financials and related management letter.
- Section 5.12 Benefit Plans. In addition to those actions required by Section 6.3(c), to the extent permitted by applicable legal requirements, upon the written request of Bayer. Seller shall make such changes to the Benefit Plans and shall take such actions with respect to the Benefit Plans as may be necessary to amend or terminate any Benefit Plan on or before the Closing on terms reasonably acceptable to Buyer; provided, however, that Selfer shall be obligated to take any such required action that is irrevocable until immediately prior to the Effective Time.
- Section 5.13 Pre-Closing Adjustments. Seller agrees that it shall, as Buyer shall reasonably request: (a) make any accounting adjustments or entries to its books of account and other financial records; (b) make or not make additional provisions to Seller's wance for Loan and lease losses: (c) sell or transfer any investment securities held by it; (d) charge-off any Loan; (e) dispose of certain identified governmental and municipal Deposits; (f) make any applicable change-in-control payments in connection with Seller employment agreements; (g) adopt any new GAAP standard released from the date of this Agreement up to and including the Effective Time; (e) create any new reserve account or make additional provisions to any other existing reserve account; (f) make changes in any accounting method; (g) accelerate, defer or accrue any anticipated obligation, expense, or income item; and (h) make any other adjustments which would affect the financial reporting of Seller after the Effective Time; provided, however. that Seller shall not be obligated to take any such requested action until immediately prior to the Closing and at such time as Seller shall have received reasonable assurances in writing that all conditions precedent to Buyer's obligations under this Agreement (except for the completion of actions to be taken at the Closing) have been satisfied, and no such adjustment which Seller would not have been required to make but for the provisions of this Section 5.13 in and of itself shall result in a breach of any warranty or representation made herein, change the amount of the Stock Consideration to be paid to the Holders pursuant to Section 2.1, or delay the Closing or Buyer's receipt of the required regulatory approvals of the Merger and all other transactions contemplated by this Agreement.

Section 5.14 Certain Tax Matters.

- <u>Tax Returns</u>. The Shareholder Representative, at its sole cost and expense, shall prepare and timely file, or cause to be prepared and timely filed, all income and non-income Tax Returns of Seller for any Pre-Closing Tax Period, which are required to be filed after the Closing Date. Such Tax Returns shall be prepared in a manner consistent with the prior practices of Seller unless otherwise required by applicable law. Each such Tax Return shall be submitted by the Shareholder Representative to Buyer (together with applicable schedules and statements) at least forty-five (45) days prior to the due date (taking into account any timely filed extensions). of such Tax Return. If Buyer objects to any item on any such Tax Return, it shall, within twenty (20) days after delivery of such Tax Return, notify the Shareholder Representative in writing that it so objects, specifying with particularity any such item and stating the specific factual or legal basis for any such objection. If a notice of objection shall be duly delivered, the Shareholder Representative and Buyer shall cooperate in good faith and use their reasonable efforts to resolve such items. If Buyer and the Shareholder Representative are unable to reach an agreement within ten (10) days after receipt by the Shareholder Representative of such notice of objection, the disputed items shall be resolved by a nationally recognized firm of independent certified public accountants selected by Buyer and the Shareholder Representative (or, if Buyer and the Shareholder Representative cannot agree on such firm, they shall cause their respective selected accounting firms to select a firm) (the "Tax Referee"), who shall resolve such dispute within a reasonable period of time based on the due date of such Tax Return and the Tax Return shall be filed to reflect the Tax Referee's resolution, which shall be final, conclusive, and binding on Buyer and the Shareholder Representatives. Buyer and the Shareholder Representative shall be responsible for its respective fees and expenses associated with any dispute, and the costs associated with any Tax Referee shall be paid equally by Buver, on the one hand, and the Shareholder Representative, on the other hand,
- Cooperation. The Shareholder Representative and Buyer will provide ach other with such cooperation and information as they may reasonably request of each other in connection with Tax matters attributable to a Pre-Closing Tax Period, including: (i) preparing or filing any Tax Return; (ii) determining a Tax liability or right of refund of Taxesicor (iii) in connection with any audit or other proceeding, in respect of Taxes. Buyer shall provide prompt written notice to the Shareholder Representative of any audit or examination of a Pre-Classing Tax Period that may give rise to a Tax liability for the Holders (a "Pre-Closin Max Matter"). Buver shall permit the Shareholder Representative to participate, at the expense of the Shareholder Representative, in such audit or examination and shall make available relevant documents in connection therewith. Prior to any settlement or compromise of any audit or examination with respect to a Pre-Closing Tax Matter, the Shareholder Representative shall be permitted to provide written comments on the proposed settlement or compromise which Buyer shall reasonably consider in good faith. The Shareholder Representative shall have the right in its sole judgment to approve any settlement based upon the outcome of any Pre-Closing Tax Matter as long as any such settlement does not adversely affect Buyer or cause Buyer to incur any amounts for a Tax liability relating to a Pre-Closing Tax Period or additional expenses in relation thereto. Buyer shall retain and preserve the books and records of the Seller that were in existence prior to the Closing for a period of five years following the Closing. Upon written request of the Shareholder Representative to the Buyer, Buyer shall provide the Shareholder Representative, at the Shareholder Representative's expense, with reasonable access to, or copies

of, such information and books and records relating to the Seller as may be requested by the Shareholder Representative to comply with or contest any applicable, legal, tax, banking, accounting or regulatory policies or requirements, or any legal or regulatory proceeding thereunder.

- (c) <u>Maintenance of Status</u>. Seller shall remain an S corporation within the meaning of Sections 1361 and 1362 of the Code until the Closing Date.
- (d) <u>Section 338(h)(10) Election</u>. Buyer shall not make an election with respect to Seller pursuant to Section 338(h)(10) of the Code without the prior written consent of Seller.
- (e) <u>Shareholder Representative Fund.</u> Prior to the Closing. Seller will establish a fund from its earnings in the amount of Fifty Thousand Dollars (\$50,000) to be used by the Shareholder Representative for the sole purpose of covering any out-of-pocket expenses incurred by the Shareholder Representative in connection with the matters contemplated in this <u>Section 5.14</u>. On the third (3rd) anniversary of the Closing Date, the Shareholder Representative shall return any unused portion of such fund to Buyer. The foregoing Fifty Thousand Dollar (\$50,000) fund shall be maintained in an account at Buyer and shall include a provision for the automatic transfer of the ownership of the remaining proceeds in such account to Buyer on the third (3rd) anniversary of the Closing Date.
- (f) <u>Shareholder Representative</u>. For purposes of this Agreement, the "<u>Shareholder Representative</u>" shall mean Dr. Murray Zedeck, Henry Boenning, and David Schulman, acting by a majority vote.
- (g) <u>Seller Shareholder Distributions</u>. Seller shall have the right to pay quarterly distributions to the Holders through the Closing (and prorated for any interim calendar quarter period) of up to forty percent (40%) of Seller's taxable income in addition to distributions made to shareholders prior to the date of this Agreement from 2018 taxable income.
- Section 5.15 <u>Director Fees</u>. Prior to the Closing, Seller shall have the right to continue to pay fees to its directors in the ordinary course of business and consistent with past practice.

ARTICLE 6 EMPLOYEE BENEFIT MATTERS

Section 6.1 <u>Employees.</u>

- (a) Buyer shall offer positions to those employees of Seller who Buyer elects to hire and who satisfy Buyer's customary employment requirements, including pre-employment interviews, investigations, and employment conditions, uniformly applied by Buyer'and Huyer's employment needs. Buyer and Seller will establish a mutually acceptable process for the orderly interviewing of employees for employment by Buyer. Seller will give Buyer a reasonable opportunity to interview the employees.
- (b) Buyer shall assume and honor all of Seller's obligations under the Consolidated Omnibus Reconciliation Act of 1985 or any applicable state law to Former Seller

Employees (as defined below) with respect to continuation of healthcare coverage following the Closing Date and Seller's obligations under the Health Insurance Portability and Accountability Act of 1996.

- (c) Before Closing, with Seller's prior consent (which consent shall not be unreasonably withheld, conditioned, or delayed). Buyer may conduct such training and other programs as it may, in its reasonable discretion and at its sole expense, elect to provide for those employees who accept an offer of employment from Buyer; *provided*, *however*, that such training and other programs shall not unreasonably interfere with or prevent the performance of the normal business operations of Seller.
- Buyer agrees that for those employees of Seller who become employees of Buyer on the Closing Date ("Former Seller Employees"), while they remain employees of Buyer after the Closing Date will be provided with benefits under Buyer's Employee Benefit Plans, including its 401(k) plan, Buyer will honor and carryover the accumulated years of service of each Former Seller Employee for the purpose of participation in Employee Benefit Plans of Buyer. Except as hereinafter provided, at the Closing Date, Buyer will amend or cause to be amended each Employee Benefit Plan of Buyer in which Former Seller Employees are eligible to participate, to the extent necessary and allowable under applicable law, so that as of the Closing Date:
 - (i) such plans take into account for purposes of eligibility, participation, vesting, and benefit accrual (except that there shall not be any benefit accrual for past service under any qualified defined benefit pension plan), the service of such employees with Seller as if such service were with Buyer:
 - (ii) Former Seller Employees are not subject to any waiting periods or pre-existing condition limitations under the medical, dental and health plans of Buyer in which they are eligible to participate and may commence participation in such plans on the first day of the first month following the Closing Date:
 - (iii) for purposes of determining the entitlement of Fornier Seller The Employees to sick leave and vacation pay following the Closing Date, the service of such employees with Seller shall be treated as if such service were with Buyer; and
 - (iv) Former Seller Employees are first eligible to participate and will commence participating in Buyer's qualified retirement plans on the first entry date coinciding with or following the Closing Date.
- (e) At the Closing Date, Seller shall pay to each of its employees who has unused vacation time or paid time off an amount equal to such employee's effective hourly wage multiplied by the number of hours of such employee's unused vacation time or paid time off.
- Section 6.2 <u>Employment Contracts and Employee Benefit Plans</u>. Buyer is not assuming, nor shall it have responsibility for the continuation of, any liabilities under or in connection with:

- (a) any consulting contract, collective bargaining agreement, supplemental employee retirement plan, plan or arrangement providing for insurance coverage or for deferred compensation, bonuses, or other forms of incentive compensation or post-retirement compensation or benefits, written or implied, which is entered into or maintained, as the case may be, by Seller; or
- (b) any Employee Benefit Plan as maintained, administered, or contributed to by Seller and covering any employees.

Section 6.3 Other Employee Benefit Matters.

- (a) If, within six (6) months after the Closing Date, any Former Seller Employee who does not have an employment agreement with Buyer is terminated by Buyer other than "for cause" or as a result of unsatisfactory job performance, then Buyer shall pay severance to such Former Seller Employee in an amount equal to one week of base salary for each twelve (12) months of such Former Seller Employee's prior employment with Seller; provided, however, that in no event will the total amount of severance for any single Former Seller Employee be less than four (4) weeks of such base salary nor greater than twelve (12) weeks of such salary. Any severance to which a Former Seller Employee may be entitled in connection with a termination occurring more than six (6) months after the Closing Date will be as set forth in the severance policies of Buyer as then in effect.
- (b) Disclosure Schedule 6.3(b) lists the change in control payments that will be made by Seller under any Seller employment or change in control agreements immediately prior to the Closing.
- (c) Prior to the Closing Date, Seller shall cause the termination of its 401(k) plan and all other Employee Benefit Plans in accordance with the provisions of their respective plan documents, and all employment agreements, severance agreements, salary continuation agreements change in control agreements and other similar agreements, plans or arrangements between Seller and any of its officers, directors and employees, and pay all amounts due under any such agreements in accordance with their respective terms.
- (d) <u>Disclosure Schedule 6.3(d)</u> sets forth the names of the Former Seller Employees to whom the Buyer shall pay a stay bonus after the Closing and also setting forth the compensation to be paid by Buyer to each such Former Seller Employee, which shall be in addition to any severance payment such Former Seller Employee shall otherwise be entitled to pursuant to <u>Section 6.3(a)</u>.
- (e) At the Effective Time, Buyer shall become the owner of Selfe bank-owned life insurance policies.

ARTICLE 7

CONDITIONS PRECEDENT TO OBLIGATIONS OF BUYER

Unless the conditions are waived by Buyer, all obligations of Buyer under this Agreement are subject to the fulfillment, on or before the Closing, of each of the following conditions:

- Section 7.1 <u>Performance</u>. Each of the acts and undertakings and covenants of Seller to be performed at or before the Closing pursuant to this Agreement shall have been duly performed in all material respects.
- Section 7.2 <u>Representations and Warranties</u>. The representations and warranties of Seller contained in <u>Article 3</u> of this Agreement shall be true, correct and complete in all material respects on and as of the Closing Date (unless they speak to an earlier date) with the same effect as though made on and as of the Closing Date, except to the extent that inaccuracies in those representations and warranties do not have a Material Adverse Effect on Seller.
- Section 7.3 <u>Closing Certificate</u>. Buyer shall have received a certificate of Seller signed by the chief executive officer of Seller, dated as of the Closing Date, certifying in such detail as Buyer may reasonably request, as to the fulfillment of the conditions to the obligations of Buyer set forth in this Agreement that are required to be fulfilled by Seller on or before the Closing.
- Section 7.4 Regulatory and Other Approvals. Seller shall have obtained, in accordance with the filings and requests set forth in Section 5.4, the approval of the FDIC, and all other appropriate Governmental Authorities of the transactions contemplated by this Agreement and the Merger. Buyer shall have obtained, in accordance with the filings and requests set forth in Section 5.4, the approval of the OFR, the NCUA, and all other appropriate Governmental Authorities of the transactions contemplated by this Agreement and the Merger. In all such cases all required regulatory waiting periods shall have expired, and there shall be pending on the Closing Date no motion for rehearing or appeal from such approval or any suit or action seeking to enjoin the Merger or to obtain damages in respect of such transaction.
- Section 7.5 Approval of Merger and Delivery of Agreement. This Agreement, and the Merger shall have been approved by the shareholders of the Seller in accordance with the Holding Company's articles of incorporation, bylaws, and the FFIC and the proper officers of Seller shall have executed and delivered to Buyer the Articles of Merger, in the form prepared by Buyer, subject to Seller's review, and suitable for filing with the Florida Secretary of State, and shall have executed and delivered all such other certificates, statements, or instruments as may be necessary or appropriate to effect such a filing. The Holders of not more than five percent (5%) of the shares of Seller Common Stock shall have given written demand for appraisal rights in accordance with the FFIC.
- Section 7.6 <u>No Litigation</u>. No suit or other action shall have been instituted or threatened in writing seeking to enjoin the consummation of the Merger or to obtain other relief in connection with this Agreement or the transactions contemplated herein that Buyer believes.

in good faith and with the written advice of outside counsel, makes it undesirable or inadvisable to consummate the Merger by reason of the probability that the proceeding would result in the issuance of an order enjoining the Merger or in a determination that Seller has failed to comply with applicable legal requirements of a material nature in connection with the Merger or actions preparatory thereto or would have a Material Adverse Effect on Buyer.

- Section 7.7 <u>No Material Adverse Changes</u>. Between the date of this Agreement and the Closing, Seller shall not have experienced a Material Adverse Effect.
- Section 7.8 <u>Voting Agreements</u>. Prior to the execution of this Agreement. Buyer shall have received a Voting Agreement, in the form attached hereto as <u>Exhibit A</u>, executed by each member of Seller's Board of Directors.
- Section 7.9 <u>Non-Competition and Non-Solicitation Agreements</u>. Prior to the execution of this Agreement. Buyer shall have received a Non-Competition and Non-Solicitation Agreement, in the forms attached hereto as <u>Exhibit B</u>, executed by each member of Seller's Board of Directors and each of Seller's executive officers.
- Section 7.10 <u>Claims Letters</u>. Buyer shall have received at the Closing a Claims Letter, in the form attached hereto as <u>Exhibit C</u>, executed by each member of Seller's Board of Directors and each of Seller's executive officers.
- Section 7.11 <u>Consents</u>. Seller shall have obtained or caused to be obtained all written consents or approvals of the Merger as may be required or are determined by Buyer to be advisable under the contracts set forth on <u>Schedule 3.14</u>, each of which shall be satisfactory to Buyer in form and substance.
- Section 7.12 Other Documents. Buyer shall have received at the Closing such other customary documents, certificates, or instruments as they may have reasonably requested evidencing compliance by Seller with the terms and conditions of this Agreement.

ARTICLE 8

CONDITIONS PRECEDENT TO OBLIGATIONS OF SELLER

Unless the conditions are waived by Seller, all obligations of Seller under this Agreement are subject to the fulfillment, on or before the Closing, of each of the following conditions:

- Section 8.1 <u>Performance</u>. Each of the acts and undertakings and covenants of Buyer to be performed at or before the Closing pursuant to this Agreement shall have been duly performed in all material respects.
- Section 8.2 <u>Representations and Warranties</u>. The representations and warranties of Buyer contained in <u>Article 4</u> of this Agreement shall be true, correct, and complete in all material respects on and as of the Closing Date (unless they speak to an earlier date) with the same effect as though made on and as of the Closing Date, except to the extent that inaccuracies in those representations and warranties do not have a Material Adverse Effect on Buyer.

Section 8.3 <u>Closing Certificates</u>. Seller shall have received a certificate of Buyer signed by the chief executive officer of Buyer, dated as of the Closing Date, certifying in such detail as Seller may reasonably request, as to the fulfillment of the conditions to the obligations of Seller as set forth in this Agreement that are required to be fulfilled by Buyer on or before the Closing.

Section 8.4 <u>Regulatory and Other Approvals.</u> Seller shall have obtained, in accordance with the filings and requests set forth in <u>Section 5.4</u>, the approval of the FDIC, and all other appropriate Governmental Authorities of the transactions contemplated by this Agreement and the Merger. Buyer shall have obtained, in accordance with the filings and requests set forth in <u>Section 5.4</u>, the approval of the OFR, the NCUA, and all other appropriate Governmental Authorities of the transactions contemplated by this Agreement and the Merger. In all such cases, all required regulatory waiting periods shall have expired, and there shall be pending on the Closing Date no motion for rehearing or appeal from such approval or any suit or action seeking to enjoin the Merger or to obtain damages in respect of such transaction.

Section 8.5 <u>Delivery of Certificates</u>. The proper officers of Buyer shall have executed and delivered to Seller the Articles of Merger, in the form prepared by Buyer, subject to Seller's review, and suitable for filing with the Florida Secretary of State, and shall have executed and delivered all such other certificates, statements or instruments as may be necessary or appropriate to effect such a filing.

Section 8.6 No Litigation. No suit or other action shall have been instituted or threatened in writing seeking to enjoin the consummation of the Merger or to obtain other relief in connection with this Agreement or the transactions contemplated herein that Seller believes, in good faith and with the written advice of outside counsel, makes it undesirable or inadvisable to consummate the Merger by reason of the probability that the proceeding would result in the issuance of an order enjoining the Merger or in a determination that Buyer has failed to comply with applicable legal requirements of a material nature in connection with the Merger or actions preparatory thereto.

Section 8.7 Other Documents. Seller shall have received at the Closing all such other customary documents, certificates, or instruments as they may have reasonably requested evidencing compliance by Buyer with the terms and conditions of this Agreement.

Section 8.8 Tax Opinion. Within ten (10) Business Days following the traffe of this Agreement. Seller shall have received a draft of a tax opinion from its accountants as to the income tax consequences of the Merger to the shareholders of Seller who own shares for investment purposes, and that any shares held for investment purposes would be considered a capital asset under the Code § 1221, and any such gain or loss would be considered a capital gain or loss, and there shall have been no change in such tax opinion as of the Effective Time.

ARTICLE 9

NON-SURVIVAL OF REPRESENTATIONS, WARRANTIES AND COVENANTS

Section 9.1 <u>Non-Survival</u>. None of the representations, warranties, covenants and agreements in this Agreement shall survive the Effective Time, except for those covenants or agreements contained herein which by their terms apply in whole or in part after the Effective Time, including, but not limited to <u>Article 1</u>, <u>Article 2</u>, <u>Section 5.10</u>, <u>Section 5.12</u>. <u>Article 6</u>, <u>Article 9</u>, and <u>Article 10</u>.

ARTICLE 10

GENERAL

- Section 10.1 Expenses. Except as otherwise provided in Article 2 and this Section 10.1, all costs and expenses incurred in the consummation of this transaction, including any brokers' or finders' fees, shall be paid by the Party incurring such cost or expense. Notwithstanding the foregoing, in any action between the Parties seeking enforcement of any of the terms and provisions of this Agreement or in connection with any of the property described herein, the prevailing party in such action shall be awarded, in addition to damages, injunctive or other relief, its reasonable costs and expenses, not limited to taxable costs, and reasonable attorneys' fees and expenses as determined by the court.
- (a) In the event that this Agreement is terminated pursuant to Section 10.2(e) (Superior Acquisition Proposal), then Seller shall pay to Buyer a termination fee equal to One Million Eight Hundred Fifty Thousand Dollars (\$1,850,000) within three (3) Business Days from such termination. Notwithstanding anything contained in this Section 10.1(a), any such sum paid pursuant to this Section 10.1(a) shall constitute liquidated damages and the receipt thereof shall be Buyer's sole and exclusive remedy under this Agreement.
- (b) All costs and expenses reasonably estimated to have been incurred by Seller shall either be paid or accrued for on or prior to the Closing Date.
- Section 10.2 <u>Termination</u>. This Agreement shall terminate and be of no further force of effect as between the Parties, except as to liability for a willful and material breacheof any duty or obligation arising prior to the date of termination, upon the occurrence of any of the following conditions:
- (a) By Seller or Buyer after the expiration of ten (10) Business Days after any Regulator shall have denied or refused to grant the approvals or consents required under this Agreement to be obtained pursuant to this Agreement, unless within said ten (10) Business Day period Buyer and Seller agree to submit or resubmit an application to, or appeal the decision of, the regulatory authority which denied or refused to grant approval thereof;
- (b) By the non-breaching Party after, the expiration of twenty (20) Business Days from the date that a Party hereto has given notice to the other Party of such other Party's material breach or misrepresentation of any obligation, warranty, representation, or covenant in this Agreement; provided, however, that no such termination shall take effect if within said

twenty (20) Business Day period the Party so notified shall have fully and completely corrected the grounds for termination as specified in such notice; provided further, however, that no such termination shall take effect if within thirty (30) Business Days of the failure by the notified Party to make such correction within said twenty (20) day period, the notifying Party delivers to the notified Party a written election not to terminate this Agreement notwithstanding such breach or misrepresentation, and any such election to proceed shall not waive such Party's right to seek damages or other equitable relief:

- (c) By Seller or Buyer if the transactions provided for in this Agreement are not consummated by November 30, 2019, unless the date is extended by the mutual written agreement of the Parties, provided a Party that is then in breach of this Agreement shall not be entitled to exercise such right of termination;
 - (d) The mutual written consent of the Parties to terminate: or
- (e) By Seller if Seller shall contemporaneously enter into a definitive agreement with a third party providing a Superior Acquisition Proposal; *provided*, that the right to terminate this Agreement under this <u>Section 10.2(e)</u> shall not be available to Seller unless it delivers to Buyer: (1) written notice of Seller's intention to terminate at least five (5) Business Days prior to termination; and (2) the Fee referred to in <u>Section 10.1(a)</u> is paid.
- Section 10.3 Confidential Information. Buyer and Seller each covenant that: (a) during the term of this Agreement; and (b) in the event the transactions contemplated by this Agreement are not consummated, following the termination of this Agreement, each such Party will keep in strict confidence and return or destroy (in such Party's discretion) all documents containing any information concerning the properties, business, and assets of the other Parties that may have been obtained in the course of negotiations or examination of the affairs of the other Party either prior or subsequent to the execution of this Agreement (other than such information as shall be in the public domain or otherwise ascertainable from public or outside sources or was independently developed by such Party without reference to any confidential process or governmental or regulatory authorities.

Section 10.4 Non-Assignment. Neither this Agreement nor any of the rights interests. To or obligations of the Parties under this Agreement shall be assigned by any Party-(whether by operation of law or otherwise) without the prior written consent of the other Party. Subject to the foregoing, this Agreement shall be binding upon and inure to the benefit of the respective successors and assigns of the Parties. This Agreement is not intended nor should be construed to create any express or implied rights in any third parties, except for: (i) the rights set forth in Section 5.10 which are intended to benefit each Indemnified Party and his or her heirs and representatives: (ii) the rights set forth in Section 5.12 and Article 6 of this Agreement, which are intended to benefit the Shareholder Representative: (iv) if the Effective Time occurs, the right of the Holders to receive the Stock Consideration payable pursuant to this Agreement; and (v) if the Effective Time occurs, the right of Leonard E. Zedeck to receive the amount payable pursuant to Section 2.1(b) of this Agreement.

Section 10.5 <u>Notices</u>. All notices, requests, demands, and other communications provided for in this Agreement shall be in writing and shall be deemed to have been given: (a) when delivered in person; (b) the third (3rd) Business Day after being deposited in the United States mail, registered, or certified mail (return receipt requested); or (c) the first (1st) Business Day after being deposited for next day delivery with Federal Express, UPS, or any other recognized national overnight courier service, in each case addressed as follows:

To Buyer: Power Financial Credit Union

Attention: Allan M. Prindle 2020 NW 150th Avenue

Suite# 100

Pembroke Pines, Florida 33028

With a copy to: A. George Igler or Richard Pearlman

Igler and Pearlman, P.A. 2457 Care Drive, Suite 203 Tallahassee, Florida 32308

To Seller: TransCapital Bank

Attention: William E. Himes

8850 West Oakland Park Boulevard

Sunrise, Florida 33351

With a copy to: John P. Greeley

Smith Mackinnon, PA

255 South Orange Avenue, Suite 1200

Orlando, Florida 32801

and

Law Office of Leonard E. Zedeck, P.A.

8870 W. Oakland Park Blvd.

Sunrise, Florida 33351

Attention: Leonard E. Zedeck

FILED

19 DEC 30 PM 2: 24

SLUNDING OF STATE
TAIL THE STATE OF THE OFFICE

Section 10.6 <u>Counterparts</u>. This Agreement may be executed in any number of counterparts with the same effect as if the signatures to each counterpart were upon the same instrument. This Agreement may be executed and accepted by facsimile or other electronic signature and any such signature shall be of the same force and effect as an original signature.

Section 10.7 Knowledge. Whenever any statement in this Agreement or in any list, certificate or other document delivered to Buyer pursuant to this Agreement is made "to the knowledge" or "to the best knowledge" of Seller, such knowledge shall mean facts and other information that Leonard E. Zedeck, William E. Himes, and/or Peter J. Swiatek actually knows after due inquiry. Further, any statement in this Agreement or in any list, certificate or other document delivered to Seller pursuant to this Agreement is made "to the knowledge" or "to the

best knowledge" of Buyer, such knowledge shall mean facts and other information that Allan M. Prindle and/or Wanda Ferrer actually knows after due inquiry

Section 10.8 <u>Interpretation</u>. The words "hereof," "herein," and "herewith" and words of similar import shall, unless otherwise stated, be construed to refer to this Agreement as a whole. Article, Section, Exhibit, and Schedule references are to the Articles, Sections, Exhibits, and Schedules of this Agreement unless otherwise specified. The table of contents and headings contained in this Agreement are for reference purposes only and will not affect in any way the meaning or interpretation of this Agreement. Whenever the words "include," "includes," "including," or similar expressions are used in this Agreement, they will be understood to be followed by the words "without limitation." The words describing the singular shall include the plural and vice versa, and words denoting any gender shall include all genders and words denoting natural persons shall include corporations, partnerships, and other entities and vice versa. The Parties have participated jointly in the negotiation and drafting of this Agreement. In the event of an ambiguity or question of intent or interpretation arises, this Agreement will be construed as if drafted jointly by the Parties and no presumption or burden of proof will arise favoring or disfavoring any Party by virtue of the authorship of any provision of this Agreement.

Section 10.9 <u>Entire Agreement</u>. This Agreement, including the Disclosure Schedule and Exhibits, and agreements delivered pursuant hereto, set forth the entire understanding of the Parties and supersede all prior agreements, arrangements, and communications, whether oral or written. This Agreement shall not be modified or amended other than by written agreement of the Parties hereto. Captions appearing in this Agreement are for convenience only and shall not be deemed to explain, limit, or amplify the provisions hereof.

Section 10.10 Governing Law. This Agreement shall be governed by and construed in accordance with the internal laws of the State of Florida (without regard to any applicable conflicts of law), except that it shall also be governed by and construed in accordance with federal law to the extent federal law applies. The sole and exclusive venue for any action arising out of this Agreement shall be a Florida State Court situated in Broward County Florida, or a U.S. Federal District Court with jurisdiction over Broward County, Florida.

Section 10.11 Severability. In the event that a court of competent jurisdiction shall finally determine that any provision of this Agreement or any portion thereof is unlawful or unenforceable, such provision or portion thereof shall be deemed to be severed from this Agreement, and every other provision and portion thereof that is not invalidated such determination shall remain in full force and effect. To the extent that a proposion is deemed unenforceable by virtue of its scope but may be made enforceable by limitation thereof, such provision shall be enforceable to the fullest extent permitted under the laws and public policies of the state whose laws are deemed to govern enforceability.

Section 10.12 <u>Waiver</u>. Except as provided in <u>Section 10.1(a)</u>, rights and remedies of the Parties to this Agreement are cumulative and not alternative. Neither the failure nor any delay by any Party in exercising any right, power or privilege under this Agreement or the documents referred to in this Agreement will operate as a waiver of such right, power or privilege, and no single or partial exercise of any such right, power or privilege will preclude any other or further exercise of such right, power or privilege or the exercise of any other right, power or privilege.

To the maximum extent permitted by applicable law: (a) no claim or right arising out of this Agreement or the documents referred to in this Agreement can be discharged by one Party, in whole or in part, by a waiver or renunciation of the claim or right unless in writing signed by the other Party; (b) no waiver that may be given by a Party will be applicable except in the specific instance for which it is given; and (c) no notice to or demand on one Party will be deemed to be a waiver of any obligation of such Party or of the right of the Party giving such notice or demand to take further action without notice or demand as provided in this Agreement or the documents referred to in this Agreement.

Section 10.13 <u>Time of the Essence</u>. Whenever performance is required to be made by a Party under a specific provision of this Agreement, time shall be of the essence.

Section 10.14 Specific Performance. The Parties hereto agree that irreparable damage would occur in the event any covenants in this Agreement were not performed in accordance with their specific terms or otherwise were materially breached. It is accordingly agreed that, without the necessity of proving actual damages, the Parties shall be entitled to temporary and/or permanent injunction or injunctions to prevent breaches of such performance and to specific enforcement of the terms and provisions in addition to any other remedy to which they may be entitled, at law or in equity.

Section 10.15 WAIVER OF JURY TRIAL. IN ANY CIVIL ACTION. COUNTERCLAIM, PROCEEDING, OR LITIGATION, WHETHER AT LAW OR IN EQUITY, WHICH ARISES OUT OF, CONCERNS, OR RELATES TO THIS AGREEMENT, ANY AND ALL TRANSACTIONS CONTEMPLATED BY THIS AGREEMENT, THE PERFORMANCE OF THIS AGREEMENT, OR RELATIONSHIP CREATED BY THIS AGREEMENT, WHETHER SOUNDING IN CONTRACT, TORT, STRICT LIABILITY, OR OTHERWISE, TRIAL SHALL BE TO A COURT OF COMPETENT JURISDICTION AND NOT TO A JURY. EACH PARTY HEREBY IRREVOCABLY WAIVES ANY RIGHT IT MAY HAVE TO ATRIAL BY JURY, ANY PARTY MAY FILE AN ORIGINAL COUNTERPART OR A COPY OF T THIS AGREEMENT WITH ANY COURT, AS WRITTEN EVIDENCE OF CTHE CONSENT OF THE PARTIES TO THIS AGREEMENT OF THE WAIVER-OF THEIR RIGHT TO TRIAL BY JURY. NEITHER PARTY HAS MADE OR RELIED UPON ANY TI ORAL REPRESENTATIONS TO OR BY ANY OTHER PARTY REGARDING THE ENFORCEABILITY OF THIS PROVISION. EACH PARTY HAS READ AND UNDERSTANDS THE EFFECT OF THIS JURY WAIVER PROVISION. EACH PARTY ACKNOWLEDGES THAT IT HAS BEEN ADVISED BY ITS OWN CONSEL WITH RESPECT TO THE TRANSACTIONS GOVERNED BY THIS AGREEMENT AND SPECIFICALLY WITH RESPECT TO THE TERMS OF THIS SECTION.

** Signature Page Follows **

IN WITNESS WHEREOF, the Parties have each executed this Agreement and Plan of Merger as of the day and year first written above.

POWER FINANCIAL CREDIT UNION

Allan M. Prindle

Chief Executive Officer

TRANSCAPITAL BANK

William E. Himes

Chief Executive Officer

FILED

19 DEC 30 PM 2: 24

SECRETARY OF STATE
FALL ARASSET OF DRIVING

Exhibit A

Form of Voting Agreement

(see attached)

FILED

19 DEC 30 PM 2: 24

SECRETARY OF LORGON

VOTING AGREEMENT

March 27, 2019

Power Financial Credit Union Attention: Allan M. Prindle 2020 NW 150th Avenue Suite# 100 Pembroke Pines, Florida 33028

Re: TransCapital Bank

Ladies and Gentlemen:

This Voting Agreement (the "Agreement") is being entered into in connection with the Agreement and Plan of Merger, dated as of March 27, 2019 (the "Merger Agreement"), by and between Power Financial Credit Union ("Buyer") and TransCapital Bank ("Seller"). Capitalized terms used but not defined herein are to be deemed to have the meanings assigned to them in the Merger Agreement. If this Agreement is being provided on behalf of a trust, the term "undersigned" shall include both the trust and the trustee.

WHEREAS, contemporaneously with the execution of this Agreement, Buyer and Seller have entered into the Merger Agreement (as may be amended or supplemented from time to time (which amendment or supplement shall not require the consent of the undersigned)), providing for, among other things, the merger of Seller into Buyer (the "Merger") and the other transactions contemplated thereby; and

WHEREAS, the undersigned acknowledges that the undersigned will benefit directly and substantially from the consummation of Merger, and as an inducement to and condition of Buyer's willingness to enter into the Merger Agreement, the undersigned wishes to enter into the Merger Agreement, the undersigned wishes to enter into the Merger Agreement.

NOW, THEREFORE, for good and valuable consideration, the receipt, sufficients and adequacy of which is hereby acknowledged, the parties hereto agree as follows:

- 1. Representations and Warranties. The undersigned represents and warrants to Buyer that:
 - (a) The undersigned lawfully owns beneficially (as such term is defined in Rule 13d-3 of the Securities Exchange Act of 1934, as amended (the "Exchange Act")) or of record the shares of Seller Common Stock set forth on the signature page hereof (the "Owned Shares") free and clear of all liens or encumbrances and, except for this Agreement and the Merger Agreement, there are no options, warrants, or other rights, agreements, arrangements, or commitments of any character to which the undersigned is a party relating to the pledge, disposition, or voting of any shares of capital stock of Seller and there are no voting trusts or voting agreements with respect to such shares;

- (b) The undersigned does not beneficially own (as such term is used in Rule 13d-3 of the Exchange Act) any shares of Seller Common Stock other than such Owned Shares and does not have any options, warrants, or other rights to acquire any additional shares of capital stock of Seller or any security exercisable for or convertible into shares of capital stock of Seller, except as disclosed in Disclosure Schedule;
- (c) The undersigned has full power and authority and has taken all actions necessary to enter into, execute, and deliver this Agreement and to perform fully the undersigned's obligations hereunder:
- (d) This Agreement has been duly executed and delivered and constitutes the legal, valid, and binding obligation of the undersigned enforceable against the undersigned in accordance with its terms:
- (e) No notices, reports, or other filings are required to be made by the undersigned with, nor are any consents, registrations, approvals, permits, or authorizations required to be obtained by the undersigned from any Governmental Authority or other third party, in connection with the execution and delivery of this Agreement by the undersigned; and
- (f) The execution, delivery, and performance of this Agreement by the undersigned does not, and the consummation by the undersigned of the transactions contemplated hereby will not: (i) result in a violation or breach of, or constitute (with or without due notice or lapse of time or both) a default (or give rise to any right of termination, cancellation, modification, or acceleration) (whether after the giving of or the passage of time or both) under, any contract, agreement, arrangement, or commitment to which the undersigned is a party or which is binding on the undersigned or the undersigned's assets: (ii) violate, or constitute an unauthorized action undersigned chapter, articles or certificate of incorporation, declaration of trust, bylaws, limited liability company agreement or any other organizational document of the undersigned: of (iii) The result in the creation of any lien or encumbrance on, or security interest in any of the undersigned.
- 2. Agreement to Vote Owned Shares. The undersigned irrevocably and unconditionally agrees that at the Shareholders Meeting, every adjournment or postponeigent thereof, or any other meeting or action of the shareholders of Seller, including a written consent solicitation, the undersigned will: (a) vote all the Owned Shares (or otherwise provide a proxy or consent) in favor of, and will otherwise support, approval of the Merger Agreement, the Merger, and any other matters required to be approved or adopted in order to effect the Merger; (b) not vote in favor of, or approve or otherwise support; (i) any action or agreement that would compete with, or impede, or interfere with or that would reasonably be expected to discourage the Merger or inhibit the timely consummation of the Transactions; (ii) any action or agreement that would result in a breach in any respect of any covenant, representation, or warranty or any other obligation of Seller under the Merger Agreement; or (iii) any Acquisition Proposal.

For purposes of this Agreement, "vote" includes voting in person or by proxy in favor of or against any action, otherwise consenting, or withholding consent in respect of any action

(including, but not limited to, consenting in accordance with Section 607.0204 of the FBCA) or taking other action in favor of or against any action. "Voting" shall have a correlative meaning.

- 3. No Voting Trusts. The undersigned agrees that the undersigned will not, nor will the undersigned permit any entity under his, her, or its control to, deposit any of its Owned Shares or New Shares (as defined in Section 6, below) in a voting trust or subject any of their Owned Shares or New Shares to any arrangement with respect to the voting of such Owned Shares or New Shares other than agreements entered into with Buver.
- 4. <u>No Proxy Solicitations</u>. The undersigned agrees that it will not, nor will it permit any entity under its control, to:
 - (a) Solicit proxies or become a "participant" in a "solicitation" (as such terms are defined in Regulation 14A under the Exchange Act) in opposition to or competition with the consummation of the Merger, or otherwise encourage or assist any person or entity in taking or planning any action which would compete with, or impede, or interfere with or that would reasonably be expected to discourage the Merger or inhibit the timely consummation of the Merger in accordance with the terms of the Merger Agreement;
 - (b) Directly or indirectly encourage, initiate, or cooperate in a shareholders' vote or action by written consent of Seller's shareholders in opposition to competition with the consummation of the Merger; or
 - (c) Become a member of a "group" (as such term is used in Section 136) of the Exchange Act) with respect to any voting securities of Seller for the purpose of opposing or competing with the consummation of the Merger.
- 5. Transfer and Encumbrance. Prior to the Effective Time, the undersigned agrees that the undersigned will not, without the prior written consent of Buyer (which consent shalf-not be unreasonably withheld, delayed, or conditioned): (1) directly or indirectly, sell-hypothecate, gift, bequeath, transfer, assign, pledge, or in any way whatsoever otherwise encumber or dispose of (whether for or without consideration, whether voluntarily or involuntarily, or by operation of law), or enter into any contract, option, commitment, derivative, or other arrangement or understanding with respect to any of the foregoing (each, a "Transfer") of, any of the Owned Shares, unless the proposed transferee executes and delivers an agreement that pursuant to which such proposed transferee agrees to comply with the requirements of this Agreement and the undersigned provides prior written notice to Buyer of any such proposed Transfer; or (2) take any action or omit to take any action which would prohibit, prevent, or preclude the undersigned from performing the undersigned's obligations under this Agreement. Buyer acknowledges that the undersigned may Transfer any or all of the Owned Shares for estate planning or tax planning purposes so long as the proposed transferee executes and delivers an agreement that pursuant to which such proposed transferee agrees to comply with the requirements of this Agreement and the undersigned provides prior written notice to Buyer of any such proposed Transfer.
- 6. Additional Purchases. The undersigned agrees that it will not purchase or otherwise acquire beneficial ownership (as such term is used in Rule 13d-3 of the Exchange Act) of any shares of Seller Common Stock after the execution of this Agreement ("New Shares").

nor will the undersigned voluntarily acquire the right to vote or share in the voting of any shares of Seller Common Stock other than the Owned Shares, unless the undersigned agrees immediately after such purchase or acquisition to vote such New Shares in accordance with Section 2 of this Agreement. The undersigned also agrees that any New Shares acquired or purchased by him, her, or it shall be subject to the terms of this Agreement to the same extent as if they constituted Owned Shares.

- 7. Specific Performance. The parties acknowledge that there may be no adequate remedy at law for a breach of this Agreement and that money damages may not be an appropriate remedy for breach of this Agreement. Therefore, the parties agree that each party has the right to injunctive relief and specific performance of this Agreement in the event of any breach hereof in addition to any rights it may have for damages, which shall include out of pocket expenses, loss of business opportunities, and any other damages, direct and indirect, consequential, punitive or otherwise. The remedies set forth in this Section 7 are cumulative and shall in no way limit any other remedy any party hereto has at law, in equity or pursuant hereto.
- 8. <u>Termination of this Agreement</u>. This Agreement will terminate automatically upon the termination of the Merger Agreement by either or both of Seller or Buyer pursuant to the terms of the Merger Agreement. Upon such termination, no party shall have any further obligations or liabilities hereunder; provided, however, such termination will not relieve any party from liability for any breach of this agreement prior to such termination.
- 9. <u>Appraisal Rights</u>. The undersigned hereby waives and agrees not to exercise any rights of appraisal or rights to dissent from the transactions contemplated by the Merger Agreement that he, she, or it may have with respect to the Owned Shares or an exercise any under the FFIC.
- 10. Attorneys' Fees and Expenses. If any civil action, arbitration of other degal proceeding is brought for the enforcement of this Agreement, the prevailing party shall be entitled to recover reasonable attorneys' fees, court costs, and all expenses incurred in that proceeding, in addition to any other relief to which such party may be entitled.
- 11. Entire Agreement; Amendment; Waiver. This Agreement contains the entire agreement between the parties hereto with respect to the subject matter hereof and prior agreements and understandings, oral or written, with respect to such matters. Any provision of this Agreement may be amended or waived if, and only if, such amendment or waiver is in writing and signed, in the case of an amendment, by Buyer and the undersigned, or the case of a waiver, by the party or parties against whom the waiver is to be effective. No failure or delay by any party in exercising any right, power, or privilege hereunder shall operate as a waiver thereof nor shall any single or partial exercise thereof preclude any other or further exercise thereof or the exercise of any other right, power, or privilege.
- 12. Notices. All notices, requests, demands, and other communications provided for in this Agreement shall be in writing and shall be deemed to have been given: (a) when delivered in person; (b) the third (3^{rd}) Business Day after being deposited in the United States mail, registered, or certified mail (return receipt requested); or (c) the first (1^{rd}) Business Day after

being deposited for next day delivery with Federal Express, UPS, or any other recognized national overnight courier service, in each case addressed as follows:

To Buyer: Power Financial Credit Union

Attention: Allan M. Prindle 2020 NW 150th Avenue

Suite# 100

Pembroke Pines, Florida 33028

With a copy to: A. George Igler or Richard Pearlman

Igler and Pearlman, P.A. 2457 Care Drive, Suite 203 Tallahassee, Florida 32308

To the undersigned: [Name]

[Address]

[City, State, ZIP Code]

with a copy to: John P. Greeley

Smith Mackinnon, PA

255 South Orange Avenue, Suite 1200

Orlando, Florida 32801

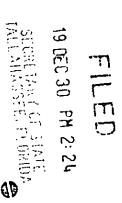
13. Miscellaneous.

- (a) Governing Law. This Agreement shall be governed by and construed in accordance with the internal laws of the State of Florida (without regard to any applicable conflicts of law), except that it shall also be governed by and construed in accordance with federal law to the extent federal law applies. The sole and exclusive venue for any action arising out of this Agreement shall be a Florida State Court situated in Broward County, Florida, or a U.S. Federal District Court with jurisdiction over Broward County, Florida.
- (b) <u>Capacity</u>. The undersigned is signing this Agreement solely in his, her, or its capacity as a shareholder of Seller, and nothing contained herein shall in any way limit or affect any actions taken by the undersigned in its capacity as an officer or director of Seller, and no action or inaction taken in such capacity as an officer or director shall be deemed to constitute a breach of this Agreement or be construed to prohibit, limit or restrict the undersigned from exercising its fiduciary duties to Seller or its shareholders.
- (c) <u>Counterparts</u>. This Agreement may be executed in any number of counterparts with the same effect as if the signatures to each counterpart were upon the same instrument. This Agreement may be executed and accepted by facsimile or other electronic signature and any such signature shall be of the same force and effect as an original signature.

- (d) Severability. In the event that a court of competent jurisdiction shall finally determine that any provision of this Agreement or any portion thereof is unlawful or unenforceable, such provision or portion thereof shall be deemed to be severed from this Agreement, and every other provision and portion thereof that is not invalidated by such determination shall remain in full force and effect. To the extent that a provision is deemed unenforceable by virtue of its scope but may be made enforceable by limitation thereof, such provision shall be enforceable to the fullest extent permitted under the laws and public policies of the state whose laws are deemed to govern enforceability.
- (e) Further Assurances. The undersigned, solely in his, her, or its capacity as a shareholder of Seller, will take all reasonable actions and make all reasonable efforts, and will execute and deliver all such further documents, certificates, and instruments, in order to consummate the transactions contemplated hereby and by the Merger Agreement, including, without limitation, the agreement of the undersigned to vote the Owned Shares and any New Shares in accordance with Section 2 hereof. The undersigned acknowledges and agrees that in the event that Seller's Board of Directors submits any Acquisition Proposal to its shareholders without recommendation, or withdraws its recommendation in accordance with the Merger Agreement, all obligations in this Agreement, including the agreement of the undersigned to vote the Owned Shares and any New Shares in accordance with the first sentence of Section 2 hereof, shall remain in full force and effect.
- (f) <u>Headings</u>. The heading references herein hereof are for convenience purposes only, and shall not be deemed to limit or affect any of the provisions hereof.
- (g) <u>Third Party Beneficiary</u>. The parties hereby designate Seller as an express third-party beneficiary of this Agreement having the right to enforce the terms hereimo including, without limitation, Section 2 and Section 5.
- WAIVER OF JUSRY TRIAL. IN ANY CIVIL FACTION, COUNTERCLAIM, PROCEEDING, OR LITIGATION, WHETHER AT LAW OR IN EQUITY, WHICH ARISES OUT OF, CONCERNS, OR RELATES TO THIS AGREEMENT, ANY AND ALL TRANSACTIONS CONTEMPLATED BY THIS AGREEMENT, THE PERFORMANCE OF THIS AGREEMENT, OR THE RELATIONSHIP CREATED BY THIS AGREEMENT, WHETHER SOUNDING IN CONTRACT, TORT, STRICT LIABILITY, OR OTHERWISE, TRIAL SHALL BE TO A COURT OF COMPETENT JURISDICTION AND NOT TO A JURY. EACH PARTY HEREBY IRREVOCABLY WAIVES ANY RIGHT IT MAY HAVE TO A TRIAL BY JURY. ANY PARTY MAY FILE AN ORIGINAL COUNTERPART OR A COPY OF THIS AGREEMENT WITH ANY COURT, AS WRITTEN EVIDENCE OF THE CONSENT OF THE PARTIES TO THIS AGREEMENT OF THE WAIVER OF THEIR RIGHT TO TRIAL BY JURY. NEITHER PARTY HAS MADE OR RELIED UPON REPRESENTATIONS TO OR BY ANY OTHER PARTY REGARDING THE ENFORCEABILITY OF THIS PROVISION. EACH PARTY HAS READ AND UNDERSTANDS THE EFFECT OF THIS JURY WAIVER PROVISION. EACH PARTY ACKNOWLEDGES THAT IT HAS BEEN ADVISED BY ITS OWN

COUNSEL WITH RESPECT TO THE TRANSACTIONS GOVERNED BY THIS AGREEMENT AND SPECIFICALLY WITH RESPECT TO THE TERMS OF THIS SECTION.

** Signature Page Follows **



The undersigned has executed and del above written.	ivered this Agreement as of the day and year first
Print Name:	
Owned Shares:	
ACCEPTED BY:	
POWER FINANCIAL CREDIT UNION	
By: Allan M. Prindle	
Chief Executive Officer	

FILED

19 DEC 30 PM 2: 24

SECRETARY OF STATE
TALL SHASSES FLORIDA

Exhibit B

Forms of Non-Competition and Non-Solicitation Agreements

(see attached)

FILED

19 DEC 30 PM 2: 24

SLOW DAY OF STATE AND THE PROPERTY OF STATE AND THE PROPERTY OF STATE AND THE PROPERTY OF THE PROPE

NON-COMPETITION AGREEMENT

March 27, 2019

Power Financial Credit Union Attention: Allan M. Prindle 2020 NW 150th Avenue Suite #100 Pembroke Pines, Florida 33028

Ladies and Gentlemen:

The undersigned is a member of the Board of Directors of TransCapital Bank (the "Bank"). The Director has agreed to enter into this Non-Competition Agreement (the "Agreement") to induce Power Financial Credit Union ("Power") to enter into an Agreement and Plan of Merger, dated March 27, 2019 (the "Merger Agreement"), with the Bank. Under the terms of the Merger Agreement, the Bank will merge with and into Power (the "Merger"). The Director has an economic interest in the Bank and will derive substantial benefits from the Merger. The Director desires to enter into this Agreement for the consideration set forth in the Merger Agreement. The undersigned, as a condition to the consummation of the transactions contemplated by the Merger Agreement, and intending to be legally bound hereby irrevocably:

- (a) Noncompetition. For a period of 24 months following the effective time of the Merger (the "Restricted Period"), the undersigned shall not, without the written consent of Power, either directly or indirectly in any capacity, including but not by way of limitation, as an employee, investor, independent contractor, stockholder, partner, joint venturer, member, manager, officer, or director, whether or not for compensation, enter into, conduct, participate, or engage in a Competing Business (as defined below) in Palm Beach, Broward, or Miami-Dade Counties, Florida (the "Restricted Area"). For purposes of this Agreement, "Competing Business" shall mean any bank, credit union, or savings association that accepts deposits which are insured by either the Federal Deposit Insurance Corporation or the National Credit Union Administration (including, without limitation, any de novo or other financial institution in formation), or that is the parent holding company for such an institution; provided, however, that it shall not be a violation of this provision for the undersigned to: (1) own less than a 10% ownership interest in any such institution or holding company; (2) engage in the lact the street of the street of the lact the street of the street of the street of the lact the street of th
- (b) Nonsolicitation of Employees. During the Restricted Period, the undersigned half not, without the written consent of Power, either directly or indirectly, induce or attempt to induce any employee of Power to terminate his or her employment with Power. The foregoing provisions of this Section (b) shall not apply with respect to any person who responds to any non-targeted public advertisement placed by any person or entity, so long as an non-targeted public advertisement makes no specific reference to and uses no image of the undersigned.
- (c) <u>Nonsolicitation of Customers.</u> During the Restricted Period, the undersigned shall not, without the written consent of Power, solicit, provide any information, advice, or recommendation or take any other action intended (or that a reasonable person acting in like circumstances would expect) to have the effect of causing any client, customer, or other business relation (whether current or prospective) of Power: (i) to terminate an existing business or commercial relationship with Power; or (ii) to reduce the amount of business that any client,

customer or other business relation has customarily done with Power, whether or not the relationship between Power and such client, customer, or other business relation was originally established, in whole or in part, through the undersigned's efforts, or in any way interfere with the relationship between any such client, customer, or business relation, on the one hand, and Power, on the other hand. The foregoing provisions of this Section (c) shall not apply with respect to any person or entity who responds to any non-targeted public advertisement placed by any person or entity, including the undersigned, so long as the non-targeted public advertisement makes no specific reference to and uses no image of the undersigned.

- (d) <u>Confidential Information</u>. During and after the Restricted Period, the undersigned will not disclose any confidential information of Power or the Bank obtained or held by the undersigned except in accordance with judicial or other governmental order.
- (c) <u>Termination</u>. The obligations set forth herein shall terminate concurrently with any termination of the Merger Agreement prior to the effective time of the Merger.
- Miscellaneous. Any breach of this Agreement by the undersigned will entitle (1)Power to injunctive relief and/or specific performance, as well as to any other legal or equitable remedies it may be entitled to. If any court determines that the restrictions set forth in this Agreement are unenforceable, then the parties request such court to reform these provisions to the maximum restrictions, term, scope, or geographical area that such court finds enforceable. This Agreement may not be assigned by the undersigned nor may the undersigned delegate the undersigned's duties hereunder. If any civil action, arbitration or other legal proceeding is brought for the enforcement of this Agreement, the prevailing party shall be entitled to recover reasonable attorneys' fees, court costs, and all expenses incurred in that proceeding, in addition to any other relief to which such party may be entitled. The covenants and obligations of the undersigned set forth in this Agreement shall be construed as independent of any other agreement or arrangement between the undersigned, on the one hand, and Power, on the other. The existence of any claim or cause of action by the undersigned against Power-shall not constitute a defense to the enforcement of the covenants and obligations of the understand TI under this Agreement against the undersigned.
- LAW OR IN EQUITY, WHICH ARISES OUT OF OR RELATES TO THIS AGREEMENT, TRIAL SHALL BE TO A COURT OF COMPETENT JURISDICTION AND NOT TO A JURY. EACH PARTY HEREBY IRREVOCABLY WAIVES ANY RIGHT IT MAY HAVE TO A TRIAL BY JURY. ANY PARTY MAIN FILE AN ORIGINAL COUNTERPART OR A COPY OF THIS AGREEMENT WITH ANY COURT, AS WRITTEN EVIDENCE OF THE CONSENT OF THE PARTIES TO THIS AGREEMENT OF THE WAIVER OF THEIR RIGHT TO TRIAL BY JURY. EACH PARTY HAS READ AND UNDERSTANDS THE EFFECT OF THIS JURY WAIVER PROVISION. EACH PARTY ACKNOWLEDGES THAT IT HAS BEEN ADVISED BY ITS OWN COUNSEL WITH RESPECT TO THE TRANSACTIONS GOVERNED BY THIS AGREEMENT AND SPECIFICALLY WITH RESPECT TO THE TERMS OF THIS SECTION.

** Signature Page Follows **

	Sincerely,
	Name:
Accepted and agreed to as of the date first above written:	
POWER FINANCIAL CREDIT UNION	
Allan M. Prindle	
Chief Executive Officer	

19 DEC 30 PM 2: 24
SLOBSTARY OF STATE
FALL APPEASS IN TUDBODA

Exhibit C

Form of Claims Letter

(see attached)

FILED

19 DEC 30 PM 2: 24

SECRETARY OF STATE AND A

CLAIMS LETTER

March 27, 2019

Power Financial Credit Union Attention: Allan M. Prindle 2020 NW 150th Avenue Suite #100 Pembroke Pines, Florida 33028

Re: TransCapital Bank

Ladies and Gentlemen:

This Claims Letter (the "Agreement") is being delivered in connection with the Agreement and Plan of Merger, dated as of March 27, 2019 (the "Merger Agreement"), by and between Power Financial Credit Union ("Buyer") and TransCapital Bank ("Seller"). Capitalized terms used but not defined herein are to be deemed to have the meanings assigned to them in the Merger Agreement. If this Agreement is being provided on behalf of a trust, the term "undersigned" shall include both the trust and the trustee.

Concerning claims which the undersigned may have against Seller or any of its subsidiaries (each a "Seller Entity") in the undersigned's capacity as an officer, director, employee, partner, or affiliate of any Seller Entity, and in consideration of the premises, and the mutual covenants contained herein and in the Merger Agreement and the mutual benefits to be derived hereunder and thereunder, and other good and valuable consideration, the receipt and sufficiency of which are acknowledged, the undersigned, intending to be legally bound, bereby affirms the following in each and every such capacity of the undersigned:

- Claims. The undersigned does not have, and is not aware of, any claims the undersigned might have against any Seller Entity, except for: (i) compensation for services (including, without limitation salaries, wages, legal fees, or rental payments) rendered that have accrued but not yet been paid in the ordinary course of business consistent with the practice or other contract rights relating to severance and employment which have been disclosed in writing to Buyer on or prior to the date of the Merger Agreement; (ii) contract rights under loan commitments and agreements between the undersigned and a Seller Entity, specifically limited to possible future advances in accordance with the terms of such commitments or agreements; and (iii) certificates of deposits, consistent with and subject to the terms and conditions of the Merger Agreement (together, the "Unreleased Claims").
- 2. Releases. The undersigned hereby releases and forever discharges Buyer, each Seller Entity, and their respective directors, officers, associates, agents, attorneys, representatives, subsidiaries, partners, affiliates, controlling persons, and insurers, and their respective successors and assigns, and each of them, (hereinafter, individually and collectively, the "Releasees") of and from any and all liabilities, claims, demands, debts, accounts, covenants, agreements, obligations, costs, expenses, actions, or causes of action of every nature, character, or description, now accrued or which may hereafter accrue, without limitation and whether or not

in law, equity, or otherwise, based in whole or in part on any facts, conduct, activities, transactions, events or occurrences known or unknown, matured or unmatured, contingent, or otherwise, which have or allegedly have existed, occurred, happened, arisen, or transpired from the beginning of time to the date of the closing of the transactions contemplated by the Merger Agreement, except for any Unreleased Claims and consideration and benefits to be received by the undersigned pursuant to the terms of the Merger Agreement and any obligations to be performed by any Seller Entity or Buyer pursuant to the Merger Agreement. The undersigned represents, warrants, and covenants that no Claim released herein has been assigned, expressly, impliedly, by operation of law or otherwise, and that all Claims released hereby are owned solely by the undersigned, who has the sole authority to release them. The undersigned represents, warrants, and covenants that the undersigned is fully aware of the undersigned is rights to discuss any and all aspects of this matter with any attorney chosen by the undersigned, and that the undersigned has carefully read and fully understands all the provisions of this Agreement, and that the undersigned is voluntarily entering into this Agreement.

- 3. <u>Indemnity</u>. The undersigned shall indemnify and hold harmless, to the fullest extent permitted by law, the Releasees from and against any and all Claims which are released hereby and all claims, damages, losses, liabilities, actions, and expenses, including, without limitation, reasonable attorneys' fees and disbursements, arising from, out of, or in connection with the breach, performance, or nonperformance of any representation or obligation of the undersigned hereunder or any action or proceeding in respect thereof.
- 4. Forbearance. The undersigned shall forever refrain and forebear from commencing, instituting, or prosecuting any lawsuit, action, claim, or proceeding before or in any court, regulatory, governmental, arbitral, or other authority to collect or enforce any claim which is released and discharged hereby.

5. Miscellaneous.

- (a) Governing Law. This Agreement shall be governed by and construct in accordance with the internal laws of the State of Florida (without regard to any applicable conflicts of law), except that it shall also be governed by and construed accordance with federal law to the extent federal law applies. The sole and exclusive venue for any action arising out of this Agreement shall be a Florida State Court situated in Broward County, Florida, or a U.S. Federal District Court with jurisdiction over Broward County, Florida.
- (b) <u>Counterparts</u>. This Agreement may be executed in any number of counterparts with the same effect as if the signatures to each counterpart were upon the same instrument. This Agreement may be executed and accepted by facsimile or other electronic signature and any such signature shall be of the same force and effect as an original signature.
- (c) <u>Severability</u>. In the event that a court of competent jurisdiction shall finally determine that any provision of this Agreement or any portion thereof is unlawful or unenforceable, such provision or portion thereof shall be deemed to be severed from this Agreement, and every other provision and portion thereof that is not invalidated by

such determination shall remain in full force and effect. To the extent that a provision is deemed unenforceable by virtue of its scope but may be made enforceable by limitation thereof, such provision shall be enforceable to the fullest extent permitted under the laws and public policies of the state whose laws are deemed to govern enforceability.

- (d) Attorneys' Fees and Expenses. If any civil action, arbitration or other legal proceeding is brought for the enforcement of this Agreement, the prevailing party shall be entitled to recover reasonable attorneys' fees, court costs, and all expenses incurred in that proceeding, in addition to any other relief to which such party may be entitled.
- (e) <u>Headings</u>. The heading references herein hereof are for convenience purposes only, and shall not be deemed to limit or affect any of the provisions hereof.
- WAIVER OF JURY TRIAL. IN ANY CIVIL ACTION, COUNTERCLAIM, PROCEEDING, OR LITIGATION, WHETHER AT LAW OR IN EQUITY, WHICH ARISES OUT OF, CONCERNS, OR RELATES TO THIS AGREEMENT, ANY AND ALL TRANSACTIONS CONTEMPLATED BY THIS AGREEMENT, THE PERFORMANCE OF THIS AGREEMENT, OR THE RELATIONSHIP CREATED BY THIS AGREEMENT, WHETHER SOUNDING IN CONTRACT, TORT, STRICT LIABILITY, OR OTHERWISE, TRIAL SHALL BE TO A COURT OF COMPETENT JURISDICTION AND NOT TO A JURY. EACH PARTY HEREBY IRREVOCABLY WAIVES ANY RIGHT IT MAY HAVE TO A TRIAL BY JURY, ANY PARTY MAY FILE AN ORIGINAL COUNTERPART OR A COPY OF THIS CLAIMS LETTER WITH ANY COURT, AS WRITTEN EVIDENCE OF THE CONSENT OF THE PARTIES TO THIS AGREEMENT OF THE WAIVER OF THEIR RIGHT TO TRIAL BY JURY. NEITHER PARTY HAS MADE OR RELIED **UPON** ANY REPRESENTATIONS TO OR BY ANY OTHER PARTY REGARDING THE ENFORCEABILITY OF THIS PROVISION. EACH PARTY HAS READ AND UNDERSTANDS THE EFFECT OF THIS JURY WAIVER PROVISION. EACH PARTY ACKNOWLEDGES THAT IT HAS BEEN ADVISED BY ITS OWN COUNSEL WITH RESPECT TO THE TRANSACTIONS GOVERNED BY THIS AGREEMENT AND SPECIFICALLY WITH RESPECT TO THE JERMS OF THIS SECTION. 19

** Signature Page Follows **

above	e written.	
Print :	Name:	
ACC	EPTED BY:	
POW	ER FINANCIAL CREI	DIT UNION
By: _		
-	Allan M. Prindle	
	Chief Executive Office	r

FILED

19 DEC 30 PH 2: 24

SECKETARY OF STATE A

The undersigned has executed and delivered this Agreement as of the day and year first



WHEREAS, Section 655.412, and 657.065, Florida Statutes, provides for the merger and consolidation of financial institutions; and

WHEREAS, the Office of Financial Regulation ("Office") is satisfied that the terms of the Agreement and Plan of Merger between the financial institutions described below comply with the Florida Statutes, and that the other regulatory conditions of the Office have been met,

NOW, THEREFORE, I, Jeremy W. Smith, Director of the Division of Financial Institutions,

Office of Financial Regulation, does hereby issue this Certificate authorizing consummation of
the merger and consolidation of the following constituent financial institutions:

Power Financial Credit Union, Pembroke Pines, Broward County, Florida Charter # 666

Transcapital Bank, Sunrise, Broward County, Florida

Charter # 1067

under the charter of: Power Financial Credit Union under the title of: Power Financial Credit Union

under State Charter No: 666

And, the Office further authorizes Power Financial Credit Union to continue the transaction of a general credit union business with main offices at 2020 NW 150th Avenue, Pembroke Pines, Broward County, Florida, and with branch offices as authorized by law. On the effective date of merger, 5:00 p.m., eastern daylight time on December 31, 2019, the charter and franchise of Transcapital Bank shall be deemed terminated and surrendered.

Signed and Sealed this 30 day of December 2019.

Jeremy W. Smith, Director Division of Financial Institutions FINANCIAL REGULATION

Having been approved by the Office of Financial Regulation on July 24, 2019, to merge Transcapital Bank, Sunrise, Broward County, Florida, with and into Power Financial Credit Union, Pembroke Pines, Broward County, Florida, and being satisfied that the conditions of approval have been met, I hereby approve for filing with the Department of State, the attached "Articles of Merger", so that at 5:00 p.m., eastern daylight time on December 31, 2019, they shall read as stated herein.

Signed on this ______ day of December 2019.

Jeremy W. Smith, Director,
Division of Financial Institutions

STREET ADDRESS: 101 East Gaines Street, Suite 636 • PHONE (850) 410-9800 • FAX (850) 410-9548
MAILING ADDRESS: Division of Financial Institutions, 200 East Gaines Street, Tallahassee, FL 32399-0371
Visit us on the web: www.florr.com • Toll Free: (800) 848-3792