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To Whom It May Concern:

Attached are the Articles of Incorporation for Hands On Staffing and a check to cover fees for:

- Filing
- Certified Copy
- · Certificate of Status

Please return the Certified Copy and Certificate of Status to:

Hands On Staffing, Inc. 8784 Ashworth Drive Tampa, Fl 33647

Thanks.

(213)973-4844



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ARTICLES OF INCORPORATION OF HANDS ON STAFFING, INC.

99 JUN 17 AM 7:59 SECRETARY OF STATE TALLAHASSEE, FLORIDA

Pursuant to the Florida Business Corporation Act, the undersigned incorporator of Hands On Staffing, Inc., a Florida corporation (the "Corporation"), hereby adopts the following Articles of Incorporation for the Corporation:

ARTICLE I NAME AND ADDRESS

The name of the Corporation is Hands On Staffing, Inc. The Corporation's principal office and mailing address is 8784 Ashworth Drive, Tampa, Florida 33647.

ARTICLE II BUSINESS AND ACTIVITIES

The Corporation may, and is authorized to, engage in any activity or business now or hereafter permitted under the laws of the United States and of the State of Florida.

ARTICLE III CAPITAL STOCK

The Corporation is authorized to issue 10,000 shares of Common Stock having a par value of \$0.01 per share.

ARTICLE IV REGISTERED OFFICE AND REGISTERED AGENT

The street address of the Corporation's registered office is 8784 Ashworth Drive, Tampa, Florida 33647, and its agent for service of process at such office is Dominic Accocella.

ARTICLE V INITIAL BOARD OF DIRECTORS

The number of directors constituting the initial Board of Directors of the Corporation is one. The initial directors of the Corporation are Dominic Accocella, 8784 Ashworth Drive, Tampa, Florida 33647. The number of directors may be increased or decreased from time to time by the Board of Directors in accordance with the Corporation's Bylaws.

ARTICLE VI INCORPORATOR

The Corporation's incorporator is Dominic Accocella, 8784 Ashworth Drive, Tampa, Florida 33647.

IN WITNESS WHEREOF, the undersigned incorporator of the Corporation has, in accordance with the Florida Business Corporation Act, executed these Articles of Incorporation effective as of June 5, 1999.

Dominic Accocella, Incorporator

ACKNOWLEDGEMENT OF REGISTERED AGENT

The undersigned, having been designated to accept service of process for Hands On Staffing, Inc. at the place indicated in the foregoing Articles of Incorporation, does hereby accept the appointment as registered agent and does hereby acknowledge that the undersigned is familiar with and accepts the obligations of such position as set forth in the Florida Business Corporation Act.

Executed this 5th day of June, 1999.

Dominic Accocella