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CT Corporation System

Requestor's Name

660 East Jefferson Street

Address

Tallahassee, FL 32301 (850)222-1092

City

State

Zip

Phone

CORPORATION(S) NAME

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Collier Acquisition Corporation

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TALLAHASSEE, FLORIDA

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ARTICLES OF INCORPORATION
of
COLLIER ACQUISITION CORPORATION

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The undersigned person, acting as sole incorporator of the corporation pursuant to the Florida Business Corporation Act, hereby adopts the following Articles of Incorporation:

FIRST: The name of the corporation is Collier Acquisition Corporation.

SECOND: The street address of the initial principal office is: 515 Post Oak Blvd., Suite 450, Houston, Texas 77027.

THIRD: The total number of shares of stock which the corporation shall have authority to issue is One Thousand (1,000) shares of common stock, par value \$0.01 per share.

FOURTH: The street address of the initial registered office of the corporation is c/o CT Corporation System, 1200 Pine Island Road, City of Plantation, Florida 33324, and the name of its initial registered agent at such address is CT Corporation System.

FIFTH: The number of directors of the corporation shall be as provided in the bylaws of the corporation, as the same may be amended from time to time. The name and address of the person who is to serve as the initial director of the corporation until the first annual meeting of stockholders or until his successor is elected and qualified is:

Name	Address
John F. Wombwell	515 Post Oak Blvd., Suite 450 Houston, Texas 77027

SIXTH: The name and mailing address of the incorporator is:

Ray Holan
Integrated Electrical Services, Inc.
515 Post Oak Blvd., Suite 450
Houston, TX 77027

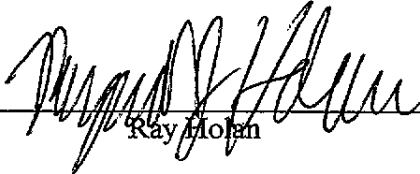
SEVENTH: The nature of the business or purposes to be conducted or promoted by the corporation is to engage in any lawful act or activity for which corporations may be organized under the Florida Business Corporation Act.

EIGHTH: A director of the corporation shall not be personally liable to the corporation or its stockholders for monetary damages for breach of fiduciary duty as a director, except for liability (i) for any breach of the director's duty of loyalty to the corporation or its stockholders, (ii) for acts or omissions not in good faith or which involve intentional misconduct or a knowing violation of law, (iii) under Section 607.0505 of the Florida Business Corporation Act, or (iv) for any transaction from which the director derived an improper personal benefit. If the Florida Business Corporation Act is amended to authorize corporate action further eliminating or limiting the personal liability of directors, then the liability of a director of the corporation shall be eliminated or limited to the fullest extent permitted by the Florida Business Corporation Act, as so amended. Any repeal or modification of this paragraph by the stockholders of the corporation shall be prospective only, and shall not adversely affect any limitation on the personal liability of a director of the corporation existing at the time of such repeal or modification.

NINTH: The corporation shall, to the fullest extent permitted by the Florida Business Corporation Act (including, without limitation, Section 607.0505 thereof), as amended from time to time, indemnify any officer or director whom it shall have power to indemnify from and against any and all of the expenses, liabilities or other losses of any nature. The indemnification provided in this Article NINTH shall not be deemed exclusive of any other rights to which those indemnified may be entitled under any bylaw, agreement, vote of stockholders or disinterested directors or otherwise, both as to action in his or her official capacity and as to action in another capacity, while holding

such office, and shall continue as to a person who has ceased to be a officer or director and shall inure to the benefit of the heirs, executors and administrators of such a person.

I, THE UNDERSIGNED, hereunto set my hand this 14th day of June, 1999.



Ray Molan

CT Corporation is familiar with and accepts the obligations provided for in Section 607.0505 of the Florida Statutes.

CT Corporation System

By: Jennifer MBurnett

Date: June 15, 1999

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