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**THOMAS S. RUTHERFORD**  
and ASSOCIATES, P.A.

AN ASSOCIATION OF ATTORNEYS

THOMAS S. RUTHERFORD  
Tampa \* Lakeland

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Tampa, Florida 33618-3802  
(813) 265-4090  
(813) 963-1109 (FAX)

916 Walt Williams Road  
Lakeland, Florida 33809  
(941) 858-9528

RUTHERFORD, DeMARCO, WHITE & SOLOMAN  
Nashville, Tennessee  
ESTABLISHED 1890

DAVID C. RUTHERFORD, P.C.  
L.R. DeMARCO  
ROBERT W. RUTHERFORD  
PAUL R. WHITE  
PAULA RUTHERFORD  
CAROL L. SOLOMON

June 1, 1999

Secretary of State, Florida  
Division of Corporations  
Post Office Box 3627  
Tallahassee, FL 32314

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\*\*\*\*\*70.00 \*\*\*\*\*70.00

Dear Friends:

Please register the enclosed corporation documents. A copy is enclosed so that you might conform it and return it to me in the self-addressed enclosed envelope. You need not provide a certified copy yet, so a \$70.00 check is all that is enclosed.

Thank you for your assistance.

Sincerely,

Thomas S. Rutherford, Esquire

TSR/msg  
Enclosures

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SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

W99-12921

**ARTICLES OF INCORPORATION  
OF  
E-BUSINESS GROUP, INC.**

I, the undersigned incorporator, hereby make, subscribe, acknowledge and file with the Secretary of State of the State of Florida, these Articles of Incorporation for the purpose of forming a corporation in accordance with the provisions of Chapter 607 of the Florida Statutes, as amended from time to time by the Legislature of the State of Florida.

**ARTICLE I**

NAME: The name of the corporation shall be:

**E-BUSINESS GROUP, INC.**

**ARTICLE II**

DURATION: The term of existence of the corporation is perpetual.

**ARTICLE III**

PURPOSE: The general nature of business, objects and purposes proposed to be transacted and carried on are to do any and all of the things herein mentioned as fully and to the same extent as natural persons might or could, viz:

To purchase, lease, own or otherwise acquire real estate, and to mortgage and encumber the same; to erect, manage, care for, maintain, and extend and alter buildings thereon; to sell, contract for the sale and to convey real estate and interest therein; to borrow and lend money and to negotiate loans; to draw acceptances, endorse, discount and deliver bills of exchange, promissory notes, bonds, debentures and other negotiable

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instruments of whatsoever nature, and to secure the same by mortgage on its property of otherwise; to subscribe for, take, acquire, hold, exchange and deal in stocks, bonds, shares, obligations or securities of any government or authority, individual or corporation; to act as agents or brokers in the purchase and sale of any and all kinds of property, real or personal, and to receive commissions therefore, and generally to make and perform contracts of any kind and description; to execute deeds of conveyance, assignments, lease and release and extend and to receive and contracts or assignments of contracts therefore or relating thereto or connected therewith; to mortgage, purchase or otherwise acquire, and to hold, own, mortgage, pledge, sell, deliver or in any manner dispose of, and to deal and trade in goods, wares, merchandise and personal property of any and every kind wherever situate; and to act as agent, factor or commission merchant in the purchase and sale of goods, wares, merchandise and personal property of any kind and every class and nature whatsoever herein set out, by or through agents and/or subsidiary corporations; to provide information technology resources for outsourcing, contract or permanent placement at leading companies in the Tampa Bay area; to do any legal activity to the same extent a natural person might or could do as a principal or agent, contractors, or otherwise; and generally to execute such powers as may be vested in or incident to the business of a corporation under the laws of the State of Florida.

#### **ARTICLE IV**

**CORPORATE STOCK:** The aggregate number of shares which this corporation is authorized to have outstanding at any time is 1,000 shares, all of which shall be common stock and shall have a par value of one dollar (\$1.00) per share.

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## **ARTICLE V**

**INITIAL REGISTERED OFFICE AND AGENT:** The initial REGISTERED OFFICE of this corporation shall be: 5715 Piney Lane Drive, Tampa, Florida 33625 and the name of the initial REGISTERED AGENT at such address shall be PAUL M. FOSSE, who, upon accepting this designation, agrees to comply with the provisions of Section 48.091 of the Florida Statutes, as amended from time to time, with respect to keeping an office open for services of process. The PRINCIPAL OFFICE shall be: SAME AS REGISTERED OFFICE INITIALLY.

## **ARTICLE VI**

**POWERS AND AUTHORITY OF DIRECTORS:** The Directors shall have power to hold their meetings and to have one or more offices and keep the corporation, except the original or duplicate stock ledger, outside the State of Florida, at such place or places as from time to time may be designated by the By-Laws or resolution of the Board of Directors. Members of the Board of Directors may participate in regular meetings of the Board of Directors by means of conference telephone calls as provided by law.

No contract or transaction between the corporation and one or more of its Directors or Officers, or between the corporation and any other corporation, partnership, association, or other organization in which one or more of its Directors or officers have a financial interest shall be void or voidable for this reason or solely because the Director or Officer is present at or participates in the meeting of the Board or committees thereof which authorizes the contract or transaction, or solely because of his or their votes are counted for such purpose, if:

- a) The material facts as to his interest and as to the contract or transaction are disclosed or are known to the Board of Directors; or
- b) The material facts as to his interest and to the contract or transaction are disclosed or are known to the Stockholders entitled to vote thereon, and the contract or transaction is specifically approved in good faith by a vote of the stockholders; or
- c) The contract or transaction is fair as to the corporation as of the time it is authorized, approved or ratified, by the Board of Directors, a committee thereof, or the Stockholders.

Interested Directors may be counted in determining the presence of quorum at a meeting of the Board of Directors or of a committee which authorized the contract or transaction.

#### **ARTICLE VII**

**INITIAL BOARD OF DIRECTORS:** This corporation shall be managed by a Board of Directors which shall initially be comprised of ONE (1) members. The number of directors may be either increased or decreased from time to time by the procedures contained in the By-Laws but shall never be less than the initial number. The name and address of the sole Director is:

<b>PAUL M. FOSSE:</b>	<b>5715 Piney Lane Drive</b>
	<b>Tampa, FL 33625</b>

#### **ARTICLE VIII**

**INDEMNIFICATION:** The corporation shall indemnify any officer or Director, or any former Officer or Director, to the full extent permitted by law.

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**ARTICLE IX**

**AMENDMENT:** This corporation reserves the right to amend or repeal any provisions contained in these Articles and amendment hereto. Any right conferred upon the Shareholders is subject to this reservation.

**ARTICLE X**

**OFFICERS AS DIRECTORS:** All Officers of the corporation may be Directors.

**ARTICLE XI**

**OFFICERS:** The following named persons shall act as officers of the corporation, until their successors have been chosen and duly qualified:

President:               PAUL M. FOSSE  
Secretary/Treasurer: PAUL M. FOSSE

**ARTICLE XII**

**INCORPORATORS:** The name(s) and addresses of the person(s) signing these Articles are:

PAUL M. FOSSE at: 5715 Piney Lane Drive, Tampa, FL 33625

**ARTICLE XIII**

**ACTION WITHOUT MEETING:** Any action by the Board of Directors of this corporation without a meeting shall nevertheless be proper Board action if written consent to the action in question is signed by all of the Directors and filed with the minutes of the proceedings of the Board, whether done before or after the action is taken.

#### **ARTICLE XIV**

**RIGHTS OF SHARES OF STOCK:** The preference, limitations, and relative rights of shares of stock shall be as follows:

a) In the event of any voluntary or involuntary liquidation, dissolution or winding up of the affairs of the corporation, common stock shall have a right to a share of the assets available to the common stockholders. This is subject to any obligation to any senior security or debtholders. A consolidation or merger of the corporation, a sale or transfer of all or substantially all of its assets or any purchase or redemption of shares of the corporation shall not be regarded as a "liquidation, dissolution or winding-up" within the meaning of this paragraph.

b) The Board of Directors shall determine the amount of earnings and profits which is to be, from time to time, distributed at their discretion in the form of dividends to the Shareholders.

c) Any corporate action upon which a vote of Shareholders is required or permitted may be taken without a meeting or vote of the Stockholders with the written consent of Stockholders.

#### **ARTICLE XV**

**ASSIGNMENT OF STOCK:** The original incorporators of this corporation shall have the right, after the organization of same, to assign to any person who may hereafter become a subscriber to the capital stock of this corporation, who, upon acceptance of such, shall stand in lieu of the original incorporators and assume and carry out all of the rights, liabilities and duties entailed by said subscription, subject to the laws of the State of

Florida.

IN WITNESS WHEREOF, the undersigned incorporator has executed these  
Articles this 1<sup>st</sup> day of June, 1999.

INCORPORATOR: Paul M. Fosse

PAUL M. FOSSE

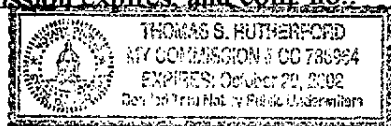
STATE OF FLORIDA  
COUNTY OF HILLSBOROUGH

BEFORE ME, a Notary Public authorized to take acknowledgments in the State  
and County set forth above, personally appeared PAUL M. FOSSE, as the person who  
executed the foregoing and acknowledged to me that he executed these Articles for the  
uses and purposes therein contained.

IN WITNESS WHEREOF, I have set my hand and seal in the State and County  
aforesaid on this 1<sup>st</sup> day of June, 1999.

Notary Public: [Signature]

seal, commission expires, and com. no.:



SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

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**ACKNOWLEDGMENT AND ACCEPTANCE BY REGISTERED AGENT**

Pursuant to Chapter 48.091, Florida Statutes, as from time to time amended, the  
following is submitted, in compliance with said Act: E-BUSINESS GROUP, INC.  
desiring to organize under the laws of the State of Florida with its registered office as  
indicated in the Articles, has named PAUL M. FOSSE as its Registered Agent to accept

service of process and serve all other functions of a registered agent within the state.

Having been named to accept service of process for the above-named corporation at the place designated in the foregoing Articles, I do hereby accept the responsibility to act in this capacity, and agree to comply with the provisions of said Act relative to keeping open said office.

REGISTERED AGENT:

Paul M. Fosse  
PAUL M. FOSSE

STATE OF FLORIDA  
COUNTY OF HILLSBOROUGH

BEFORE ME, a Notary Public authorized to take acknowledgment in the State and County set forth above, personally appeared PAUL M. FOSSE, personally known to me or who presented proof of identity by N/A to be the person who executed the foregoing and he acknowledged to me that he executed these Articles for the purposes and uses therein expressed.

IN WITNESS WHEREOF, I have set my hand and seal in the State and County aforesaid on this 1<sup>st</sup> day of June 1999

Notary Public: Thomas S. Rutherford

seal, commission expires, and commission

