| Many | Charter Number Only A L A T |
|---|--|
| Bernadene hodrigue 2 Requestor's Name 4801 South university Drive Address Davie FL 33328 City 1 State ZIP Phone 3400 CORPORATION(S) NAME | 700002894937—1 -06/04/3301041013 ****157.50 *****78.75 |

| Eml | loyment Di | spute Regolutions |
|---|--------------------------------------|--|
| • | , | /NC' |
| | | = |
| | | TASE S9 |
| | · | AFFAS |
| Profit | () Amendment | () Merger |
| () NonProfit | () Amendment () Dissolution | () Mark |
| () Limited Partnership () Reinstatement | () Annual Report () Reservation | () Other () Change of Registered Agent () Certificate Under Seal |
| O Certified Copy | () Photo Copies | () Certificate Under Seal |
| () Call When Ready () Walk In () W | () Call If Problem | () Certificate Under Seal 323028 |
| Name Availability | | |
| Document Examiner | ** | |
| Updater | - CFRTIE | TEN PODY |

Acknowledgment

CR2E031 (R8-85)

W.P. Varifier

ARTICLES OF INCORPORATION

The undersigned incorporators to these Articles of Incorporation, natural persons competent to contract, hereby subscribe and form a corporation for profit under the Laws of the State of Florida.

ARTICLE L CORPORATE NAME

The name of the corporation is:

EMPLOYMENT DISPUTE RESOLUTIONS, INC.

ARTICLE II. NATURE OF BUSINESS AND POWERS

JUN - 4 PH 1: 04
ECRETARY OF STATE
LLAHASSEE FLORIDA

The general nature of the business to be transacted by this corporation is any and all business permitted under the laws of the State of Florida., including, but not limited to: mediation of employment disputes.

ARTICLE III. CAPITAL STOCK

The maximum number of shares of stock that this corporation is authorized to issue and have outstanding at any one time is 1,000 shares of common stock having a par value of \$1.00.

ARTICLE IV. TERM OF EXISTENCE

This corporation shall be in perpetual existence. The effective date of this Corporation shall be the date of its registration with the Secretary of State.

ARTICLE V. REGISTERED AGENT AND INITIAL REGISTERED OFFICE

The Registered Agent and the street address of the Initial Registered Office of this corporation in the State of Florida shall be:

Registered Agent:

Address:

Valerie Kiffin Lewis, Esquire 4801 S. University Drive Suiter 102 Davie, Florida 33328

Prepared by: Bernadene A. Rodriguez, Esquire Florida Bar No.: 0002712 4801 S. University Drive Suite 102 Davie, Florida 33328 (954) 252-3400 Principle Office:

Address:

4801 S. University Drive

Suite 102

Davie, Florida 33328

The Board of Directors may from time to time move the Registered Office to any other address in the State of Florida.

ARTICLE VI. BOARD OF DIRECTORS

This Corporation shall have one (1) Director(s) initially. The number of Directors may be either increased or diminished from time to time by the Bylaws but shall never be less than one (1).

ARTICLE VII. INITIAL DIRECTORS

Name:

Valerie Kiffin Lewis 4801 S. University Drive

Address:

Suite 102

Davie, Florida 33328

ARTICLE VIII. INCORPORATOR

The name and address of the person signing these Articles is:

Name:

Valerie Kiffin Lewis

Address:

4801 S. University Drive Davie, Florida 33328

ARTICLE IX. INDEMNIFICATION

The Corporation shall indemnify any officer or director or any former officer or director to the full extent permitted by law.

ARTICLE X.

Prepared by: Bernadene A. Rodriguez, Esquire Florida Bar No.: 0002712 4801 S. University Drive Suite 102 Davie, Florida 33328 (954) 252-3400

AMENDMENT

These Articles of Incorporation may be amended in the manner provided by law. Every amendment shall be approved by the Board of Directors, proposed by them to the stockholders, and approved at a stockholders meeting by at least a majority of the stockholders entitled to vote, unless all of the directors and all of the stockholders sign a written statement manifesting their intention that a certain amendment to these Articles of Incorporation be made.

| IN WITNESS WHEREOF, the use Incorporation on this 2 day of | undersigned f Owne | Incorporator(s) | has | executed | these | Articles 1999. | ot |
|--|-----------------------|-------------------------------|----------|----------|-------|----------------|----|
| | | <u>Valerie</u> Incorporato | 3/4 1 | ipir Le | wis | <u>'</u> | |

CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE FOR THE SERVICE OF PROCESS WITHIN THIS STATE, NAMING AGENT UPON WHOM PROCESS MAY BE SERVED:

In pursuance of Florida Statutes, section 607 and section 48.091, the following is submitted in compliance with said sections.

EMPLOYMENT DISPUTE RESOLUTION, INC. desiring to organize under the laws of the State of Florida, designates as its agent to accept process within this State, Valerie Kiffin Lewis, Esquire, with its agent's office as indicated in the Certificate of Incorporation, at Town Of Davie, County of Broward, located at 4801 S. University Drive, Suite 102, Davie, Florida 33328.

Having been named to accept service of process for the above-named ACKNOWLEDGEMENT: Corporation, at the place designated in this Certificate, I hereby accept to act in this capacity, and agree to comply with the provisions of said Sections relative to keeping said office open.

Valerie Kiffin Lewis

Registered Agent

Prepared by: Bemadene A. Rodriguez, Esquire Florida Bar No.: 0002712 4801 S. University Drive Suite 102 Davie, Florida 33328 (954) 252-3400