



THE UNITED STATES
CORPORATION
COMPANY

P99000049638

ACCOUNT NO. : 072100000032

REFERENCE : 260051 10566A

AUTHORIZATION :

Patricia Pizzuti

COST LIMIT : \$ 78.75

ORDER DATE : June 2, 1999

ORDER TIME : 10:09 AM

ORDER NO. : 260051-005

800002892808--5

CUSTOMER NO: 10566A

CUSTOMER: Charles P. Johnson, Jr., Esq
CHARLES P. JOHNSON, JR., ESQ
CHARLES P. JOHNSON, JR., ESQ

3920 Riverland Road
Fort Lauderdale, FL 33312

DOMESTIC FILING

NAME: REGAL PERSONNEL MANAGEMENT,
INC.

EFFECTIVE DATE:

XX ARTICLES OF INCORPORATION
CERTIFICATE OF LIMITED PARTNERSHIP

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

XX CERTIFIED COPY
PLAIN STAMPED COPY
CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Angie Glisar

EXAMINER'S INITIALS:

RECEIVED
JUN -2 11:28
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

FILED
99 JUN -2 PM 2:04
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

AM 6/2/99

ARTICLES OF INCORPORATION
OF
REGAL PERSONNEL MANAGEMENT, INC.

FILED
99 JUN -2 PM 2:04
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

The undersigned, subscribed to these Articles of Incorporation, is a natural person competent to contract, and hereby acts to form a corporation for profit under the laws of the State of Florida.

ARTICLE I

(Name): The name of this corporation is Regal Personnel Management, Inc.

ARTICLE II

(Purposes and Powers): The general nature of business to be transacted by the corporation is as follows:

1. The corporation may engage in any activity of business which is permitted under the laws of the State of Florida;
2. And, in general, to carry on any other business whatsoever in connection with the foregoing or which is calculated, directly or indirectly, to promote the interest of the corporation, or to enhance the value of its properties.
3. And, further, to borrow or raise money for any purpose of the company and to secure the same interest, or for other purposes, to mortgage all or part of the property, corporeal or incorporeal rights, or franchise of this company, now owned, or

negotiate bonds and mortgages, bills of exchange, promissory notes or other obligations or negotiable instruments.

ARTICLE III

(Capitalization): The maximum number of shares of stock this corporation is authorized to have outstanding at any time is Ten Thousand (10,000) shares of common stock, having a par value of ONE CENT (.01) per share.

ARTICLE IV

(Initial Capital): The amount of capital with which this corporation will begin business is One Hundred Dollars (\$100.00)

ARTICLE V

(Commencement and Duration): This corporation is to commence existence upon the filing of the Articles of Incorporation by the Department of State. The corporation shall have a perpetual life unless dissolved in accordance with the laws of this State.

ARTICLE VI

(Principal Place of Business and Address of Corporation):
The name of the corporation shall be Regal Personnel Management, Inc., having its initial business office at 2602 Okeechobee Lane, Fort Lauderdale, Florida 33312. The Board of Directors may from time to time, move the principal office to any other address in the State of Florida, and establish branch offices in any place within the State of Florida, as the said corporation may desire.

ARTICLE VII

(Board of Directors): This corporation shall have one (1) director initially; the number of directors may be increased or decreased from time to time by the laws adopted by the stockholders, but shall never be less than one (1).

ARTICLE VIII

(Initial Director): The name and address of the first Director:

Stephen Scacco
2602 Okeechobee Lane
Fort Lauderdale, FL 33312

ARTICLE IX

(Initial Office Holder): The name and address of the initial officer of the corporation is as follows:

President, Treasurer
& Secretary:

Stephen Scacco
2602 Okeechobee Lane
Fort Lauderdale, FL 33312

ARTICLE X

(Incorporator): The name and address of the Incorporator executing these Articles of Incorporation is as follows:

Stephen Scacco
2602 Okeechobee Lane
Fort Lauderdale, FL 33312

ARTICLE XI

(Amendment): These Articles of Incorporation may be amended in the manner provided by law. Every amendment shall be approved by the Board of Directors and proposed by the Board of Directors to the stockholders, and approved at a stockholders' meeting by a majority of the stockholders entitled to vote thereon.

ARTICLE XII

(Corporate Structure): The corporation shall operate on a fiscal year which corresponds to the Calendar Year. The Annual Directors Meeting shall be held on the second Monday of July each year at 10:00 a.m. in the company offices. The Annual Shareholders Meeting shall be held on the second Monday of July each year at 12:00 noon in the company offices.

ARTICLE XIII

(Registered Agent): Charles P. Johnson Jr., Esquire, is hereby named Registered Agent for this corporation to be its agent, and to accept service of process within the State of Florida at 839 Southwest 14th Street, Fort Lauderdale, Florida 33315-1452, Telephone number (954) 523-5455; Fax number (954) 527-0710.

ACKNOWLEDGMENT

(The Undersigned Incorporator): STEPHEN SCACCO, incorporator, for the purpose of forming this corporation to do business within the State of Florida, does make and file these Articles of Incorporation, hereby declaring and certifying that the facts contained herein are true.

Stephen Scacco by Charles P. Johnson Jr.
STEPHEN SCACCO
By: Charles P. Johnson Jr.
His Attorney

STATE OF FLORIDA)
COUNTY OF BROWARD)

BEFORE ME, this 1st day of June, 1999, personally appeared CHARLES P. JOHNSON JR. and he is known to me to be the person who executed this document.

My Commission Expires: JAN. 19, 2002

OFFICIAL NOTARY SEAL
CHARLES P JOHNSON JR
NOTARY PUBLIC STATE OF FLORIDA
COMMISSION NO. CC709208
MY COMMISSION EXPIRES JAN. 19, 2002

Charles P. Johnson Jr.
Charles P. Johnson Jr., Esquire
NOTARY PUBLIC
State of Florida at Large

ACKNOWLEDGMENT

(The Undersigned Registered Agent): Charles P. Johnson Jr., Esquire, undersigned hereto, hereby accepts designation as Registered Agent for Service of Process upon the corporation whose registered office is located at 839 Southwest 14th Street, Fort Lauderdale, Florida 33315-1452; Telephone (954) 523-5455, and agrees to comply with the provisions of law applicable to said designation.

Charles P. Johnson Jr.
CHARLES P. JOHNSON JR., ESQUIRE

STATE OF FLORIDA)
COUNTY OF BROWARD)

BEFORE ME, this 1st day of June, 1999, personally appeared CHARLES P. JOHNSON JR., Esquire, and he is known to me to be the person who executed this document.

My Commission Expires:

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