Friday, May 25, 1999

Division of Corporations

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Florida Department of State

Division of Corporations
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Katherine Harris, Secretary of State

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To:

Division of Corporations

Fax Number

: (850)922-4001

From:

ACCOUNT Name : CORPORATE CREATIONS INTERNATIONAL INC.

Account Number : 110432003053 Phone : (305)672-0686

Fax Number : (305)672-9110

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FLORIDA PROFIT CORPORATION OR P.A.

CareerLink.com, Inc.

Certificate of Status	1
Certified Copy	0
Page Count	04
Estimated Charge	\$78.75

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ARTICLES OF INCORPORATION

Article I. Name

The name of this Florida corporation is: CareerLink.com, Inc.

Article II. Address

The mailing address of the Corporation is: CareerLink.com, Inc. P O Box 15342 Clearwater FL 33766

Article III. Registered Agent

The name and address of the registered agent of the Corporation is: Corporate Creations Enterprises Inc.
941 Fourth Street #200
Miami Beach FL 33139

Article IV. Board of Directors

The name of each member of the Corporation's Board of Directors is:

Neil Kauten

The affairs of the Corporation shall be managed by a Board of Directors consisting of no less than one director. The number of directors may be increased or decreased from time to time in accordance with the Bylaws of the Corporation. The election of directors shall be done in accordance with the Bylaws. The directors shall be protected from personal liability to the fullest extent permitted by applicable law.

Corporate Creations International Inc. 941 Fourth Street #200 Miami Beach FL 33139 (305) 672-0686 99 MAY 28 PH 3: 15
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Article V. Capital Stock

The Corporation shall have the authority to issue 2,000 shares of common stock, par value \$.01 per share.

Article VI. Incorporator

The name and address of the incorporator is: Corporate Creations International Inc. 941 Fourth Street #200 Miami Beach FL 33139

Article VII. Corporate Existence

These Articles of Incorporation shall become effective and the corporate existence will begin on May 28, 1999.

The undersigned incorporator executed these Articles of Incorporation on May 28, 1999.

CORPORATE CREATIONS INTERNATIONAL INC.

Greg K. Kuroda Vice President

Corporate Creations International Inc. 941 Fourth Street #200 Mlami Beach FL 33139 (305) 672-0686 H99000012969

CERTIFICATE OF DESIGNATION REGISTERED AGENT/OFFICE

CORPORATION:

CareerLink.com, Inc.

REGISTERED AGENT/OFFICE:

Corporate Creations Enterprises Inc. 941 Fourth Street #200 Miami Beach FL 33139

I agree to act as registered agent to accept service of process for the corporation named above at the place designated in this Certificate. I agree to comply with the provisions of all statutes relating to the proper and complete performance of the registered agent duties. I am familiar with and accept the obligations of the registered agent position.

CORPÓRATE CREATIONS ENTERPRISES INC.

Greg K. Kuroda, Vice President

Date: May 28, 1999

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SECRETARY OF STATE
ANASSEE FLORINA

Corporate Creations International Inc. 941 Fourth Street #200 Miami Beach FL 33139 (305) 672-0686