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AVIS & AVISRA.

warren e. avis, jr.* deborah K. avis** theodore t. tarone, jr.

RICHARD D. GROW* A
OF COUNSEL

*ALSO ADMITTED IN MICHIGAN

**ALSO ADMITTED IN SOUTH CAROLINA

A ALSO ADMITTED IN DISTRICT OF COLUMBIA

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PLEASE REPLY TO:

May 21, 1999

Palm Beach

-05/25/99--01006--003

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Department of State Division of Corporations Post Office Box 6327 Tallahassee, Florida 32314

Re: HOME ENVIRONMENTAL MANAGEMENT SYSTEM, INC.

Dear Sir or Madam:

Enclosed please find the original and one copy of the Articles of Incorporation of the above-captioned corporation together with the executed acceptance of appointment of registered agent and this firm's check in the amount of \$78.75 covering the following fees:

Filing Fee \$35.00 Certificate of Good Standing 8.75 Registered Agent Designation 35.00

\$78.75

Please file the original Articles of Incorporation, date and stamp the enclosed copy and return it with a Certificate of Good Standing letter to the undersigned.

Very truly yours,

Avjs & Avis, P.A.

Warren E. Avis, Jr.

Enclosures

ARTICLES OF INCORPORATION

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OF

HOME ENVIRONMENTAL MANAGEMENT SYSTEMS, INC.

The undersigned incorporator Alan F. Anderson for the purpose of forming a corporation under the Florida Business Corporation Act, hereby adopt the following Articles of Incorporation.

ARTICLE I

NAME

The name of the corporation shall be:

HOME ENVIRONMENTAL MANAGEMENT SYSTEMS, INC.

ARTICLE II

PRINCIPAL OFFICE

The principal place of business and mailing address of this corporation shall be:

125 Worth Ave., Suite 221, Palm Beach, FL 33480

ARTICLE III

CAPITAL STOCK

The aggregate number of shares of stock the Corporation shall be authorized to create and issue is 1,000 shares of Common Stock having a par value of \$1.00 per share.

ARTICLE IV

INITIAL REGISTERED AGENT AND OFFICE

The name and address of the initial registered agent is:

Alan F. Anderson c/o Avis & Avis, P.A. 125 Worth Ave., Suite 221, Palm Beach, FL 33480

ARTICLE V

INCORPORATOR

The name and street address of the incorporator to these Articles of Incorporation is:

Alan F. Anderson c/o Avis & Avis, P.A. 125 Worth Ave., Suite 221, Palm Beach, FL 33480

ARTICLE VI

BOARD OF DIRECTORS

The powers of the Corporation shall be exercised by or under the authority of, and the business and affairs of the Corporation shall be managed under the direction of, a Board of Directors. The number of directors may be increased or decreased by the shareholders from time to time as provided in the Bylaws of the Corporation.

The names and street addresses of the initial directors who shall hold office the first year of the Corporation's existence or until their successors are elected, are:

WILLIAM J. MATHERS 125 Worth Avenue, Suite 221, Palm Beach, FL 33480

ARTICLE VII

NATURE OF BUSINESS

The Corporation may engage in or transact any or all lawful activities or business permitted under the laws of the United States, the State of Florida, or any other state, country, territory or nation.

Alan F. Anderson Incorporator

STATE OF FLORIDA) SS.		- s
PALM BEACH COUNTY)		-
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Before me person known to be the person	nally appeared Ala son described and w	n F. Anderson, to me ho produced <i>felson</i>	well ALLY
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	Name of Ackno	wledger	·
	Mv Commission	Expires:	

OFFICIAL NOTARYSEAL
MARGARET E BUSH
NOTARY PUBLIC STATE OF FLORIDA
COMMISSION NO. CC541900
MY COMMISSION EXP. MAR. 30,2000

CERTIFICATE OF DESIGNATION

REGISTERED AGENT/REGISTERED OFFICE

Pursuant to the provisions of section 607.0501, Florida Statutes, the undersigned corporation, organized under the laws of the State of Florida, submits the following statement in designating the registered office/registered agent, in the State of Florida.

1. The name of the corporation is:

HOME ENVIRONMENTAL MANAGEMENT SYSTEMS, INC.

2. The name and address of the registered agent and office is:

Alan F. Anderson c/o Avis & Avis, P.A. 125 Worth Avenue, Suite 221, Palm Beach, FL 33480

SIGNATURE WOODS

HAVING BEEN NAMED AS A REGISTERED AGENT AND TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE STATED CORPORATION AT THE PLACE DESIGNATED IN THIS CERTIFICATE, I HEREBY ACCEPT THE APPOINTMENT AS REGISTERED AGENT AND AGREE TO ACT IN THIS CAPACITY. I FURTHER AGREE TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATING TO THE PROPER AND COMPLETE PERFORMANCE OF MY DUTIES, AND I AM FAMILIAR WITH AND ACCEPT THE OBLIGATIONS OF MY POSITION AS REGISTERED AGENT.

SIGNATURE

MAY 21, 1999

DATE