

P99000045856
TRANSMITTAL LETTER

Department of State
Division of Corporations
P. O. Box 6327
Tallahassee, FL 32314

EFFECTIVE DATE

5-12-99

SUBJECT: Recruiting America Inc.
(Proposed corporate name - must include suffix)

3000002876293--5
-05/17/99--01005--007
*****78.75 *****78.75

Enclosed is an original and one(1) copy of the articles of incorporation and a check for :

☐ \$70.00
Filing Fee

☐ \$78.75
Filing Fee
& Certificate of Status

☒ \$78.75
Filing Fee
& Certified Copy

☐ \$87.50
Filing Fee,
Certified Copy
& Certificate of
Status

ADDITIONAL COPY REQUIRED

FROM: William G. Kauffman
Name (Printed or typed)

5468 SE 35 Loop
Address

Ocala, FL 34471
City, State & Zip

(352) 624-1205
Daytime Telephone number

FILED
99 MAY 17 AM 9:35
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

NOTE: Please provide the original and one copy of the articles.

CB
5/20/99

CERTIFICATE OF INCORPORATION

OF

Recruiting America, Inc.

EFFECTIVE DATE

5-12-99

FIRST. The name of the Corporation is Recruiting America, Inc.

SECOND. Its registered office in the State of Florida is to be located at 5468 SE 35 Loop, in the City of Ocala, County of Marion. The registered agent in charge thereof is William G. Kauffman, at 5468 SE 35 Loop, Ocala FL 34471.

THIRD. The nature of the business and objects and purposes proposed to be transacted, promoted and carried on, are to do any and all things herein mentioned, as fully and to the same extent as natural persons might or could do, and in any part of the world, viz:

"The purpose of the corporation is to engage in any lawful act or activity for which the corporations may be organized under the general Corporation Law of Florida."

FOURTH. CAPITALIZATION

The corporation shall have the authority to issue Five Hundred (500) Shares of Common Stock, each share to have a Par Value of \$ 1.00. The shares may be issued upon such terms as the Board of Directors may from time to time authorize.

Shares held by each Shareholder may not be sold or otherwise transferred to other persons unless first offered to this Corporation or to the remaining Shareholders in proportion to their shares.

FIFTH. Commencement of Corporate Existence: In accordance with Section 607.167, Florida Statutes, the date when corporate existence shall commence is the date of subscription and acknowledgement of these Articles of Incorporation.

SIXTH. Duration: The duration of the Corporation is perpetual.

SEVENTH. Initial Board of Directors: The number of Directors constituting the initial Board of Directors is two (2).

The names and mailing addresses of each of the Incorporators and Directors are:

NAME

POST OFFICE ADDRESSES

William G. Kauffman
(Name)

5468 SE 35 Loop
(Address)

Ocala, FL 34471
(City/State/Zip)

Cynthia A. Kauffman
(Name)

5468 SE 35 Loop
(Address)

Ocala, FL 34471
(City/State/Zip)

In Witness Whereof, the undersigned have signed these Articles of Incorporation on this 12th day of May, 1999.

William G. Kauffman
William G. Kauffman
Incorporator and Director

Cynthia A. Kauffman
Cynthia A. Kauffman
Incorporator and Director

FILED
99 MAY 17 AM 9:35
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

STATE OF FLORIDA
COUNTY OF MARION

The foregoing instrument was acknowledged before me
this 12th of May, 1999 by William G. Kauffman and Cynthia A. Kauffman
who is personally known to me or who has produced
Florida Drivers License as identification.

Courtney Nicole Moffett



Courtney Nicole Moffett
My Commission CC572703
Expires Jul. 28, 2000

ARTICLE VII - INCORPORATORS

The names and addresses of the incorporators signing these Articles of Incorporation are as follows:

NAME	William G. Kauffman		
ADDRESS	5466 SE 35 Loop		
CITY	Ocala	STATE	FL ZIP 34471
NAME	Cynthia A. Kauffman		
ADDRESS	5466 SE 35 Loop		
CITY	Ocala	STATE	FL ZIP 34471
NAME			
ADDRESS			
CITY		STATE	ZIP

IN WITNESS WHEREOF, the undersigned subscriber(s) have executed these Articles of Incorporation this 12th day of May, 19 99.

[Signature] (Seal)
Cynthia A Kauffman (Seal)
 _____ (Seal)

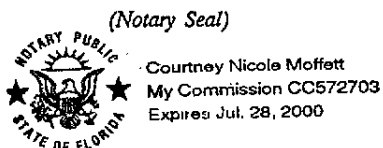
STATE OF FLORIDA)
) SS
 COUNTY OF Marion)

before me, a Notary Public authorized to take acknowledgements in the State and County set forth above, personally appeared

William G. Kauffman and Cynthia A. Kauffman

known to me and known to be the person(s) who executed the foregoing Articles of Incorporation, and who acknowledged before me that they executed these Articles of Incorporation.

IN WITNESS WHEREOF, I have hereunto affixed my hand and seal, in the State and County aforesaid, this 12th day of May, 19 99.



[Signature]
 (Notary Public, State of Florida at Large)
 My Commission expires: July 28 2000

CERTIFICATE OF DESIGNATION
REGISTERED AGENT/REGISTERED OFFICE

Pursuant to the provisions of section 607.0501, Florida Statutes, the undersigned corporation, organized under the laws of the State of Florida, submits the following statement in designating the registered office/registered agent, in the state of Florida.

1. The name of the corporation is: Recruiting America, Inc.

2. The name and address of the registered agent and office is:

William G. Kauffman

(NAME)

5464 SE 35 Loop

(P.O. BOX NOT ACCEPTABLE)

Ocala, FL 34471

(CITY/STATE/ZIP)

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TALLAHASSEE, FLORIDA
SECRETARY OF STATE

SIGNATURE W. G. Kauffman

(corporate officer)

TITLE President

DATE May, 1999

HAVING BEEN NAMED AS REGISTERED AGENT AND TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE STATED CORPORATION AT THE PLACE DESIGNATED IN THIS CERTIFICATE, I HEREBY ACCEPT THE APPOINTMENT AS REGISTERED AGENT AND AGREE TO ACT IN THIS CAPACITY. I FURTHER AGREE TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATING TO THE PROPER AND COMPLETE PERFORMANCE OF MY DUTIES, AND I AM FAMILIAR WITH AND ACCEPT THE OBLIGATIONS OF MY POSITION AS REGISTERED AGENT.

STATE OF FLORIDA
COUNTY OF MARION

The foregoing instrument was acknowledged before me
this 12th day of May 1999 by William G. Kauffman
who is personally known to me or who has produced

Florida Drivers license as identification.

Courtney Nicole Moffett

SIGNATURE W. G. Kauffman

William G. Kauffman

DATE May, 1999



Courtney Nicole Moffett
My Commission CC572703
Expires Jul. 28, 2000

REGISTERED AGENT FILING FEE: \$35.00