7998855 44228 Robert L. Williams

Suite 101 209 South Nassau Street Venice, Florida 34285

Telephone: (941) 488-8887 Telefax : (941) 488-8074

May 10, 1999

Department of State Division of Corporations P. O. Box 6327 Tallahassee, FL 32314

F00002872176--3 -05/12/99--01018--017 ****122,50 *****78,75

Re: Disciplined Engineering Management, Inc.

Ladies and Gentlemen:

Enclosed please find the original and one copy of the Articles of Incorporation for the above corporation, together with a check in the amount of \$122.50 to cover the filing fees and a certified copy. When the Articles have been filed, please return the certified copy to me.

Very truly yours,

Robert L. Williams

RLW:ds Encs. FILED
99 MAY 12 PM 2: 23
SECRETARY OF STATE
AND A SEEF, FLORID

5/14

ARTICLES OF INCORPORATION

OF

DISCIPLINED ENGINEERING MANAGEMENT, INC.

In compliance with the requirements of F. S. Chapter 607, the undersigned being a natural person, does hereby act as an incorporator in adopting and filing the following Articles of Incorporation for the propose of organizing a business corporation.

ARTICLE I

The name of the corporation shall be Disciplined Engineering Management, Inc..

ARTICLE II

The principal place of business and mailing address of this corporation shall be: 829 Blue Crane Drive, Venice, Florida 34292.

ARTICLE III

The number of shares of stock that this corporation is authorized to have outstanding at any one time is 100.

ARTICLE IV

The name and address of the initial registered agent is:

Robert L. Williams 209 S. Nassau Street Suite 101 Venice, FL 34285. --

ARTICLE V

The name and street address of the incorporator to these Articles of Incorporation

is:

Robert L. Williams 209 S. Nassau Street Suite 101 Venice, FL 34285.

IN WITNESS WHEREOF, the undersigned incorporator(s) has (have) executed these Articles of Incorporation this _/O day of ________, 1999.

ROBERT L. WILLIAMS

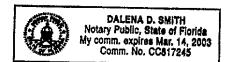
STATE OF FLORIDA COUNTY OF SARASOTA

I HEREBY CERTIFY that on this day before me, a duly authorized Notary Public, personally appeared ROBERT L. WILLIAMS, to me known or who produced as identification, to be the person described in as Incorporator and who executed the foregoing Articles of Incorporation.

WITNESS my hand and official seal in the County and State last aforesaid this day of may, 1999.

Notary Public Commission Exp.:

Commission No.:



CERTIFICATE OF DESIGNATION REGISTERED AGENT/REGISTERED OFFICE

Pursuant to the provisions of Section 607.0501, Florida Statutes, the undersigned corporation, organized under the laws of the State of Florida, submits the following statement in designating the registered office/registered agent, in the State of Florida.

- 1. The name of the corporation is: Disciplined Engineering Management, Inc.
- 2. The name and address of the registered agent and office is:

ROBERT L. WILLIAMS 209 S. Nassau Street Suite 101 Venice, FL 34285

ROBERT L. WILLIAMS

Incorporator

104 / b , 199

HAVING BEEN NAMED AS REGISTERED AGENT AND TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE STATED CORPORATION AT THE PLACE DESIGNATED IN THIS CERTIFICATE, I HEREBY ACCEPT THE APPOINTMENT AS REGISTERED AGENT AND AGREE TO ACT IN THIS CAPACITY. I FURTHER AGREE TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATING TO THE PROPER AND COMPLETE PERFORMANCE OF MY DUTIES, AND I AM FAMILIAR WITH AND ACCEPT THE OBLIGATIONS OF MY POSITION AS REGISTERED AGENT.

ROBERT L. WILLIAMS

lou 10 , 1999

PM 2: 24 OF STATE E. FLORIDA