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99 MAY -4 PH 3:48

SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

ACCOUNT NO. : 072100000032

REFERENCE : 227342 4342718

AUTHORIZATION :

COST LIMIT : \$ PREPAID

ORDER DATE : May 4, 1999

ORDER TIME : 12:28 PM

ORDER NO. : 227342-005

CUSTOMER NO: 4342718

CUSTOMER: Ms. Monalee Zarapkar  
GLENN RASMUSSEN & FOGARTY  
GLENN RASMUSSEN & FOGARTY  
Suite 1300  
100 South Ashley Drive  
Tampa, FL 33602

100002862441--8

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\*\*\*\*\*78.75 \*\*\*\*\*78.75

DOMESTIC FILING

NAME: TAMCOSTAFF SERVICES, INC.

EFFECTIVE DATE:

XX ARTICLES OF INCORPORATION  
       CERTIFICATE OF LIMITED PARTNERSHIP

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

XX CERTIFIED COPY  
       PLAIN STAMPED COPY  
       CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Jeanine Reynolds

EXAMINER'S INITIALS:

RECEIVED  
99 MAY -4 PM 1:43  
DIVISION OF CORPORATION

PH 5/4/99 ✓

ATTORNEYS AT LAW

GLENN RASMUSSEN & FOGARTY

100 South Ashley Drive, Suite 1300  
P.O. Box 3333 Tampa, Florida 33601-3333  
(813) 229-3333, Fax (813) 229-5946

May 3, 1999

Corporate Records Bureau  
Division of Corporations  
Florida Department of State  
409 E. Gaines Street  
Tallahassee, FL 32399

Re: TamcoStaff Services, Inc.

Gentlemen:

Enclosed are the following items pertaining to the incorporation TamcoStaff Services, Inc.:

1. The original and one copy of Articles of Incorporation (also containing an acceptance of Registered Agent certificate); and

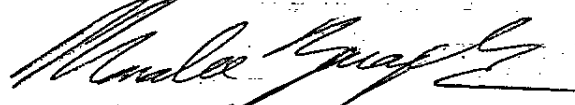
2. Our check payable to you for the following charges:

Filing fee	\$ 35.00
Certified copy	8.75
Filing Registered Agent's certificate	<u>35.00</u>
TOTAL	\$78.75

Please approve and file the original Articles of Incorporation, certify the copy of them, and return the certified copy to us.

Very truly yours,

GLENN RASMUSSEN & FOGARTY, P.A.



Monalee Zarapkar

MZ/ad  
Enclosures

**ARTICLES OF INCORPORATION  
OF  
TAMCOSTAFF SERVICES, INC.**

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SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

The undersigned, acting as the incorporator of TamcoStaff Services, Inc. under the Florida Business Corporation Act, adopts the following Articles of Incorporation:

**ARTICLE I. NAME**

The name of the corporation is:

TamcoStaff Services, Inc.

**ARTICLE II. PRINCIPAL OFFICE AND MAILING ADDRESS**

The principal business office and mailing address of the corporation is 11606 Peach Grove Lane, Orlando, Florida 32821.

**ARTICLE III. PURPOSE**

The corporation may transact any or all lawful business for which a corporation may be incorporated under the Florida Business Corporation Act.

**ARTICLE IV. INITIAL BOARD OF DIRECTORS**

The corporation shall have one director initially. The number of directors may be either increased or decreased from time to time, as provided in the bylaws. The name and street address of the initial director is:

<u>Name</u>	<u>Address</u>
Tamara Dawn Milde	11606 Peach Grove Lane Orlando, FL 32821

**ARTICLE V. CAPITAL STOCK**

The number of shares of capital stock that the corporation is authorized to issue is 10,000 shares of common stock, having a par value of \$0.01 per share. The consideration to be paid for each share shall be fixed by the Board of Directors and may consist of any tangible or intangible property or benefit to the corporation, including cash, promissory notes, services performed, other securities of the corporation, or promises to perform services for the corporation that are evidenced by a written contract, with a value, in the judgement of the Board of Directors, that is adequate.

**ARTICLE VI. COMMENCEMENT OF EXISTENCE**

The existence of the corporation will commence on the date these Articles of Incorporation are filed with the Florida Department of State.

**ARTICLE VII. INITIAL REGISTERED OFFICE AND AGENT**

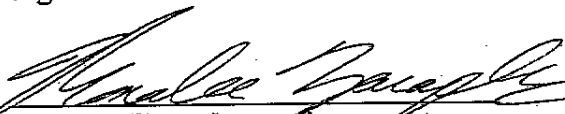
The street address of the initial registered office of the corporation is 100 South Ashley Drive, Suite 1700, Tampa, Florida 33601, and the name of the corporation's initial registered agent at that address is Charles C. Lane.

**ARTICLE VIII. INCORPORATOR**

The name and street address of the incorporator are:

Monalee Zarapkar  
100 South Ashley Drive  
Suite 1300  
Tampa, FL 33601

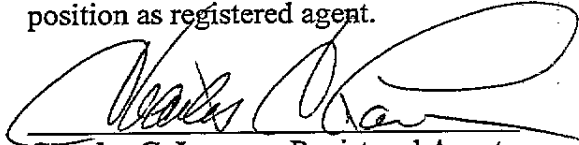
The incorporator assigns to this corporation his rights under Section 607.0201, Florida Statutes, to constitute a corporation, and he assigns to those persons designated by the Board of Directors any rights he has as incorporator to acquire any of the capital stock of this corporation; this assignment shall become effective on the date corporate existence begins.

  
Monalee Zarapkar, as incorporator

5/13/99

Date

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.



Charles C. Lane, as Registered Agent

May 3, 1999  
Date

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TALLAHASSEE, FLORIDA