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## ARTICLES OF INCORPORATION OF

## Spalding Merger Corp. I

SECREPART OF ST

The undersigned incorporator, for the purpose of forming a corporation under the Florida Business Corporation Act, hereby adopts the following Articles of Incorporation.

FIRST: The name of the corporation is: Spalding Merger Corp. I

SECOND: The street address of the initial principal office, and, if different, the mailing address of the corporation is: <u>560 Village Blvd.</u>, Suite 110, West Palm Beach, FL 33409

THIRD: The number of shares the corporation is authorized to issue is: 1000 @ \$1.00 par value

FOURTH: The street address of the initial registered office of the corporation is c/o C T Corporation System, 1200 South Pine Island Road, City of Plantation, Florida 33324, and the name of its initial registered agent at such address is C T Corporation System.

FIFTH: The names of addresses of the persons who are to serve as initial directors are: Edward A. Christensen, Three First National Plaza, 70 W. Madison, Suite 1400, Chicago, IL 60602

SIXTH: The name and address of each incorporator is: Kristine A. Klopack, Three First National Plaza, 70 W. Madison, Suite 1400, Chicago, IL 60602

SEVENTH: Any other provision required or permitted by law is: N/A

Signature of Incorporator

Date 3 May 99

C T Corporation System is familiar with and accepts the obligations provided for in Section 607.0505 of the Florida Statutes.

C T Corporation System

Date

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