

P99000040167

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To: Division of Corporations
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From: Account Name : KILLGORE, PEARLMAN, STAMP, ORNSTEIN & SQUIRES
Account Number : I19980000007
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FLORIDA PROFIT CORPORATION OR P.A.

The Hands-On Group, Inc.

Certificate of Status	0
Certified Copy	1
Page Count	04
Estimated Charge	\$78.75

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TALLAHASSEE FLORIDA

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**ARTICLES OF INCORPORATION
OF
THE HANDS-ON GROUP, INC.**

ARTICLE I - NAME

The name of this corporation is The Hands-On Group, Inc. and its principal place of business and mailing address is P.O. Box 26, 1443 Dingens Avenue, Gotha, Florida 34734.

ARTICLE II - DURATION

This corporation shall have perpetual existence, commencing on the filing of these Articles.

ARTICLE III - PURPOSE

This corporation is organized for the purpose of transacting any and all lawful business.

ARTICLE IV - CAPITAL STOCK

This corporation is authorized to issue 100,000 shares of voting common stock having a par value of \$.10 per share.

ARTICLE V - INITIAL REGISTERED

OFFICE AND AGENT

The street address of the initial registered office of this corporation is P.O. Box 26, 1443

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Prepared By:
Craig S. Pearlman
Killgore, Pearlman, Stamp, Ornstein & Squires
P.O. Box 1913, Orlando, Florida 32802-1913
(407) 425-1020
Florida Bar No 245501

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Dingens Avenue, Gotha, Florida 34734 and the name of the initial registered agent of this corporation at that address is JOHN B. HARRISON.

ARTICLE VI - INITIAL BOARD OF DIRECTORS

This corporation shall have one (1) director initially. The number of directors may be either increased or diminished from time to time in accordance with the By-Laws, but shall never be less than one (1). The name and address of the initial director of this corporation is:

JOHN B. HARRISON
P.O. Box 26, 1443 Dingens Avenue
Gotha, FL 34734

ARTICLE VII - INCORPORATOR

The name and address of the incorporator is:

JOHN B. HARRISON
P.O. Box 26, 1443 Dingens Avenue
Gotha, FL 34734

ARTICLE VIII - INDEMNIFICATION

This corporation shall indemnify any officer or director, or any former officer or director, to the full extent permitted by law.

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IN WITNESS WHEREOF, the undersigned has executed these Articles of Incorporation
this 30th day of April, 1999.

John B. Harrison
JOHN B. HARRISON, Incorporator

STATE OF FLORIDA
COUNTY OF ORANGE

The foregoing instrument was acknowledged before me this 30th day of April,
1999, by JOHN B. HARRISON, who is personally known to me or who has produced
FLA DRIVERS LICENSE H625-462-44-216 as identification and who did take
an oath.

NOTARY PUBLIC:

Sign:

Print:

Craig Stuart Pearlman
CRAIG STUART PEARLMAN

State of Florida at Large
My Commission Expires:

Commission No. _____



Craig Stuart Pearlman
My Commission CC838158
Expires May 23, 2001

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ACCEPTANCE BY REGISTERED AGENT

The undersigned, being the person appointed in the foregoing Articles of Incorporation as the registered agent for THE HANDS-ON GROUP, INC. hereby accepts such appointment this 30th day of April, 1999, and states that he/she is familiar with, and accepts, the obligations provided for in Section 607.0505, Florida Statutes.


JOHN B. HARRISON

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