(Address) OFFICE USE ONLY (City, State, Zip)

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CORPORATION NAME(S)	&	DOCUMENT NUMBER(S)	if known):

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Other	Merger	
OTHER FILINGS	REGISTRATION/ QUALIFICATION	
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Name Reservation	Reinstatement	
	Other Examiner's Initials	C4
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ARTICLES OF INCORPORATION

OF

SPRING ACQUISITION CORP.

99 APR 29 MH 8: 15
SECRE JANY OF STATE
TALLAHASSEE, FLORID

The undersigned, acting as the sole incorporator of SPRING ACQUISITION CORP. under the Florida Business Corporation Act, adopts the following Articles of Incorporation:

ARTICLE I. NAME

The name of the corporation is: SPRING ACQUISITION CORP.

ARTICLE II. PRINCIPAL OFFICE AND MAILING ADDRESS

The principal business office and mailing address of the corporation is 8100 - 34th Avenue South, Minneapolis, MN 55425-1640.

ARTICLE III. INITIAL BOARD OF DIRECTORS

The corporation shall have one director initially. The number of directors may be either increased or decreased from time to time, as provided in the corporation's bylaws. The name and street address of the initial director is:

l	Yai	me	

Address

Gary M. Nelson

8100 - 34th Avenue South Minneapolis, MN 55425-1640

ARTICLE IV. CAPITAL STOCK

The number of shares of capital stock that the corporation is authorized to issue is 1,000 shares of common stock, having a par value of \$.01 per share.

ARTICLE V. INITIAL REGISTERED OFFICE AND AGENT

The street address of the initial registered office of the corporation is 215 South Monroe Street, 2nd Floor, Tallahassee, Florida 32301, and the name of the corporation's initial registered agent at that address is Cynthia S. Tunnicliff.

ARTICLE VI. COMMENCEMENT OF EXISTENCE

The existence of the corporation will commence on April 29, 1999.

ARTICLE VII. INCORPORATOR

The name and street address of the incorporator are:

Cynthia S. Tunnicliff Pennington, Moore, Wilkinson, Bell and Dunbar, P.A. 215 South Monroe Street, 2nd Floor Tallahassee, FL 32301

The incorporator assigns to this corporation her rights under Section 507.0201, Florida Statutes, to constitute a corporation, and she assigns to those persons designated by the Board of Directors any rights she has as incorporator to acquire any of the capital stock of this corporation; this assignment shall become effective on the date corporate existence begins.

Cynthia S. Tunnicliff
Cynthia S. Tunnicliff, as sole incorporator

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.