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ARTICLES OF INCORPORATION

OF

Frada, Inc.

The undersigned incorporator, for the purpose of forming a corporation under the Florida Business Corporation Act, hereby adopts the following Articles of Incorporation.

FIRST: The name of the corporation is: Frada, Inc.

SECOND: The street address of the initial principal office, and, if different, the mailing address of the corporation is: Suite 150, The Frey Building, 300 Ottawa Ave. NW, Grand Rapids, MI 49503

THIRD: The number of shares the corporation is authorized to issue is: 50,000

FOURTH: The street address of the initial registered office of the corporation is c/o C T Corporation System, 1200 South Pine Island Road, City of Plantation, Florida 33324, and the name of its initial registered agent at such address is C T Corporation System.

FIFTH: The names and addresses of the persons who are to serve as initial directors are:

Michael S. Frank

c/o Wardrop & Wardrop, P.C., Suite 150, The Frey Building, 300 Ottawa Aye. NW, Grand Rapids, MI 49503

SIXTH: The name and address of each incorporator is:

Robert F. Wardrop II

Suite 150, The Frey Building, 300 Ottawa Ave. NW, Grand Rapids, MI 49503

SEVENTH: Any other provision required or permitted by law is: None

/Signature of Incorporator

Robert F. Wardrop II

Date: April 20, 1999

(FL001 - 5/11/98)

 $C\ T$ Corporation System is familiar with and accepts the obligations provided for in Section 607.0505 of the Florida Statutes.

C T Corporation System

By: Marc Gillis, Asst. Secretary

Date: April 19, 1999_

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(FL001 - 5/11/98)