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REAL PROPERTY LAW
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OF COUNSEL
MICHAEL J. MCHALE
BOARD CERTIFIED ADMIRALTY
AND MARITIME LAW

April 15, 1999

Department of State
Division of Corporations
Post Office Box 6327
Tallahassee, FL 32314

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-04/19/99--01030--005
*****70.00 *****70.00

Re: Enviro-Products and Services, Inc.

Dear Sir/Madam:

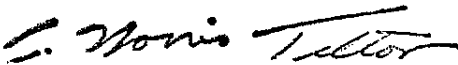
Enclosed is an original and one copy of the Articles of Incorporation and Acceptance of Registered Agent for Enviro-Products and Services, Inc.

Also enclosed is our check No. 11022, in the amount of \$70.00 to cover the filing fee and fee for Designation of and Acceptance by a Registered Agent.

Please provide me with a non-certified copy of these Articles of Incorporation.

Thank you for your cooperation in this matter.

Very truly yours,



C. Norris Tilton

CNT:jw
Enclosures

FILED
99 APR 19 AM 11:02
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

B. BROCK APR 20 1999

ARTICLES OF INCORPORATION
OF
ENVIRO-PRODUCTS AND SERVICES, INC.

FILED
99 APR 19 AM 11:02
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

The undersigned Incorporator of these Articles of Incorporation, being a natural person competent to contract, hereby forms a Corporation for profit under the laws of the State of Florida.

ARTICLE I - NAME

The name of the corporation shall be: **ENVIRO-PRODUCTS AND SERVICES, INC.**

The initial principal place of business of this corporation shall be 693 Nettles Blvd., Jensen Beach, Florida 34957.

ARTICLE II - NATURE OF BUSINESS

This corporation may engage in or transact any or all lawful activities or business permitted under the laws of the United States, the State of Florida, or any other state, country, territory or nation.

ARTICLE III - CAPITAL STOCK

The maximum number of shares of stock that this Corporation is authorized to have outstanding at any one time is TWO THOUSAND FIVE HUNDRED (2,500) shares of Common Stock, each share having a par value of ONE DOLLAR (\$1.00).

ARTICLE IV - ADDRESS

The street address of the initial registered office of the corporation shall be 693 Nettles Blvd., Jensen Beach, Florida 34957, and the name of the Registered Agent of the corporation at

that address shall be **MARION L. PANCIOCCO**. The mailing address of the Corporation shall be Post Office Box 6141, Jensen Beach, Florida 34957-0141.

ARTICLE V - TERM OF EXISTENCE

This corporation shall exist perpetually commencing on the day of filing of these Articles of Incorporation with the Department of State.

ARTICLE VI - DIRECTORS

This corporation shall initially have two (2) Directors. The maximum number of Directors of the corporation shall be four (4). The names and addresses of the initial Board of Directors who shall hold office until their successors are elected and have qualified, are as follows:

NAME	ADDRESS
Marianne Schwarzel	16 Rockwood Street, Walpole, MA 02081
Dawn Dlugosz	173 Inwood Blvd., Avon Lake, Ohio 33012

ARTICLE VII - INCORPORATOR

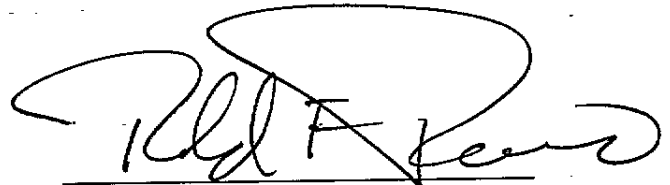
The name and street address of the Incorporator of these Articles of Incorporation,

NAME AND ADDRESS	ADDRESS
Richard F. Panciocco	693 Nettles Blvd., Jensen Beach, FL 34957

ARTICLE VII - AMENDMENT

These Articles of Incorporation may be amended by a majority interest of the shareholders of the corporation at a meeting duly called for such purpose.

IN WITNESS WHEREOF, the undersigned incorporator has executed these Articles of
Incorporation on this 8th day of April, 1999.

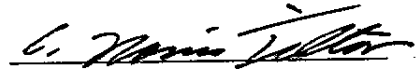


RICHARD F. PANCIOCCO
Incorporator

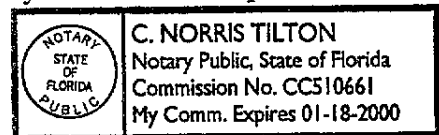
STATE OF FLORIDA
COUNTY OF MARTIN

BEFORE ME, personally appeared **RICHARD F. PANCIOCCO**, to me well known
and known to me to be the individual described in and who executed the foregoing Articles of
Incorporation and acknowledged before me that he executed the same for the purposes therein
expressed.

WITNESS my hand and official seal in the County and State named above, this 8th
day of April, 1999.


Notary Public

My Commission Expires:



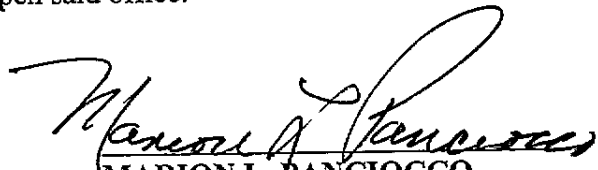
**CERTIFICATE
DESIGNATING REGISTERED OFFICE
FOR THE SERVICE OF PROCESS
WITHIN THIS STATE, AND NAMING AGENT
UPON WHOM PROCESS MAY BE SERVED**

Pursuant to Chapter 48.091 and Chapter 607.034, Florida Statutes, the following is submitted in compliance with said Act:

ENVIRO-PRODUCTS AND SERVICES, INC., desiring to organize under the laws of the State of Florida, with its Registered Office at 693 Nettles Blvd., Jensen Beach, Florida 34957, hereby appoints **MARION L. PANCIOCCO**, as its Registered Agent to accept service of process within this State.

ACCEPTANCE BY REGISTERED AGENT

Having been named to accept service of process for the above named corporation, at the place designated in this Certificate, I hereby agree to act in this capacity, and agree to comply with the provisions of said Act relative to keeping open said office.


MARION L. PANCIOCCO
Registered Agent

Dated: April 8, 1999.

FILED
99 APR 19 AM 11:02
SECRETARY OF STATE
TALLAHASSEE, FLORIDA