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| | THE UNITED STATES | |
|--|---|--|
| | ACCOUNT NO.: 07210000032 | —————————————————————————————————————— |
| | REFERENCE: 198109 5011226 AUTHORIZATION: | |
| | COST LIMIT: \$ 78.75 | |
| | ORDER DATE : April 8, 1999 | ज्ञान |
| | ORDER TIME: 9:49 AM | 0028331311 |
| | ORDER NO. : 198109-005 | |
| | CUSTOMER NO: 5011226 | = |
| | CUSTOMER: Ms. Catherine M. Peck GRAY HARRIS & ROBINSON GRAY HARRIS & ROBINSON S.e. Bank Building, Suite 1200 201 E. Pine Street Orlando, FL 32801 | |
| | DOMESTIC FILING DOMESTIC FILING DOMESTIC FILING DOMESTIC FILING | |
| | DENAME: JOB CO-OP, INC. | 99 N 550 |
| | EFFECTIVE DATE: XX ARTICLES OF INCORPORATION | APR -8 PM 4: |
| | CERTIFICATE OF LIMITED PARTNERSHIP PLEASE RETURN THE FOLLOWING AS PROOF OF FILING: | ATENS 1: 05 |
| | XX CERTIFIED COPY PLAIN STAMPED COPY CERTIFICATE OF GOOD STANDING | |
| | CONTACT PERSON: Angie Glisar EXAMINER'S INITIALS: | = |

FILED SECRETARY OF STATE DIVISION OF CORPORATIONS

99 APR -8 PM 4: 05

ARTICLES OF INCORPORATION OF JOB CO-OP, INC.

ARTICLE I - NAME

The name of this corporation is Job Co-op, Inc.

ARTICLE II - ADDRESS

The address of the corporation is 696 N. Maitland Avenue, Maitland, Florida 32751.

ARTICLE III - DURATION

This corporation shall exist indefinitely.

ARTICLE IV - PURPOSE

This corporation is organized for the purpose of transacting any or all lawful business for which corporations may be incorporated under Chapter 607, Florida Statutes.

ARTICLE V - CAPITAL STOCK

This corporation is authorized to issue One Hundred Thousand 100,000 shares of \$0.01 par value common stock.

ARTICLE VI - INITIAL REGISTERED OFFICE AND AGENT

The street address of the initial registered office of this corporation shall be:

696 North Maitland Avenue Maitland, Florida 32751.

The name of the initial registered agent of this corporation at that address shall be:

Christopher G. Cogan

ARTICLE VII - INITIAL BOARD OF DIRECTORS AND OFFICERS

A. This corporation shall have 1 director initially. The number of directors may be either increased or decreased from time to time by the Bylaws but shall never be less than 1.

B. The name and address of the initial directors and officers of this corporation are as follows:

| Name | Address | Office | | |
|---|--|--------------------------------|----------------|--|
| Christopher G. Cogan | 696 N. Maitland Avenue Maitland, FL 32751 | Director, Preside Treasurer | ent, Secretary | |
| | ARTICLE VIII - INCORPORATOR | | - #73 | |
| The name and address of the person signing these Articles is: | | | | |
| <u>Name</u> | Address | | ब ंग | |
| Christopher G. Cogan | 696 N. Maitland Avenue Maitland, FL 32751 | | - - | |

ARTICLE IX - BYLAWS

Bylaws may be adopted, amended or repealed by the shareholders or by the Board of Directors; provided that any bylaw adopted or amended by the shareholders can only be amended or repealed by the shareholders.

IN WITNESS WHEREOF, the undersigned incorporator has executed these Articles of Incorporation this 7th day of April, 1999.

Christopher 6. Cogan, Incorporator



99 APR -8 PM 4: 05

CERTIFICATE OF ACCEPTANCE AS REGISTERED AGENT

Having been named as the registered agent in the Articles of Incorporation of JOB CO-OP, INC., I am familiar with the obligations of the position of registered agent and I hereby accept and agree to act in this capacity.

Christopher G. Cogan

April 7, 1999/

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