

Theresa I. Wigginton, Attorney-at-Law

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Department of State
Division of Corporations
Post Office Box 6327
Tallahassee, Florida 32314

P 99 0000 31758

March 12, 1999

Re: New Corporation

Dear Sir or Madam:

Enclosed please find an original and one copy of the Articles of Incorporation for **Cardinal Staffing, Inc.**, which I would appreciate your filing as a new corporation. Once filed, kindly date stamp the copy enclosed and return same to me in the envelope which I have provided. I have enclosed my check in the amount of \$35.00 to cover your fee for filing the Articles of Incorporation.

Should you have any questions, please feel free to contact me.

Sincerely,

Theresa I. Wigginton
Theresa I. Wigginton

TIW/amy

FILED
MAR 26 AM 11:54
TALLAHASSEE, FLORIDA

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-03/26/99--01080--001
*****35.00 *****35.00

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-04/07/99--01055--024
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Theresa GAVE
AUTHORIZATION BY PHC
CORRECT Eff Date
DATE 4-7-99
TO EXAM FC

60-7535



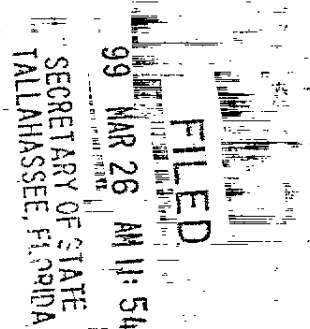
FLORIDA DEPARTMENT OF STATE

Katherine Harris
Secretary of State

March 30, 1999

THERESA I WIGGINTON ESQUIRE
116 LITHIA PINECREST ROAD STE 100
BRANDON, FL 33511

SUBJECT: CARDINAL STAFFING, INC.
Ref. Number: W99000007535



We have received your document for CARDINAL STAFFING, INC. and check(s) totaling \$35.00. However, the enclosed document has not been filed and is being returned to you for the following reason(s):

There is a balance due of \$35.00.

The effective date is not acceptable since it is not within five working days of the date of receipt.

Please return the original and one copy of your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 487-6904.

Freida Chesser
Corporate Specialist

Letter Number: 099A00015889

ARTICLES OF INCORPORATION
OF
CARDINAL STAFFING, INC.

EFFECTIVE DATE
3-19-99

FILED
99 MAR 26 AM 11:54
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLE I - NAME

The name of this corporation is Cardinal Staffing, Inc. (the "Corporation").

ARTICLE II - PRINCIPAL OFFICE

The address of the principal office of the Corporation is 3112 Barkley Lane, Valrico, Florida, 33594.

ARTICLE III - DURATION

This Corporation shall have perpetual existence commencing on the date of MARCH 19, 1999.

ARTICLE IV - PURPOSE

This Corporation is organized to include the transaction of any or all lawful business for which corporations may be incorporated under Chapter 607, Florida Statutes as presently enacted and as it may be amended from time to time.

ARTICLE V - CAPITAL STOCK

This Corporation is authorized to issue 100 shares of Common Stock with par value of \$1.00 each. (hereinafter called "Common Stock").

ARTICLE VI - INITIAL REGISTERED OFFICE AND AGENT

The name of the initial registered agent and the street address of the initial registered office of this Corporation is:

NAME

ADDRESS

THERESA I. WIGGINTON, ESQUIRE

116 LITHIA PINECREST ROAD
SUITE 100
BRANDON, FLORIDA 33511

ARTICLE VII - INITIAL BOARD OF DIRECTORS

This Corporation shall have two directors initially. The number of directors may be changed from time to time as provided for by the Bylaws.

The name and address of each initial director of this Corporation is:

NAME

ADDRESS

Harold C. Schiller, President

3112 Barkley Lane
Valrico, Florida 33594

Roger D. Jenkins, Vice President, Secretary &
Treasurer

3112 Barkley Lane
Valrico, Florida 33594

ARTICLE VIII - INCORPORATOR

The name and address of the person signing these Articles of Incorporation is:

NAME

ADDRESS

Roger D. Jenkins

3112 Barkley Lane
Valrico, Florida 33594

ARTICLE IX - INDEMNIFICATION

The Corporation shall indemnify any officer or director, or any former officer or director to the full extent permitted by law.

ARTICLE X - AMENDMENT

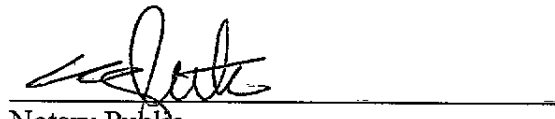
This Corporation reserves the right to amend or repeal any provision contained in these Articles of Incorporation, or any amendment thereto, and any right conferred upon the shareholders is subject to this reservation.

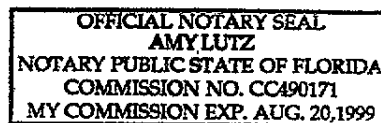
IN WITNESS WHEREOF, the undersigned subscriber has executed these Articles of Incorporation this 10th day of March, 1999.


Roger D. Jenkins, Incorporator

STATE OF FLORIDA
COUNTY OF HILLSBOROUGH

The foregoing instrument was acknowledged before me this 10th day of March, 1999, by Roger D. Jenkins, who is personally known to me.


Notary Public
My Commission Expires:



CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE
FOR THE SERVICE OF PROCESS WITHIN THIS STATE.
NAMING AGENT UPON WHOM PROCESS MAY BE SERVED

The following is submitted in compliance with Section 607.0505 of the Florida Statutes.

CARDINAL STAFFING, INC., desiring to organize under the laws of the State of Florida with its registered office, as indicated in the Articles of Incorporation at Valrico, County of Hillsborough, State of Florida, has named Theresa I. Wigginton, Esquire, located at 116 Lithia Pinecrest Road, Suite 100, Brandon, Florida, 33511, as its agent to accept service of process within this State.

ACCEPTANCE:

Having been named to accept service of process for the above-named Corporation, at the place designated in this certificate, I hereby accept the appointment to act in this capacity and agree to comply with Florida law relative to keeping said office open.

DATED: March 10, 1999


Theresa I. Wigginton, Registered Agent

