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417 E. Virginia Street, Suite 1 • Tallahassee, Florida 32302 (850) 224-8870 • 1-800-342-8062 • Fax (850) 222-1222

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ARTICLES OF INCORPORATION OF CRIBIS CORPORATION

FILED
SECRETARY OF STATE
DIVISION OF CORPORATIONS
99 APR -2 PM 2: 49

The undersigned incorporator makes, subscribes, acknowledges and files with the Department of State of the State of Florida these Articles of Incorporation for the purpose of incorporation under the laws of the State of Florida.

ARTICLE I

NAME

The name of this Corporation shall be "CRIBIS CORPORATION"

ARTICLE II

TERM OF EXISTENCE

The duration of this Corporation shall be perpetual until dissolved according to law.

ARTICLE III

CORPORATE PURPOSES

This Corporation may engage in any activity or business permitted under the laws of the United States and the State of Florida.

ARTICLE IV

CAPITAL STRUCTURE

The maximum number of shares of stock that this Corporation is authorized to have outstanding at any one time is ten thousand (10,000) shares of common stock, having a par value of \$0.01 per share.

ARTICLE V

INITIAL REGISTERED AGENT

The initial registered agent of this Corporation shall be: Charles W. Crabtree, Jr. The street address of the initial registered office of this Corporation shall be: 101 E. Kennedy Blvd., Suite 3400, Tampa, Florida, 33602.

ARTICLE VI

PRINCIPAL OFFICE

The street and mailing address of the initial principal office of this Corporation shall be: Island Center, 2701 North Rocky Point Drive, Suite 1120, Tampa, Florida 33607.

ARTICLE VII

BOARD OF DIRECTORS

There shall be a Board of Directors for this Corporation which shall consist of not less than one (1) Director. Except for the number constituting the initial Board of Directors, the appointment of directors shall be decided by majority vote of the shareholders.

ARTICLE VIII

INITIAL BOARD OF DIRECTORS

The name and street address of the member of the initial Board of Directors of this Corporation, who, subject to these Articles of Incorporation and the laws of the State of Florida, shall hold office until the first annual meeting of the shareholders or until his or her successor is elected and qualified. or until his or her resignation, removal from office, or death is:

Name: Address:

Carlo Gherardi Via Lame, 15 40122 Bologna Italy

ARTICLE IX

VOTING

The method of voting on corporate matters shall be as set forth in the Bylaws.

ARTICLE X

INCORPORATOR

The name and street address of the incorporator is:

Charles W. Crabtree, Jr. 101 E. Kennedy Blvd., Suite 3400 Tampa, Florida 33602

ARTICLE XI

BYLAWS

The power to adopt, alter, amend, or repeal Bylaws shall be vested in the Board of Directors.

ARTICLE XII

INDEMNIFICATION

The Corporation may indemnify any officer or director, or any former officer or director, to the full extent permitted by law.

ARTICLE XIII

AMENDMENT OF ARTICLES OF INCORPORATION

These Articles of Incorporation or any provision herein may be amended, changed or repealed at any time by a resolution, adopted by a majority vote of the Board of Directors at any annual or special meeting, provided at least ten (10) days written notice is given to each director of the time and place of the meeting and the purpose thereof. Any amendment to these Articles of Incorporation so made must be approved by a majority vote of the shareholders of the Corporation.

IN WITNESS WHEREOF, the incorporator executed these Articles of Incorporation this ______

day of <u>April</u> , 1999).
V	Mh Waldy INCORPORATOR
STATE OF FLORIDA	,
COUNTY OF HILLSBOROUGH	• •
	knowledged before me this 15th day of April, 1999, rsonally known to me or who has produced
as identification.	20A
	Print, Type or
	Stamp Name:
ERIKA A. HINE	Notary Public, State of Florida
MY COMMISSION # CC 611319 EXPIRES: January 2, 2001 Bonded Thru Notary Public Underwriters	Serial No., if any:

ACCEPTANCE OF APPOINTMENT AS REGISTERED AGENT

HAVING BEEN NAMED TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE-STATED CORPORATION, AT THE PLACE DESIGNATED IN THIS CERTIFICATE, I HEREBY AGREE TO ACT IN THIS CAPACITY, AND I FURTHER AGREE TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATIVE TO THE PROPER AND COMPLETE PERFORMANCE OF MY DUTIES.

Registered Agent

april 1, 1999

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JIVISION OF CORPORATIONS

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