

Law Offices

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Miami	West Palm Beach

MICHAEL J. LOPARCO, ESQ.
727-824-6177

March 18, 1999

VIA REGULAR MAIL

Department of State
Division of Corporations
409 East Gaines Street
Tallahassee, FL 32399

400002813594--1
-03/22/99--01102--016
*****78.75 *****78.75

Re: Articles of Incorporation
Leadership Consulting Services, Inc.

Dear Sir/Madam:

Enclosed please find two originals of the Articles of Incorporation for Leadership Consulting Services, Inc., along with a check payable to the Department of State in the amount of \$78.75.

The breakdown of this check is as follows:

1.	Filing Fees	\$35.00
2.	Registered Agent Designation	\$35.00
3.	Certified Copy	\$ 8.75

Once the Articles of Incorporation are filed, please forward the certified copy to our office as soon as possible. If you have any questions, please call me.

Sincerely,

HOLLAND & KNIGHT LLP

Michael J. Loparco, Esq.

FILED
99 MAR 22 AM 9:19
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Enclosures

ARTICLES OF INCORPORATION
OF
LEADERSHIP CONSULTING SERVICES, INC.

The undersigned, as incorporator, forms a corporation within the meaning of the applicable provisions of Florida Statutes, Chapter 607.

ARTICLE I.

NAME

The name of this Corporation is LEADERSHIP CONSULTING SERVICES, INC.

ARTICLE II.

PRINCIPAL OFFICE

The initial principal address of this Corporation is:

1400 Coral Way South, St. Petersburg, FL 33705

ARTICLE III.

REGISTERED OFFICE AND REGISTERED AGENT

The name of the initial Registered Agent of this Corporation and the street address of the Registered Office are as follows:

Name: Peter K. Hammerschmidt

Address: 1400 Coral Way South, St. Petersburg, FL
33705

ARTICLE IV.

INCORPORATOR

The name and address of the Incorporator of this Corporation are:

Name: Peter K. Hammerschmidt

Address: 1400 Coral Way South, St. Petersburg, FL
33705.

ARTICLE V.

CAPITAL STOCK

This Corporation is authorized to issue 10,000 shares of \$1.00 par value common stock.

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

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ARTICLE VI.

EFFECTIVE DATE OF ARTICLES

These Articles shall be effective upon filing with the Secretary of State.

IN WITNESS WHEREOF, the undersigned, as incorporator, has hereunto set the undersigned's hand and seal this 18 day of MARCH, 1999, for the purpose of organizing this Corporation under the laws of the State of Florida.


Peter K. Hammerschmidt

ACKNOWLEDGMENT:

Having been named to accept service of process for the above-stated Corporation, at the place designated in this certificate, I hereby accept to act in this capacity, and agree to comply with the provision of said Act relative to keeping open said office.

Date: MARCH 18, 1999.


Peter K. Hammerschmidt

STP1-249316

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99 MAR 22 AM 9:20
SECRETARY OF STATE
TALLAHASSEE, FLORIDA