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ALLIED ENVIRONMENTAL

FILED
SECRETARY OF STATE
DIVISION OF CORPORATIONS
99 MAR 22 PM 1:00

Mr. J. L. O'Brien
V.P. Secretary & Treasurer

March 19th 1999

**Division of Corporations
New Filing Section
409 East Gaines Street
Tallahassee, FL 32399**

100002814021--7
-03/22/99--01128--005
*****87.50 *****87.50

Re: Trinity Staffing

Dear Sirs:

Attached are the Articles of Incorporation for TRINITY STAFFING, INC., as well as a check in the amount of \$87.50 to cover the cost of 1) Filing Fee 2) Registered Agent Designation 3) Certified Copy and 4) Certificate of Status.

If you have any questions concerning the attached, or the above, please contact me.

Sincerely,


John L. O'Brien

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ARTICLES OF INCORPORATION
OF
TRINITY STAFFING, INC.

ARTICLE I

NAME

The name of this corporation is: TRINITY STAFFING, INC.

ARTICLE II

DURATION

This Corporation shall exist perpetually.

ARTICLE III

PURPOSE

This corporation is organized for the purpose of transacting any and all lawful business.

ARTICLE IV

CAPITAL STOCK

The maximum number of shares of stock that this corporation is authorized to issue is 100 shares, no par value.

All stock when issued shall be fully paid and non-assessable. The entire capital stock, or any portion thereof, may be paid for in cash, property, labor or services, or a consideration having in the judgment of the Board of Directors of the corporation a value at least equal to the full value of the stock to be issued.

ARTICLE V

INITIAL REGISTERED OFFICE AND AGENT

The street address of the initial registered office of this corporation is: 4715 N.W. 157th Street, Suite 201, Miami, FL, and the name of the initial registered agent of this corporation at that address is:

JOHN L. O'BRIEN
4715 NW 157 Street
Suite 201
Miami, FL 33014

ARTICLE VI

INITIAL BOARD OF DIRECTORS

This corporation shall have three directors initially. The number of directors may be either increased or diminished from time to time by the By-Laws, but shall not be less than one.

The names and addresses of the initial directors of this corporation are as follows:

JOHN L. O'BRIEN 4715 N.W. 157 th Street Suite 201 Miami, FL 33014	MICHAEL W. ROTHENBURG 696 First Avenue N. Suite 100 St. Petersburg, FL 33701	JOHN E. TOSTANOSKI 4715 N.W. 157 th Street Suite 201 Miami, FL 33014
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ARTICLE VII

INCORPORATORS

The names and addresses of the persons signing these Articles are:

JOHN L. O'BRIEN 4715 N.W. 157 th Street Suite 201 Miami, FL 33014	JOHN E. TOSTANOSKI 4715 N.W. 157 th Street Suite 201 Miami, FL 33014
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ARTICLE VIII

PRINCIPAL OFFICE AND MAILING ADDRESS

The principal office of, and the mailing address of this corporation shall be: 4715 N.W. 157th Street, Suite 201, Miami, FL

ARTICLE IX

BY-LAWS

The power to adopt, alter, amend or repeal By-Laws shall be vested in the Board of Directors and the shareholders.

ARTICLE X

AMENDMENTS

The corporation reserves the right to amend or repeal any provisions contained in these Articles of Incorporation in the manner provided for by law.

IN WITNESS WHEREOF, the undersigned subscribers have executed these Articles of Incorporation this 18th day of March 1999.

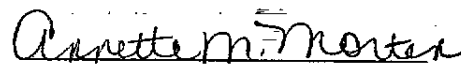

SUBSCRIBER


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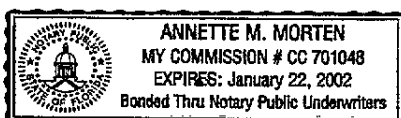
STATE OF FLORIDA)
)
COUNTY OF MIAMI-DADE)

Before me, a Notary Public authorized to take acknowledgments in the State and County set forth above, personally appeared: **John L. O'Brien**, and **John E. Tostanoski** known to me and known by me to be the persons who executed the forgoing Articles of Incorporation, and they acknowledged before me that they executed these Articles of Incorporation

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal, in the State and County aforesaid, on this 18th day of March, 1999


Notary Public, State of Florida

My commission expires:



**CERTIFICATE DESIGNATING INITIAL OFFICE OF CORPORATION FOR
THE SERVICE OF PROCESS WITHIN THIS STATE, NAMING INITIAL
RESIDENT AGENT UPON WHOM PROCESS MAY BE SERVED**

In pursuance of Chapter 48.091, Florida Statutes, the following is submitted, in compliance with said act: TRINITY STAFFING, INC., desiring to organize under the laws of the State of Florida, has designated the street address of the initial office of this corporation as being 4715 N.W. 157th Street, Suite 201 Miami, FL 33014, and the name of the initial Resident Agent of this corporation at that address is JOHN L. O'BRIEN. Having been named as initial resident agent for the above stated corporation, at the initial office of the corporation designated above, I hereby accept to act in this capacity, and agree to comply with the provisions of said act relative to keeping open said office.

By: 
JOHN L. O'BRIEN Initial Resident Agent

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