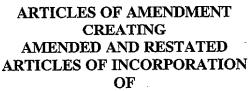
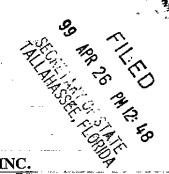
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THE UNITED STATES CORPORATION
ACCOUNT NO. : 07210000032
REFERENCE : 217247 4346980
AUTHORIZATION: Patricia Print
COST LIMIT : \$ 43.75
ORDER DATE: April 26, 1999
ORDER TIME: 10:13 AM
ORDER NO. : 217247-005
CUSTOMER NO: 4346980 6000028512162
CUSTOMER: Ms. Felicia M. Twardoch
Kalish & Ward 101 East Kennedy Boulevard
4100 Barnett Plaza Tampa, FL 33602
DOMESTIC AMENDMENT FILING
NAME: PRACTICAL PROFESSIONAL SERVICES, INC. EFFICTIVE DATE:
XX ARTICLES OF AMENDMENT RESTATED ARTICLES OF INCORPORATION
PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:
XX CERTIFIED COPY PLAIN STAMPED COPY
CERTIFICATE OF GOOD STANDING
CONTACT PERSON: Janna Wilson EXAMINER'S INITIALS:





PRACTICAL PROFESSIONAL SERVICES, INC.

PRACTICAL PROFESSIONAL SERVICES, INC., a corporation organized and existing under the laws of the State of Florida (the "Corporation"), in order to amend and restate its Articles of Incorporation in accordance with the requirements of Chapter 607, Florida Statutes, does hereby certify as follows:

- 1. The Articles of Incorporation of the Corporation were filed with the Secretary of State of the State of Florida on March 24, 1999.
- 2. The Amended and Restated Articles of Incorporation being effected hereby will act to cause numerous changes in the Articles of Incorporation of the Corporation, including, but not limited to, changing the name of the Corporation to "ALTA Enterprises, Inc.," changing the principal address of the Corporation and changing the initial director of the Corporation.
- 3. Pursuant to Section 607.1006, <u>Florida Statutes</u>, these Articles of Amendment to the Articles of Incorporation and the Amended and Restated Articles of Incorporation were approved by the sole incorporator pursuant to Section 607.1005, <u>Florida Statutes</u>, inasmuch as the Corporation has not yet issued shares of stock. The date of adoption by the sole incorporator was April 22, 1999.
- 4. The Articles of Amendment of the Articles of Incorporation shall be effective immediately upon filing by the Secretary of State of the State of Florida, and thereafter, the Amended and Restated Articles of Incorporation of the Corporation shall read as follows:

ARTICLES OF AMENDMENT CREATING AMENDED
AND RESTATED ARTICLES OF INCORPORATION
OF PRACTICAL PROFESSIONAL SERVICES, INC.

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AMENDED AND RESTATED ARTICLES OF INCORPORATION OF ALTA ENTERPRISES, INC.

The undersigned incorporator hereby executes these Articles of Incorporation for the purpose of forming a corporation for profit in accordance with the laws of the State of Florida.

ARTICLE 1

NAME

The name of this corporation shall be: ALTA Enterprises, Inc.

ARTICLE 2

PRINCIPAL OFFICE AND MAILING ADDRESS

The address of the principal office and the mailing address of this corporation shall be:

10500 University Center Drive Suite 143 Tampa, Florida 33612

ARTICLE 3

CAPITAL STOCK

1. Authorized Capitalization. The total number of shares of capital stock authorized to be issued by this Corporation shall be:

100,000 shares of common stock, par value \$.01 per share (the "Common Stock").

2. Payment for Stock. All or any part of the consideration for the issuance of the capital stock of this Corporation may be in cash, property or labor or services at a fair valuation to be fixed by the Board of Directors at a meeting called for that purpose, which consideration, in any event, shall not be less than the par value of the shares issued therefor. All stock when issued shall be fully paid and nonassessable.

ARTICLES OF AMENDMENT CREATING AMENDED AND RESTATED ARTICLES OF INCORPORATION OF PRACTICAL PROFESSIONAL SERVICES, INC.

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- 3. <u>Voting</u>. The voting power of this Corporation shall be vested solely in the Common Stock. Holders of shares of Common Stock shall be entitled to one vote for each share of Common Stock. There shall be no cumulative voting in the election of directors.
- 4. <u>Dividends</u>. Any and all dividends are to be shared among the holders of shares of outstanding Common Stock on a share for share basis.

ARTICLE 4

REGISTERED OFFICE AND REGISTERED AGENT

The initial registered office of this corporation shall be located at 4100 Barnett Plaza, 101 E. Kennedy Boulevard, Suite 4100, Tampa, Florida 33602, and the initial registered agent of this corporation at such office shall be William Kalish. This corporation shall have the right to change such registered agent and such registered office from time to time, as provided by law.

ARTICLE 5

BOARD OF DIRECTORS

The Board of Directors of this corporation shall consist of a number of directors to be fixed from time to time by the stockholders or the by-laws. The business and affairs of this corporation shall be managed by the Board of Directors, which may exercise all such powers of this corporation and do all such lawful acts and things as are not by law directed or required to be exercised or done only by the stockholders.

ARTICLE 6

Board of Directors

The initial Board of Directors of this corporation shall consist of one (1) member, such member to hold office until his successors have been duly elected and qualify. The name and street address of the initial director is:

Name

Address

Peter C. Ballotta

10500 University Center Drive Suite 143 Tampa, Florida 33612

ARTICLES OF AMENDMENT CREATING AMENDE
AND RESTATED ARTICLES OF INCORPORATION
OF PRACTICAL PROFESSIONAL SERVICES, INC.

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ARTICLE 7

INCORPORATOR

The name and street address of the incorporator making these Articles of Incorporation are:

Name

Address

William Kalish

101 E. Kennedy Boulevard - Suite 4100 Tampa, Florida 33602

ARTICLE 8

PURPOSES AND DURATION

The general purpose for which this corporation is organized is the transaction of any and all lawful business for which corporations may be incorporated under the Business Corporation Act of the State of Florida, and any amendments thereto, and in connection therewith, this corporation shall have and may exercise any and all powers conferred from time to time by law upon corporations formed under such Act. This corporation shall have perpetual existence.

ARTICLE 9

BYLAWS

The power to adopt the bylaws of this corporation, to alter, amend or repeal the bylaws, or to adopt new bylaws, shall be vested in the Board of Directors of this corporation.

ARTICLE 10

AMENDMENT OF ARTICLES OF INCORPORATION

This corporation reserves the right to amend, alter, change or repeal any provisions contained in these Articles of Incorporation in the manner now or hereafter prescribed by statute, and all rights conferred upon the stockholders herein are subject to this reservation.

ARTICLE 11

AFFILIATED TRANSACTIONS

The provisions of Section 607.0901, Florida Statutes, relating to affiliated transactions, shall be inapplicable to this corporation.

ARTICLES OF AMENDMENT CREATING AMENDED
AND RESTATED ARTICLES OF INCORPORATION
OF PRACTICAL PROFESSIONAL SERVICES, INC.

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IN WITNESS WHEREOF, the undersigned incorporator has executed these Articles of Incorporation for the uses and purposes therein stated.

DATED this 23^{rd} day of April, 1999.

WILLIAM KALISH

ALTA ENTERPRISES, INC.

ACCEPTANCE OF SERVICE AS REGISTERED AGENT

The undersigned, WILLIAM KALISH, having been named as registered agent to accept service of process for the above-named corporation at the registered office designated in the Articles of Incorporation, hereby agrees and consents to act in that capacity. The undersigned is familiar with and accepts the duties and obligations of such position.

DATED this 23rd day of April, 1999.

WILLIAM KALISH

IN WITNESS WHEREOF, PRACTICAL PROFESSIONAL SERVICES, INC. has caused these Articles of Amendment of the Articles of Incorporation and Amended and Restated Articles of Incorporation to be executed by the sole incorporator this <u>23rd</u> day of April, 1999.

PRACTICAL PROFESSIONAL SERVICES, INC.

William Kalish, Sole Incorporator