

Improve Selection of New Hires

Select Best Candidates for Promotion

Produce Court Defensible Selection Strategies

Develop Customer Surveys

Develop Training Programs

Validate Existing Training Courses

Determine ROI of Training Programs January 13, 2000

Florida Department of State Division of Corporations P.O. Box 6327

Tallahassee, FL 32314

900003101599--4-*₁ -01/18/00--01116--019 *****\$2.50 *****\$2.50...*

Dear Sir/Madam:

Enclosed is our submittal of form 607.1403, for Florida Profit Corporation Articles of Dissolution. Also, we have included a copy of our annual meeting minutes. Enclosed is a check for \$52.50 which is to cover the \$35.00 filing fee and a request for two (2) copies of the certificate of status \$8.75 each.

According to your on-line directions, you also require this letter along with our phone number: (407)380-0781 and return address: 4431 Little Water Street, Orlando, FL 32817.

Thank you for your time in this matter.

Sherrie Timmes and Pilar Sixto

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S&TManagement Consultants

ARTICLES OF DISSOLUTION



Pursuant to section 607.1403, Florida Statutes, this Florida profit corporation submits the following articles of dissolution:

FIRST: The name of the corporation is:
SaT Management Consultants, Inc.
SaT Management Consultants, Inc. SECOND: The date dissolution was authorized: January 12, 2000
THIRD: Adoption of Dissolution (CHECK ONE)
Dissolution was approved by the shareholders. The number of votes cast for dissolution was sufficient for approval.
Dissolution was approved by vote of the shareholders through voting groups.
The following statement must be separately provided for each voting group entitled to vote separately on the plan to dissolve:
The number of votes cast for dissolution was sufficient for approval by
Signature Observation day of January , 2000. Signature Observation of the Board, President, or other officer) Sherrie D. Timmes and Pilar C. Sixto (Typed or printed name) Co-Presidents
(Title)

Note: Enclosed is a copy of the Annual Meeting Minutes

MINUTES OF THE ANNUAL MEETING OF THE DIRECTORS AND SHAREHOLDERS OF S&T MANAGEMENT CONSULTANTS, INC.

The annual meeting of the directors and shareholders was held at the offices of the corporation on the 13th day of January, 2000. The following persons were present:

Sherrie Timmes
Pilar Sixto

The annual meeting was called to order by Pilar Sixto. The purpose of the meeting was to address dissolution and determine a settlement agreement as a result of Ms. Sixto's recent resignation.

Upon motion made, seconded and unanimously adopted, the corporation is to be dissolved on this day, January 13, 2000. A settlement agreement was adopted by both Sherrie Timmes and Pilar Sixto and is attached.

It was decided that both parties will work together to close all outstanding business. Actual closing of the office is scheduled for the end of this month, January 31, 2000.

DATED this 13 day of January, 2000.

Sherrie Timmes Corporate Secretary