Suite 620, Blackstone Building 233 East Bay Street Jacksonville, Florida 32202-3447

J. Michael Lindell Board Certified by the Florida Bar in: Civil Trial and Business Litigation Law

March 11, 1999

Telephone (904) 353-5000 Telecopier (904) 633-9561

Dennis E. Hayes

Admitted to Florida and Georgia Bars

Lee G. Kellison

Also Licensed as CPA

The Secretary of State Division of Corporations Post Office Box 6327 Tallahassee, FL 32314

300002804023--3 -03/12/99--01051--013 *****122.50 ******78.75

Re: Waste Reduction Consultants, Inc.

Dear Sir:

Enclosed you will find an original and one copy of the Articles of Incorporation and Certificate of Acceptance of Designation as Registered Agent, together with our check for \$122.50 to cover your charges as follows:

Filing Fee	\$ 35.00	
Fee for Certified Copy of Articles of Incorporation	52.50	TALL SET
Fee for Filing Certificate of Registered Agent	35.00	N 7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Total	\$122.50	EFF FL

Please file the original Articles and Certificate of Registered Agent, certify the copy and return the certified copy to me. Should you need anything further in connection with this matter, please advise.

Sincerely,

Lee G. Kellison

LGK/nl Enclosures LKWORK\WASTE\SECST.1 99-031



ARTICLES OF INCORPORATION

99 MAR 12 PM 4: 03

SECRETARY OF STATE
TALLAHASSEE FLORID:

OF

WASTE REDUCTION CONSULTANTS, INC.

ARTICLE I

NAME, PRINCIPAL OFFICE, AND MAILING ADDRESS

The name of this corporation is Waste Reduction Consultants, Inc. The corporation's initial principal office and mailing address are located at 3545-1 St. Johns Bluff Road, Suite 175, Jacksonville, Florida 32224.

ARTICLE II

NATURE OF BUSINESS

This corporation is organized for the purpose of engaging in and transacting any or all lawful business permitted under the laws of the State of Florida or any other state and of the United States.

ARTICLE III

CAPITAL STOCK

This corporation is authorized to issue Seventy Five Hundred (7500) shares of common stock having a par value of One and No/100 Dollars (\$1.00) per share, which shares shall be and hereby are designated as "Common Shares".

ARTICLE IV

TERM OF EXISTENCE

The term for which this corporation shall exist shall be perpetual, commencing with the filing of these Articles of Incorporation.

.ARTICLE V

INITIAL REGISTERED OFFICE AND AGENT

The initial registered office of this corporation in the State of Florida is 233 E. Bay Street, Suite 620, Jacksonville, Florida 32202, and the name of the initial registered agent of this corporation is Lee G. Kellison. The Board of Directors may, from time to time, change the registered agent or move the registered office to any other address in Florida.

ARTICLE VI

INITIAL BOARD OF DIRECTORS

This corporation shall have four (4) Directors initially. The number of Directors may be increased or decreased, from time to time, by amendment to the Bylaws, but in no event shall the number of Directors be reduced below one (1). The names and addresses of the initial Directors of this corporation are as follows:

NAME

<u>ADDRESS</u>

Martin Flores, Jr.

3545-1 St. Johns Bluff Road, Suite 175

Jacksonville FL 32224

Shawn C. Fox

3545-1 St. Johns Bluff Road, Suite 175

Jacksonville FL 32224

Bryce A. Kaspar

3545-1 St. Johns Bluff Road, Suite 175

Jacksonville FL 32224

Craig W. Mandeville

3545-1 St. Johns Bluff Road, Suite 175

Jacksonville FL 32224

ARTICLE VII

INCORPORATOR

The name and address of the incorporator of this corporation is as follows:

NAME

<u>ADDRESS</u>

Martin Flores, Jr.

3545-1 St. Johns Bluff Road, Suite 175 Jacksonville FL 32224

ARTICLE VIII

AMENDMENTS

These Articles of Incorporation may be amended in the manner provided by law.

Both the shareholders and the Board of Directors may repeal, amend or adopt Bylaws for the corporation, pursuant to these Articles, except that the shareholders may

prescribe in any Bylaw made by them that such Bylaw shall not be altered, repealed or amended by the Board of Directors.

ARTICLE IX

PRE-EMPTIVE RIGHTS

Each Shareholder of the common stock of the corporation shall have the right to purchase, subscribe for, or receive a right or rights to purchase or subscribe for, at the price for which it is offered to others, that Shareholder's pro rata portion of the following:

- A. Any stock of any class that the Corporation may issue or sell, whether or not exchangeable for any stock of the Corporation of any class or classes, and whether or not of unissued shares authorized by the Articles of Incorporation as originally filed or by any amendment thereof or out of shares of stock of the Corporation acquired by it after the issuance thereof, and whether issued for cash or other consideration; or
- B. Any obligation that the Corporation may issue or sell which is convertible into or exchangeable for any stock of the Corporation of any class or classes, or to which is attached or pertinent any warrant or warrants or other instruments conferring on the holder the right to subscribe for or purchase from the Corporation any shares of its stock of any class or classes.

This right shall be deemed waived by any Shareholder who does not exercise it and pay for the shares preempted within thirty (30) days after receipt of written notice from the Corporation stating the price, terms and conditions of the issue of shares and inviting the Shareholder to exercise this preemptive right. This right may also be waived by a written waiver signed by the Shareholder.

Martin Flores, Jr., Incorporator

STATE OF FLORIDA } COUNTY OF DUVAL }

The foregoing instrument was acknowledged before me this the $\frac{19^{4}}{10}$ day of February, 1999, by Martin Flores, Jr., who is personally known to me, or who has produced his/her drivers license or other type of identification D.L. F462-566-68-330-0 and who did take an oath.

Morary Public

My Commission Expires:

Margaret C. Glibson
MY COMMISSION # CC616888 EXPIRES
January 28, 2001

(Typed, Stamped or Printed)

Serial Number (if any)

LKWORK/WASTE/ARTICLES 99-031

CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE FOR THE SERVICE OF PROCESS WITHIN THIS STATE, NAMING AGENT UPON WHOM PROCESS MAY BE SERVED AND ACCEPTANCE OF DESIGNATION AS REGISTERED AGENT

Pursuant to Sections 48.091 and 607.0501, Florida Statutes, Waste Reduction Consultants, Inc., desiring to organize under the laws of the State of Florida with its initial principal office, as indicated in its articles of incorporation, being located at 3545-1 St. Johns Bluff Road, Suite 175, Jacksonville, Florida, has designated Martin Flores, Jr., as its initial registered agent to accept service of process within this state, and has designated as its initial registered office the following address: 3545-1 St. Johns Bluff Road, Suite 175, Jacksonville, Florida 32224.

Pursuant to Sections 48.091 and 607.0501, Florida Statutes, the undersigned, having been designated as the initial Registered Agent for the service of process within the State of Florida upon Waste Reduction Consultants, Inc., a corporation organized under the laws of the State of Florida, does hereby accept the appointment as such Registered Agent for the above-named corporation, and does hereby agree to comply with the provisions of Section 48.091(2) relative to keeping open the Registered Office of said corporation, which Registered Office is located at 3545-1 St. Johns Bluff Road, Suite 175, Jacksonville, Florida 32224.

IN WITNESS WHEREOF, I, the said Registered Agent, have hereunto set my hand and seal at Jacksonville, Duval County, Florida, on this // day March, 1999.

Martin Flores, Jr., as Registered Agent

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