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Law Offices
THOMAS F. EGAN, P.A.

204 Park Lake Street
Orlando, Florida 32803
(407) 849-1055

Thomas F. Egan, Esquire

March 9, 1999

Department of State
Division of Corporations
Corporate Records Bureau
P O Box 6327
Tallahassee, FL 32301

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-03/11/99--01032--012
*****78.85 *****78.85

RE: All Construction Staffing, Inc.

Dear Sir or Madam,

Enclosed are the original and one copy of Articles of Incorporation and Certificate of Designation of Agent for the above-named corporation. In addition, a check in the sum of \$78.75 is enclosed which represents the following fees:

Filing Fee	\$ 35.00
Certified Copy	\$ 8.75
Registered Agent Designation	\$ 35.00
TOTAL	\$ 78.75

Please file the original of the enclosed Articles of Incorporation and return a certified copy to the undersigned.

Sincerely,


Thomas F. Egan

TFE:cml

Enclosures

99 MAR 11 AM 10:25
FILED
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

B. BROCK MAR 17 1999

ARTICLES OF INCORPORATION

OF

ALL CONSTRUCTION STAFFING, INC.

FILED
99 MAR 11 AM 10:25
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

The undersigned, acting as Incorporators of a corporation under the Florida General Corporation Act, adopt the following Articles of Incorporation for such corporation:

ARTICLE I - NAME OF CORPORATION

The name of this corporation is All Construction Staffing, Inc.

ARTICLE II - DURATION

This corporation shall have perpetual existence commencing on the date of the filing of these Articles with the Department of State.

ARTICLE III - PURPOSE

This corporation is organized for the purpose of transacting any or all lawful business and engaging in any activities or business for which corporations may be incorporated under Chapter 607, Florida Statutes as now exists or may hereafter be amended.

ARTICLE IV - CAPITAL STOCK

This corporation is authorized to issue 10,000 shares of common stock at One & 00/100 Dollars (\$1.00) par value per share.

ARTICLE V - PRE-EMPTIVE RIGHTS

Every shareholder, upon the sale for cash for any new stock of this corporation, shall have the right to purchase his pro-rata share thereof (as nearly as may be done without issuance of fractional shares) at the price at which it is offered to others.

ARTICLE VI - INITIAL REGISTERED OFFICE
AND REGISTERED AGENT

The initial street address of the principal office of the corporation, in the State of Florida, is 1 Purlieu Place, Winter Park, FL 32792. The name of the initial registered agent of the corporation at that address is Deborah Miller.

ARTICLE VII - INITIAL BOARD OF DIRECTORS

This corporation initially shall have two (2) directors constituting the initial Board of Directors. The number of directors may be either increased or decreased from time to time by amendment of the bylaws for the corporation; however, there shall never be less than two (2) director(s).

The name and address of the initial Board of Directors of the corporation are:

Ralph F. Correa
1 Purlieu Place
Winter Park, FL 32792

Deborah Miller
1 Purlieu Place
Winter Park, FL 32792

ARTICLE VIII - INCORPORATORS

The names and addresses of the Incorporators signing these Articles are:

<u>Name</u>	<u>Address</u>
Ralph F. Correa	1 Purlieu Place Winter Park, FL 32792
Deborah Miller	1 Purlieu Place Winter Park, FL 32792

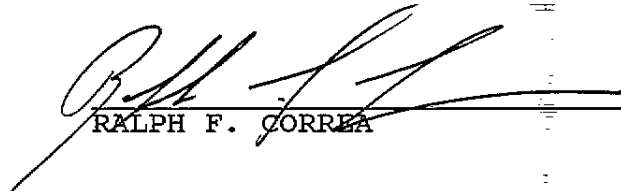
ARTICLE IX - INDEMNIFICATION

The corporation shall indemnify any officer or director or any former officer or director to the full extent permitted by law.

ARTICLE X - AMENDMENT

This corporation reserved the right to amend or repeal any provision contained in these Articles of Incorporation or any amendment hereto by a majority vote of the shareholders, if shares have been issued; and if not, then by a majority of the directors. Any right conferred upon the shareholders is subject to this reservation.

IN WITNESS WHEREOF, the undersigned Incorporators have
executed these Articles of Incorporation on this 9th day of
March, 199.



RALPH F. CORREA



DEBORAH MILLER

STATE OF FLORIDA

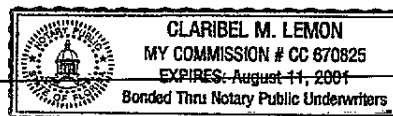
COUNTY OF Orange

Sworn to and subscribed before me this 9th day of March, 1999, by DEBORAH MILLER, who is personally known to me or who has produced Florida Driver's License No. M460-172-56-594-0, as identification.

(SEAL)

Claribel M. Lemon
NOTARY PUBLIC
STATE OF FLORIDA Claribel M. Lemon

My Commission Expires: _____



STATE OF FLORIDA

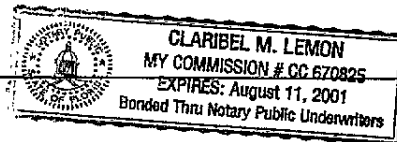
COUNTY OF Orange

Sworn to and subscribed before me this 9th day of March, 1999, by RALPH F. CORREA, who is personally known to me or who has produced Florida Driver's License No. C600-726-61-348-0, as identification.

(SEAL)

Claribel M. Lemon
NOTARY PUBLIC
STATE OF FLORIDA Claribel M. Lemon

My Commission Expires: _____



**CERTIFICATE OF DESIGNATION OF
REGISTERED AGENT/REGISTERED OFFICE**

Pursuant to the provisions of F.S. 607.0501, the undersigned corporation, organized under the laws of the State of Florida, submits the following statement in designating the registered office/registered agent in the State of Florida.

1. The name of the corporation is:

All Construction Staffing, Inc.

2. The name of the registered agent is:

Deborah Miller

3. The address of the registered agent/registered office is:

1 Purlieu Place, Winter Park, FL 32792

ACCEPTANCE

Having been named as registered agent and designated to accept service of process for the above corporation, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.


DEBORAH MILLER

3-9-99
Date

FILED
99 MAR 11 AM 10:25
SECRETARY OF STATE
TALLAHASSEE, FLORIDA