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ACCOUNT NO. : 07210000032

REFERENCE: 162324 7136430

AUTHORIZATION :

COST LIMIT : \$ PPD

ORDER DATE: March 9, 1999

ORDER TIME : 2:25 PM

ORDER NO. : 162324-005

CUSTOMER NO: 7136430

CUSTOMER: Mr. Bernard D. Stein
BERNARD DANE STEIN, P.A.

BERNARD DANE STEIN, P.A.

BERNARD DANE STEIN, P.A.

200 South Biscayne Boulevard,

20th Floor

Miami, FL 33131-2310

DOMESTIC FILING

S NAME: CARLISLE STAFFING EAST

COAST, INC.

EFFECTIVE DATE:

XX ARTICLES OF INCORPORATION
CERTIFICATE OF LIMITED PARTNERSHIP

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

XX(2) CERTIFIED COPY

PLAIN STAMPED COPY

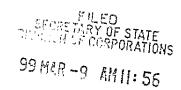
___ CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Angie Glisar

EXAMINER'S INITIALS:

(3)10PA

ARTICLES OF INCORPORATION



OF

CARLISLE STAFFING EAST COAST, INC.

Each undersigned incorporator of these Articles of Incorporation hereby presents these Articles of Incorporation to the Secretary of State of the State of Florida for the formation of a Corporation under the laws of the State of Florida.

ARTICLE I

The name of the Corporation is:

CARLISLE STAFFING EAST COAST, INC.

ARTICLE II

The maximum number of shares of stock that the Corporation is authorized to have outstanding at any time is 1000 shares of \$1.00 par value common stock.

ARTICLE III

A. This Corporation is to exist perpetually.

B. The corporate existence of this Corporation shall commence on the date these Articles are filed with the Secretary of State of the State of Florida.

ARTICLE IV

The name of the initial registered agent and the street address of the initial registered office are as follows:

Registered Agent

Stewart Marcus

Address of Registered Office

3225 Aviation Avenue, Suite 700,
Coconut Grove, Florida 33131

ARTICLE V

The name and post office address of each incorporator to these Articles of Incorporation shall be:

Name Address

Bernard Dane Stein 200 South Biscayne Blvd., 20th Floor Miami, Florida 33131

ARTICLE VI

The initial By-Laws shall be adopted by the Corporation's first Board of Directors. Thereafter, the power to alter, amend, or repeal the By-Laws shall be vested in the stockholders and the directors of the Corporation in the manner set forth in the By-Laws.

ARTICLE VII

The Corporation shall have one director initially. Thereafter the number of directors may be increased or decreased in the manner set forth in the By-Laws, but in no event shall there be less than one director, nor more than three(3) directors. The Initial Director shall be Stewart Marcus, 3225 Aviation Avenue, Suite 700, Coconut Grove, Florida 33133.

ARTICLE VIII

The principal office and the mailing address of the Corporation shall be as follows:

Principal Office
3225 Aviation Avenue
Suite 700
Coconut Grove, Florida 33133

Mailing Address
3225 Aviation Avenue
Suite 700
Coconut Grove, Florida 33133

ARTICLE IX

The Corporation shall indemnify any officer or director or any former officer or director to the fullest extent permitted by law.

IN WITNESS WHEREOF, each incorporator has hereunto executed these Articles of Incorporation this 4 day of March, 1999, at Miami, Florida.

Bernard Dane Stein

HAVING BEEN NAMED TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE-STATED CORPORATION, AT THE PLACE DESIGNATED IN THIS CERTIFICATE, THE UNDERSIGNED AGREES TO ACT IN THIS CAPACITY, AND FURTHER AGREES TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATIVE TO THE PROPER AND COMPLETE PERFORMANCE OF HIS DUTIES.

Stewart Marcus

Date

(SEAL)

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OF MAR TO MAIN: 56