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12-30-14

SECRETARY OF STATE ON STORE THE CORPORATIONS

0.1/8/14

ACCOUNT NO. : I2000000195 REFERENCE : 424568 5166594 AUTHORIZATION : COST LIMIT ORDER DATE: December 17, 2014 ORDER TIME : 12:02 PM ORDER NO. : 424568-005 CUSTOMER NO: 5166594 ARTICLES OF MERGER HAYES LABORATORY SERVICES, INC. INTO HAYES CLINICAL LABORATORY, INC. PLEASE RETURN THE FOLLOWING AS PROOF OF FILING: _ CERTIFIED COPY __ PLAIN STAMPED COPY CONTACT PERSON: Courtney Williams EXAMINER'S INITIALS:

FILED SECRETARY OF STAFE DIVISION OF CORPORATIONS

ARTICLES OF MERGER

(Profit Corporations)

14 DEC 17 AM 9: 57

The following articles of merger are submitted in accordance with the Florida Business Corporation Act, pursuant to section 607.1105, Florida Statutes.

| FIRST: The name and jurisdiction of the | surviving corporation: | · * | |
|--|---|--|--------------|
| Name | <u>Jurisdiction</u> | Document Number (If known/ applicable) | EFFECTIVE DA |
| Hayes Clinical Laboratory, Inc. | Florida | P99000021459 | |
| Second: The name and jurisdiction of ea | ach merging corporation: | | |
| <u>Name</u> | <u>Jurisdiction</u> | <u>Document Number</u> (If known/ applicable) | |
| Hayes Laboratory Services, Inc. | Florida | P10000051661 | |
| | | | |
| | | | |
| | | *************************************** | |
| | | | |
| Third: The Plan of Merger is attached. | | | |
| Fourth: The merger shall become effect Department of State. | ive on the date the Articles | of Merger are filed with the Flo | orida |
| OR 12 / 30 / 14 (Enter a spectation 90 day | cific date. NOTE: An effective d | ate cannot be prior to the date of filin | g or more |
| Fifth: Adoption of Merger by surviving The Plan of Merger was adopted by the state of the Plan of Merger was adopted by the State of the Plan of Merger was adopted by the State of the Plan of the Plan of Merger was adopted by the State of the Plan of Merger was adopted by the State of the Plan of the Pl | g corporation - (COMPLETE hareholders of the surviving | ONLY ONE STATEMENT) g corporation on 12/16/14 | · |
| The Plan of Merger was adopted by the b | oard of directors of the surv der approval was not require | ~ - | |
| Sixth: Adoption of Merger by merging of The Plan of Merger was adopted by the si | | | |
| The Plan of Merger was adopted by the b 12/16/14 and sharehold | oard of directors of the mer der approval was not require | ging corporation(s) on ed. | |

FILEU SLCRETARY OF STATE DIVISION OF CORPORATIONS

Seventh: SIGNATURES FOR EACH CORPORATION

14 DEC 17 AM 9: 57

| Name of Corporation | Signature of an Officer or Director | Typed or Printed Name of Individual & Title |
|----------------------------|-------------------------------------|---|
| Hayes Clinical Laboratory, | Sylo Clama | Stephen A. Calamari, Vice President |
| Inc. | | |
| Hayes Laboratory Services | , Stefen Column | Stephen A. Calamari, Vice President |
| Inc. | | |
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FILED SECRETARY OF STATE DIVISION OF CORPORATIONS

PLAN OF MERGER OF HAYES LABORATORY SERVICES, INC. INTO HAYES CLINICAL LABORATORY, INC.

This Plan of Merger sets forth the terms under which Hayes Laboratory Services, Inc. ("Subsidiary"), a corporation organized pursuant to the Florida Business Corporation Act, ("the Act") will merge (the "Merger"), pursuant to section 607.1104 of the Act, with and into its parent Hayes Clinical Laboratory, Inc. ("Parent"), a corporation organized pursuant to the Act.

- 1. <u>Effective Time</u>. The Merger shall become effective (the "Effective Time") at 11:59 p.m. on December 30, 2014, or, if later, upon the filing of the Articles of Merger with the Secretary of State of Florida in accordance with the Act.
- 2. <u>Surviving Corporation</u>. Parent shall be the Surviving Corporation in the Merger and at the Effective Time the separate existence of Subsidiary shall cease.
- 3. Articles of Incorporation of the Surviving Corporation. The Articles of Incorporation of Parent as in effect immediately prior to the Effective Time shall, until thereafter further amended as provided therein and under the Act, be the Articles of Incorporation of the Surviving Corporation.
- 4. <u>By-Laws of the Surviving Corporation</u>. The By-Laws of Parent as in effect immediately prior to the Effective Time, shall, until thereafter and further amended as provided therein and under the Act, be the By-Laws of the Surviving Corporation.
- 5. <u>Directors of the Surviving Corporation</u>. The Directors of the Surviving Corporation shall be the Directors of Parent immediately prior to the Effective Time, until their respective successors are duly elected and qualified.
- 6. Officers of the Surviving Corporation. The Officers of the Surviving Corporation shall be the Officers of Parent immediately prior to the Effective Time, until the earlier of their resignation or removal or until their respective successors are duly elected and qualified.
- 7. <u>Conversion of Shares</u>. At the Effective Time, by virtue of the Merger and without any action on the part of the holders thereof:
 - (i) each share of capital stock of Subsidiary issued and outstanding immediately prior to the Effective Time shall be canceled and no consideration shall be issued in respect thereof.

- (ii) each share of capital stock of the Surviving Corporation issued and outstanding immediately prior to the Effective Time shall remain issued and outstanding at the Effective Time and are not affected by the Merger.
- 8. Rights and Liabilities of the Surviving Corporation. At and after the Effective Time, the Surviving Corporation shall succeed to and possess, without further act or deed, all of the estate, rights, privileges, powers, and franchises, both public and private, and all of the property, real, personal, and mixed, of Parent and Subsidiary; all debts due to Parent or to Subsidiary shall be vested in the Surviving Corporation; all claims, demands, property, rights, privileges, powers and franchises and every other interest of Parent and Subsidiary shall be effectively the property of the Surviving Corporation as they were of the respective parties hereto; the title to any real estate vested by deed or otherwise in Subsidiary, shall not revert or be in any way impaired by reason of the Merger, but shall be vested in the Surviving Corporation; all rights of creditors and all liens upon any property of Subsidiary shall be preserved unimpaired, limited to the property affected by such lien at the Effective Time of the Merger; and all debts, liabilities, and duties of Subsidiary shall thenceforth attach to the Surviving Corporation and may be enforced against it to the same extent as if such debts, liabilities and duties had been incurred or contracted by it.
- 9. <u>Abandonment of Merger</u>. This Plan of Merger may be terminated and abandoned by action of the Board of Directors of Parent at any time prior to the Effective Time.
- 10. <u>Further Actions</u>. The proper officers of Parent and Subsidiary are hereby authorized, empowered, and directed to do any and all acts and things, and to make, execute, deliver, file and/or record any and all instruments, papers, and documents which shall be or become necessary, proper, or convenient to carry out or put into effect any of the provisions of this Plan of Merger or of the Merger.
- 11. <u>Plan of Merger</u>. This Plan of Merger shall constitute a "plan of reorganization" within the meaning of Section 368 of the Internal Revenue Code of 1986, as amended, and the treasury regulations promulgated thereunder.
- 12. Shareholders of the Subsidiary who, except for the applicability of Section 607.1104 of the Act, would be entitled to vote and who dissent from the merger pursuant to Section 607.1321, may be entitled, if they comply with the provisions of the Act regarding appraisal rights, to be paid the fair value of their shares.