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February 24, 1999

Secretary of State  
Division of Corporations  
Post Office Box 6327  
Tallahassee, Florida 32301

500002789865--4  
-03/01/99--01015--017  
\*\*\*122.50 \*\*\*\*\*78.75

Re: Incorporation of Interim Homecare of North Central  
Florida, Inc.

Dear Sir:

Enclosed is the original and one copy of the Articles of Incorporation for the above-referenced corporation for filing with your office. A check in the amount of \$122.50 is enclosed for the filing fee.

Please return a copy of said articles to our office.

Thank you for your attention to this matter.

Very Truly Yours,

*BAS*  
Bruce A. Saylor

BAS:js  
Enclosures

EFFECTIVE DATE  
2-25-99

FILED  
99 MAR -1 PM 2:36  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

CB  
3-4-99  
5

ARTICLES OF INCORPORATION

OF

INTERIM HOMECARE OF NORTH CENTRAL FLORIDA, INC.

EFFECTIVE DATE  
2-25-99

FILED  
99 MAR -1 PM 2:36  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

ARTICLE I. NAME

The name of this corporation is INTERIM HOMECARE OF NORTH CENTRAL FLORIDA, INC.

ARTICLE II. DURATION

This corporation shall begin its existence on the 25<sup>th</sup> day of February, 1999.

ARTICLE III. PURPOSE

This corporation is organized for the purpose of engaging in any activity or business permitted under the laws of the United States and the State of Florida.

ARTICLE IV. CAPITAL STOCK

The maximum number of shares of stock that this corporation is authorized to have outstanding at any one time is:

SEVEN THOUSAND FIVE HUNDRED (7,500) Shares of  
Common Stock having a Nominal or Par Value of  
ONE DOLLAR (\$1.00) per share.

ARTICLE V. PREEMPTIVE RIGHTS

Every shareholder, upon the sale for cash of any new stock of this corporation of the same kind, class or series as that which he already holds, shall have the right to purchase his pro rata share thereof (as nearly as may be done without issuance of fractional shares) at the price at which it is offered to others.

ARTICLE VI. INITIAL REGISTERED OFFICE AND AGENT

The street address of the initial registered office of this corporation is 32634 Blossom Lane, Leesburg, Florida 34788, and the name of the initial registered agent of this corporation is **EDWARD F. BIXBY, JR.**

ARTICLE VII. PRINCIPAL OFFICE

The address of the principal office is 32634 Blossom Lane, Leesburg, Florida 34788. The preferred mailing address is same.

ARTICLE VIII. INITIAL BOARD OF DIRECTORS

This corporation shall have two (2) directors, initially. The number of directors may be either increased or diminished from time to time by the By-Laws, but shall never be less than one (1). The name(s) and address(es) of the initial director(s) of this corporation is(are):

| <u>NAME</u>          | <u>ADDRESS</u>                           |
|----------------------|--|
| EDWARD F. BIXBY, JR. | 32634 Blossom Lane<br>Leesburg, FL 34788 |
| RONALD W. JAKUBIAK   | 32634 Blossom Lane<br>Leesburg, FL 34788 |

ARTICLE IX. INCORPORATOR

The name and address of the person(s) signing these Articles of Incorporation is(are):

| <u>NAME</u>          | <u>ADDRESS</u>                           |
|----------------------|--|
| EDWARD F. BIXBY, JR. | 32634 Blossom Lane<br>Leesburg, FL 34788 |

ARTICLE X. INDEMNIFICATION

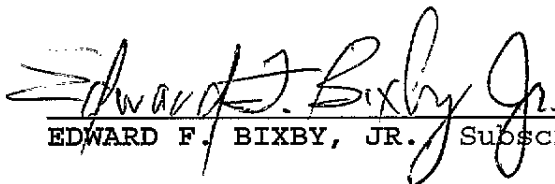
The corporation shall indemnify any officer, director, agent or employee or any former officer, director, agent or employee to

the full extent permitted by law.

ARTICLE XI. AMENDMENT

This corporation reserves the right to amend or repeal any provisions contained in these Articles of Incorporation, or any amendment hereto, and any right conferred upon the shareholders is subject to this reservation.

IN WITNESS WHEREOF, the undersigned subscriber(s) has(have) executed these Articles of Incorporation this 23 day of February, 1999.

  
EDWARD F. BIXBY, JR. Subscriber

CERTIFICATE OF DESIGNATION  
REGISTERED AGENT/REGISTERED OFFICE

FILED  
99 MAR -1 PM 2:36  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

Pursuant to the provisions of Section 607.0501, Florida Statutes, the undersigned corporation, organized under the laws of the State of Florida, submits the following statement in designating the registered office/registered agent, in the State of Florida.

1. The name of the corporation is: **INTERIM HOMECARE OF NORTH CENTRAL FLORIDA, INC.**
2. The name and address of the registered agent and office is:

**EDWARD F. BIXBY, JR.**  
**32634 Blossom Lane**  
**Leesburg, Florida 34788**

SIGNATURE Edward F. Bixby Jr.  
(Corporate Officer)  
TITLE President  
DATE 2.23.99

HAVING BEEN NAMED AS REGISTERED AGENT AND TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE STATED CORPORATION AT THE PLACE DESIGNATED IN THIS CERTIFICATE, I HEREBY ACCEPT THE APPOINTMENT AS REGISTERED AGENT AND AGREE TO ACT IN THIS CAPACITY. I FURTHER AGREE TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATING TO THE PROPER AND COMPLETE PERFORMANCE OF MY DUTIES, AND I AM FAMILIAR WITH AND ACCEPT THE OBLIGATIONS OF MY POSITION AS REGISTERED AGENT.

SIGNATURE Edward F. Bixby Jr.  
DATE 2.23.99