

P99000016272

Advanced Personal Drug Screening, Inc.,

2604 Ector Road North

JACKSONVILLE, FL. 32211-3827

DEPARTMENT OF STATE

DIVISION OF CORPORATIONS

P.O. BOX 6327

TALLAHASSEE, FL. 32314

300002777473--3

-02/17/99--01012--014

****122.50 ****78.75

Subject: Advanced Personal Drug Screening, Inc.,

Enclosed are an original and one (1) copy of the articles of incorporation and our check for \$122.50.

From: Advanced Personal Drug screening, Inc.,

2604 Ector Road North

JACKSONVILLE, FL. 32211-3827

PHONE NUMBER (904) 744-5434

Danielle D. Higgins

Secretary

FILED
99 FEB 17 AM 10:29
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Miki Porcose GAVE
AUTHORIZATION BY PHONE TO
CORRECT eff. date: 2/10/99
DATE 2/18/99
DOC. EXAM BO

B. BROCK FEB 19 1999

ARTICLES OF INCORPORATION
OF

Advanced Personal Drug Screening, Inc.,

The undersigned subscribers to these articles of Incorporation, each a natural person competent to contract, hereby associate themselves together to form a corporation under the laws of the State of Florida.

ARTICLE 1

The name of the corporation shall be:

Advanced Personal Drug Screening, INC.,

ARTICLE 11

The principal place of business and mailing address of this Corporation shall be:

2604 Ector Road North
Jacksonville, Fl. 32211-3827

The general nature of the business to be transacted by this Corporation is:

1. To engage in any activity or business permitted under the laws of The United States, and of this State.
2. To the same extent as natural persons might or could do, to Purchase or otherwise acquire, and to hold, own, maintain, work, develop, Sell, lease, exchange, hire, convey, mortgage or otherwise to dispose of And deal in, lands and leaseholds, and any interest, estate, and rights in Real property, and personal or mixed property, and any franchises, rights, Licenses or privileges necessary, convenient or appropriate for any of the Purposes herein expressed.
3. To manufacture, purchase, or otherwise acquire, and to own, Mortgage, pledge, sell, assign, transfer, or to otherwise dispose of,

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and to invest in, deal in and with, goods, wares, merchandise, real and personal property, and services of every class, kind and description, now and hereafter permitted by law.

4. To conduct business in, have one or more shops and to buy, hold, Mortgage, sell, convey, lease, or otherwise to dispose of real and personal property including franchises, patents, copyrights, trademarks, and licenses, in the State of Florida, and in all other States and Countries.

5. To contract debts, and borrow money, issue and sell or pledge bonds, debentures, notes and other evidences of indebtedness, and to execute such mortgages, transfers or corporate indebtedness as required.

6. To purchase the corporate assets of any other corporation and engage in the same or other character of business.

7. To guarantee, endorse, purchase, hold, sell, transfer mortgage, pledge or otherwise acquire or dispose of the shares of the capital stock of, or any bonds, securities, or other evidences of indebtedness created by any other corporation of the State of Florida, or any other state or government, and while owner of such stock exercise all rights, powers and privileges of ownership, including the right to vote such stock.

8. To exercise all the powers now granted to this type of corporation under Florida law, and all powers subsequently authorized or granted by law to private corporations.

9. The foregoing clauses shall be construed both as objects and powers, and it is hereby expressly provided that the foregoing enumeration of specific powers shall not be held to limit or restrict in any manner the powers of this corporation.

ARTICLE 111

The maximum number of shares of stock that this corporation is authorized to have outstanding at any one time is:

100 shares of Common Stock of
Par value of \$1.00 per share.

ARTICLE 1V

NAME OF REGISTERED AGENT Michael D. Porcase

2604 Ector Road North
JACKSONVILLE, FL. 32211-3827

ARTICLE V

The amount of capital with which this corporation will begin business
Is \$1,500.00.

ARTICLE VI

This corporation is to exist perpetually. The corporate existence is to commence
the 10th Day of February 1999.

ARTICLE VII

The initial address of the principal office of this corporation in the
State of Florida is:

2604 Ector Road North
Jacksonville, Fl. 32211-3827

The Board of Directors may from time to time move the principal office to any
other address in Florida.

ARTICLE VIII

The corporation shall have one (3) Director initially, the number of Directors may
be increased or diminished from time to time, by by-law adopted by the Stockholders,
but shall never be less than one (1), or more than five (5).

ARTICLE IX

The names and addresses of the members of the first Board of Directors are:

NAME AND ADDRESS OF DIRECTORS.

Michael D. Porcase 2604 Ector Road North Jacksonville, Fl. 32211-3827

Frederic F. Porcase Jr. P.O. 2328 Shipwreck Cir W. Jacksonville, Fl. 32224

Danielle D. Higgins 1905 E. Cooper Dr. Deltona, Fl. 32725-3638

ARTICLE X

The corporation shall indemnify any and all persons who may serve or who have served any time as directors or officers, or who at the request of the Board of directors of the corporation may serve or at any time have served as directors or officers of another corporation in which the corporation at such time owned or may own shares of stock or of which it was or may be creditor, and their respective heirs, administrators, successors, and assigns, against any and all expenses, including amounts paid upon Judgments, counsel fees, and amount paid in settlement (before or after suit is commenced), actually and necessarily incurred by such persons in connection with the defense or settlement of any claim, action, suite, or proceeding in which they, or any of them, are made parties, or a party, or which may be asserted against them, or any of them, by reason of being or having been directors or officers or a director or officer of the corporation, or of such other corporation, except in relation to matters as to which any such director or officer or former director or officer or Person shall be adjudged in any action, suit, or proceeding to be liable for his own negligence or misconduct in the performance of his duty. Such indemnification shall be in addition to any other rights to which those indemnified may be entitled under any law, by-law, agreement, vote of stockholders, or otherwise.

ARTICLE X1

The names and post office addresses of the subscribers to these Articles of Incorporation are:

Michael D. Porcse 2604 Ector Rd. N. Jacksonville, Fl. 32211

Frederic F. Porcase Jr. D.O. 2328 Shipwreck Cir. W. Jacksonville, Fl. 32224

Danielle D. Higgins 1905 E. Cooper Dr. Deltona, Fl. 32725-3638

ARTICLE X11

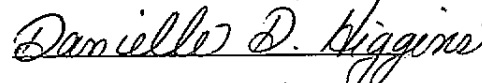
The Articles of Incorporation may be amended in the manner provided by law. The holder shall approve every amendment or holders of a majority of the stock entitled to vote thereon.



Michael D. Porcse



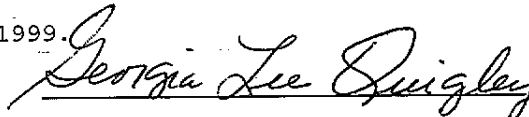
Frederic F. Porcase Jr.



Danielle D. Higgins

Witness my hand and official seal in the County and State named above,

This 16th day of February a.d. 1999.



NOTARY PUBLIC. STATE OF FLORIDA



Georgia Lee Quigley
MY COMMISSION # CC688905 EXPIRES
December 11, 2001
BONDED THRU TROY FAIR INSURANCE, INC.

STATE OF FLORIDA

COUNTY OF DUVAL

I hereby certify that on this day, before me, a Notary Public duly authorized in the State and County named above to take acknowledgments, personally appeared:

Michel D. Porcase *MP*

Frederic F. Porcase Jr. D.O. *FF*

Danielle D. Higgins *dh*

To me well known to be the persons described as subscribers in and who executed the foregoing Articles of Incorporation, and they acknowledged before me that they subscribed to those Articles of Incorporation.

Witness my hand and official seal in the County and State named above, this 16th day of February AD 1999.

Georgia Lee Quigley
NOTARY PUBLIC. STATE OF FLORIDA



Georgia Lee Quigley
MY COMMISSION # CC688905 EXPIRES
December 11, 2001
BONDED THRU TROY FAIN INSURANCE, INC

CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE FOR THE SERVICE OF PROCESS WITHIN
THIS STATE, NAMING AGENT UPON WHO PROCESS MAY BE SERVED.

In pursuance of Chapter 48.091, Florida Statutes, the following is submitted, in
compliance with said Act:

First - That Advanced Personal Drug Screening, Inc., desiring to
Organize under the laws of the State of Florida, with its principal office, as
indicated in the Articles of Incorporation of City of Jacksonville, County of Duval,
State of Florida, has named Michael D. Porcase, 2604 Ector Road North, Jacksonville,
Fl. 32211-3827.

County of Duval, State of Florida, as its agent to accept service of process with this
State.

ACKNOWLEDGMENT:

Having been named to accept service process for the above stated corporation, at
place designated in this certificate, I hereby accept to act in this capacity, and
agree to comply with the provision of said act relative to keeping open said office.

BY *Michael D. Porcase*

Michael D. Porcase

Resident Agent

Witness my hand and official seal in the County and State named above,

This 10 DAY OF February AD 1999

Patricia A. Johns

NOTARY PUBLIC STATE OF FLORIDA



PATRICIA A. JOHNS
My Commission CC485902
Expires Aug. 03, 1999
Bonded by HAI
800-422-1555

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99 FEB 17 AM 10:29
SECRETARY OF STATE
TALLAHASSEE, FLORIDA