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FLORIDA PROFIT CORPORATION OR P.A.

Reynolds Concrete, Inc.

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ARTICLES OF INCORPORATION

In compliance with Chapter 607, F.S.

ARTICLE I NAME

The name of the corporation shall be: Reynolds Concrete, Inc.

ARTICLE II PRINCIPAL OFFICE

The principal place of business and mailing address of this corporation shall be: 3938 Peters Drive, Panama City, FL 32405

ARTICLE III PURPOSE

The purpose for which the corporation is organized is: Concrete consulting

ARTICLE IV SHARES

The number of shares of stock that this corporation is authorized to have outstanding at any one time is 2,000. The par value of each share of stock is \$.01.

ARTICLE V OFFICERS/DIRECTORS

The initial directors of the corporation are:

Berry Reynolds, 3938 Peters Drive, Panama City, FL 32405

Dixie Reynolds, 3938 Peters Drive, Panama City, FL 32405

ARTICLE VI REGISTERED AGENT

The name and Florida Street address of the registered agent is: John Johnson, 2232 24th Street, Panama City, FL 32405

ARTICLE VII INCORPORATOR

The name and street address of the incorporator to these Articles of Incorporation is Richard Oster, 214 N. Henry Street, Suite 201, Madison, WI 53703.

I hereby accept the appointment as registered agent and agree to act in this capacity.

Signature: John Johnson
John Johnson

Date 1-21-99

Signature: Richard Oster
Richard Oster, Incorporator

Date 2/2/99

The document was prepared by:

Richard Oster, 214 N. Henry Street, Suite 201, Madison, WI 53703. 608-251-6600

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