

P99000010085

Bay Area Family Services

8051 N. Tamiami Trail #32

Sarasota, FL 34243

941-355-2700

600002759516--8
-01/29/99--01104--003
*****70.00 *****70.00

January 26, 1999

TO:
DEPARTMENT OF CORPORATIONS
DEPARTMENT OF STATE
PO BOX 6327
TALLAHASSEE, FL 32314

FILED
99 JAN 29 AM 10:39
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Enclosed please find Articles of Incorporation for SOR Tech
INC. (2 sets) along with a check in the sum of \$ 70.

Kindly mail the filed copy with document number directly to the registered agent.
Thank you.

ARTICLES OF INCORPORATION

OF

Eartech of Sarasota, Inc.

FILED
99 JAN 29 AM 10: 39
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLE I. NAME

The name of this corporation shall be Eartech of Sarasota, Inc..

ARTICLE II. COMMENCEMENT & DURATION

The commencement of this corporation's existence shall be at the time of the filing of these Articles Of Incorporation by the Department of Corporations. This corporation's duration shall be perpetual.

ARTICLE III. PURPOSE

This corporation is being organized for the purpose of engaging in the transaction of any and all business activities permitted under the laws of Florida and the United States Of America.

ARTICLE IV. CAPITAL STOCK

This corporation shall have the authority to issue 1000 shares of Capital Stock at \$1.00 (One Dollar) par value.

ARTICLE V. PREEMPTIVE RIGHTS

Every shareholder, upon the sale for cash by this corporation of any shares of new

A-Accurate Legal Form Company

capital stock of the same kind, class, or series, as that which the shareholder already holds, shall have the preemptive right to purchase a pro rata share thereof (as nearly as may be done without the issuance of fractional shares) at the price at which such shares are offered to others.

ARTICLE VI. TRANSFER RESTRICTIONS

No shareholder shall have the right to sell, assign, pledge, encumber, transfer, or otherwise dispose of any shares of the capital stock of this corporation, without first offering such shares for sale to this corporation at the net asset value thereof. Such offer shall be in writing, signed by the shareholder, sent by registered or certified mail to this corporation at its registered office address, and open for acceptance by this corporation for a period of fifteen days from the date of mailing. If this corporation fails or refuses, within such period, to make satisfactory arrangements for the purchase of such shares, the shareholder shall have the right to dispose of such shares without any further restrictions.

On the death of any shareholder, this corporation shall have the right to purchase any shares of the capital stock of this corporation owned by the shareholder immediately prior to the shareholder's death, on the terms set forth above, and this provision shall be binding upon the personal representative of the shareholder.

Each stock certificate issued by this corporation shall carry the following legend:

"These Shares Are Held Subject To Certain Transfer Restrictions Imposed By This Corporation's Articles Of Incorporation, A Copy Of Which Is On File At This Corporation's Principal

A-Accurate Legal Form Company

Office."

ARTICLE VII. INITIAL OFFICERS

The number of directors on this corporation's Initial Officers shall be 1. The number of officers may be increased or decreased from time to time, as provided in this corporation's bylaws, but shall never be less than one. There will be no board of directors at the present time.

The name and address of each individual who shall serve as a member of the Initial officers are:

President

Douglas J. Gibson 2344 Bee Ridge Rd. #101 Sarasota, FL 34239

Vice-President

Douglas J. Gibson 2344 Bee Ridge Rd. #101 Sarasota, FL 34239

Secretary

Douglas J. Gibson 2344 Bee Ridge Rd. #101 Sarasota, FL 34239

Treasurer

Douglas J. Gibson 2344 Bee Ridge Rd. #101 Sarasota, FL 34239

ARTICLE VIII. INDEMNIFICATION

This corporation shall indemnify any officer, director, employee, or agent, and any former officer, director, employee, or agent, to the full extent permitted by law.

ARTICLE IX. PRINCIPAL OFFICE & INITIAL REGISTERED OFFICE & AGENT

The address of this corporation's principal office and the physical address of this corporation's initial registered office shall be: 2344 Bee Ridge Rd. #101 Sarasota, FL 34239.

The name of the individual who shall serve as this corporation's initial registered agent at that address is: Douglas J. Gibson.


ARTICLE X. INCORPORATOR

The name and address of the individual who shall serve as this corporation's incorporator are: Douglas J. Gibson

2344 Bee Ridge Rd. #101 Sarasota, FL 34239

ARTICLE XI. AMENDMENT

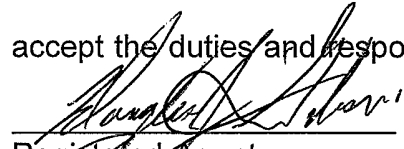
This corporation reserves the right to amend or repeal any provisions in these Articles Of Incorporation, or any amendments hereto. Any rights conferred upon the shareholders shall be subject to this reservation.



Incorporator
Douglas J. Gibson

FILED
99 JAN 29 AM 10:39
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

I hereby accept my designation as resident agent and agree to serve as the resident agent of Eartech of Sarasota, Inc. I hereby state that I am familiar with and accept the duties and responsibilities as registered agent for Eartech of Sarasota, Inc..



Registered Agent