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121 N 63rd AVENUE HOLLYWOOD, FL 33024

EFFECTIVE DATE

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-01/27/93--01065--014 *****78.75 *****78.75

Department of State Division of Corporations 409 E. Gaines Street Tallahassee, Florida 32399

Dear Sir/Madam:

January 23, 1999

SUBJECT: CORNERSTONE BUSINESS PRACTICES, INC.

Enclosed is an original and one (1) copy of the Articles of Incorporation and a money order for \$78.75, representing the fee for filing the same and the issuance of a certificate.

Should you have any questions regarding the enclosures, you may contact me during the daytime at (954) 581-1317.

Sincerely,

Karen C.D. Willacev

99 JAN 27 PH 3: 11
SECKETARY OF STATE

TA-1/29/99



ARTICLES OF INCORPORATION

OF

CORNERSTONE BUSINESS PRACTICES, INC.



I, the undersigned, as proper person acting as incorporator of a corporation under the laws of the State of Florida, adopt the following articles of incorporation:

ARTICLE I.

The name of the corporation is CORNERSTONE BUSINESS PRACTICES, INC.

ARTICLE II.

The corporation shall exist in perpetuity commencing on the 1st day of February 1999.

ARTICLE III.

The purpose of the corporation is to engage in any activity or business permitted under the laws of the United States and the State of Florida.

ARTICLE IV.

The aggregate number of shares this corporation is authorized to issue is 1,000 shares at \$1.00 par value common stock which shall be designated as Common Shares.

ARTICLES V.

This corporation will not commence business until at least \$100.00 (one hundred dollars) have been received by it as consideration for the issuance of shares.

ARTICLES VI.

SECTION I.

In the event of any voluntary of involuntary liquidation, dissolution or winding up of this corporation, the assets of the corporation shall be payable to and distributed ratable among the holders of record of the Common Shares.

SECTION II.

Except as otherwise provided by law, the entire voting power for the election of Directors and for all other purposes shall be vested exclusively in the holders of the outstanding Common Shares.

ARTICLES VII.

The street address of the initial principal office of this corporation is 121 N 63rd Avenue, Hollywood, FL 33024 and the name of the initial registered agent of this corporation and address is:

Carmen S. Romero-Tejeda c/o A Ready Plus Insurance Services Inc. 1525 S. Andrews Avenue, Suite 7 Ft. Lauderdale, FL 33316

ARTICLES VIII.

The number of directors constituting the initial Board of Directors of the corporation is one (1). The number of Directors may be either increased or diminished from time to time by the By-Laws, but shall never be less than one (1).

The name and address of the person who is to serve as director until the first annual meeting of shareholders or until a successor is elected is:

Karen C. D. Willacey 121 N 63rd Avenue Hollywood, FL 33024

ARTICLE IX.

The name and address of the incorporator of these Articles of Incorporation is:

Karen C. D. Willacey 121 N 63rd Avenue Hollywood, FL 33024

ARTICLE X.

This corporation reserves the right and power to amend, adopt, alter or repeal any provisions contained in these Articles of Incorporation, or any amendments thereto, and any right conferred upon the shareholders is subject to this reservation.

ARTICLE XI.

Special meetings of shareholders may be called by any shareholder owning at least fifty percent of the shares of stock entitled to vote.

ARTICLE XII.

A majority of the shares entitled to vote, represented in person or by proxy, shall constitute a quorum at a meeting of the shareholders. If a quorum is present, the affirmative vote of a majority of the shares represented at the meeting and entitled to vote on the subject matter shall be the act of the shareholders.

ARTICLE XIII.

At each such election for Directors, every shareholder entitle to vote at such election shall have the right to cumulate his votes by giving on candidate as many votes as the number of directors to be elected at the time multiplied by the number of his shares, or by distributing such votes on the same principle among any number of such candidates.

IN WITNESS WHEREOF, the undersigned subscriber has executed these Articles of Incorporation, this 23rd day of January, 1999.

I HEREBY CERTIFY that before me, the undersigned authority, Karen C. D. Willacey, personally appeared before me, took an oath, and executed the foregoing ARTICLES OF INCORPORATION for the purposes expressed therein.

ACKNOWLEDGED BEFORE ME AND IN WITNESS WHEREOF, I have hereunto set my

hand and seal, this 23rd day of January, 1999.

NOTARY PUBLIC, STATE OF FLORIDA

MY COMMISSION EXPIRES:

OFFICIAL NOTARY SEAL CARMEN S ROMERO-TEJEDA NOTARY PUBLIC STATE OF FLORIDA COMMISSION NO. CC667233 MY COMMISSION EXP. JULY 28,2001

CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE FOR THE SERVICE OF PROCESS WITHIN FLORIDA, NAMING AGENT UPON WHO PROCESS MAY **BE SERVED**

IN COMPLIANCE WITH SECTION 48.091, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED;

FIRST THAT CORNERSTONE BUSINESS PRACTICES, INC. IS DESIRING TO ORGANIZE UNDER THE LAWS OF THE STATE OF FLORIDA, WITH ITS PRINCIPAL PLACE OF BUSINESS AT:

> 121 N 63rd AVENUE HOLLYWOOD, FL 33024

AND HAS NAMED:

CARMEN S. ROMERO-TEJEDA

AS ITS AGENT TO ACCEPT SERVICE OF PROCESS WITHIN FLORIDA.

CORNERSTONE BUSINESS PRACTICES, INC.

HAVING BEEN NAMED TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE STATED CORPORATION, AT THE PLACE DESIGNATED IN THIS CERTIFICATE, I HEREBY AGREE TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATIVE TO THE PROPER AND COMPLETE PERFORMANCE OF MY DUTIES.

STATE OF FLORIDA)

) ss

COUNTY OF BROWARD)

SWORN TO AND SUBSCRIBE before me this 23rd day of JANUARY, 199

MY COMMISSION EXPIRES

