Brian A. Burden, P.A.

215 W. Verne Street, Suite D Tampa, FL 33606

Robin McCormick Legal Assistant

22 January 1999

Secretary of State of Florida Division of Corporations P. O. Box 6327 Tallahassee, FL 32314

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Re: Articles of Incorporation of Staff Start, Inc.
Our File No. 4054

Dear Sir:

Enclosed is the original and one copy of the Articles of Incorporation of Staff Start, Inc. to be filed and a check for the filing fee in the amount of \$70.00. Please return a copy of the filed articles in the enclosed envelope.

Thank you for your assistance.

Very truly yours,

Robin McCormick Legal Assistant

Enclosures

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P.O. Box 767 Tampā, FL 33601-0767

ARTICLES OF INCORPORATION

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STAFF START, INC.

SECRETARY OF STATE TALLAHASSEE, FLORIDA

The undersigned hereby associate for the purpose of becoming a corporation for profit under the laws of the State of Florida in compliance with Florida Statute §607.0202.

Article I

The name of the corporation shall be Staff Start, Inc.

Article II

The mailing address of the principal office of the corporation shall be:

4350 West Cypress Street, Suite 101 Tampa, FL 33607

Article III

The purpose for which the corporation is being formed and the general nature of the corporation's business shall be to provide start up services for temporary staffing companies, as well as to engage in any other activity or business permitted under the laws of the State of Florida.

Article IV

The amount of capital stock of the corporation shall be Ten Thousand (10,000) shares of common stock with a par value of \$1.00 per share.

Article V

The entire voting power for the selection of directors and for all other purposes shall be vested exclusively in the holders of common stock who shall be entitled to one vote for each share of common stock held by them of record.

Article VI

The names and addresses of the members of the first Board of Directors until the first annual meeting of the stockholders are as follows:

George D. Entin 4350 West Cypress Street, Suite 101 Tampa, FL 33607

Article VII

The number of directors is to be not less than one nor more than five and the directors need not be stockholders. Any vacancies in the Board of Directors shall be filled by special meeting of the stockholders.

Article VIII

The names and addresses of the Officers of the corporation until the first annual meeting of the stockholders are as follows:

George D. Entin, President, Secretary/Treasurer 4350 W. Cypress Street, Suite 101 Tampa, FL 33607

Article IX

The name and address of the incorporator and signer of the Articles of Incorporation and the number of shares of common stock which he agrees to take is:

Brian A. Burden - 1 share 215 W. Verne Street, Suite D Tampa, FL 33606

Article X

The duration of the corporation is to be perpetual.

Article XII

The street address of the corporation's initial registered office and the name of its initial registered agent at that office is:

Brian A. Burden, Esq. Brian A. Burden, P.A. 215 W. Verne Street, Suite D Tampa, Florida 33606

IN WITNESS WHEREOF, I have made, signed and acknowledged these Articles of Incorporation of Staff Start, Inc. on January 22, 1999.

Brian A. Burden

STATE OF FLORIDA COUNTY OF HILLSBOROUGH

Brian A. Burden appeared before me, the undersigned authority, and acknowledged that he executed these Articles of Incorporation for Staff Start, Inc. on January 22, 1999.

Notary Public

ROBIN HIGHFIELD
My Commission CC565548
Expires Jun. 23, 2000

Certificate Designating Place Of Business or Domicile for the Service of Process Within This State Naming Agent Upon Whom Service May Be Served

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In pursuance of Florida Statutes §48.091, the following is submitted in compliance FLORIDA with the Act:

Staff Start, Inc., desiring to organize under the laws of the State of Florida with its principal office at 4350 W. Cypress Street, Suite 101, Tampa, FL 33607, has named Brian A. Burden, 215 W. Verne Street, Suite D, Tampa, Florida 33606, as its agent to accept service of process within this state.

Acknowledgment of Registered Agent and Duties Pursuant to Florida Statute §607.0505

Having been named to accept service of process for Staff Start, Inc. at 215 W.

Verne Street, Suite D, Tampa, Florida, 33606, I hereby accept to act in this capacity and agree to comply with the provisions of Chapter 607, Florida Statutes, relative to keeping open my office.

Buandbude

Brian A. Burden