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ACCOUNT NO. : 07210000032 REFERENCE : AUTHORIZATION: COST LIMIT : \$ 78.75 ORDER DATE: January 25, 1999 ORDER TIME: 10:48 AM ORDER NO. : 110518-005 CUSTOMER NO: 7135588 400002753464-Mr. Nicholas M. Daniels THERREL BAISDEN, P.A. THERREL BAISDEN, P.A. Suntrust International Center

CUSTOMER:

One S.e. 3rd Ave. Suite 2400

Miami, FL 33131

KEEN BATTLE MEAD PEO

SOLUTIONS, INC.

EFFECTIVE DATE:

XX ARTICLES OF INCORPORATION

CERTIFICATE OF LIMITED PARTNERSHIP

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

_ CERTIFIED COPY PLAIN STAMPED COPY

CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Cassandra Lamm

EXAMINER'S INITIALS:

EFFECTIVE DATE

ARTICLES OF INCORPORATION KEEN BATTLE MEAD PEO SOLUTIONS, INC. JAN 25 PM 6:21

ARTICLE I Name

The name of the corporation is KEEN BATTLE MEAD PEO SOLUTIONS. Inc.

ARTICLE II Duration

This corporation shall have a perpetual existence, unless dissolved according to law, commencing on the dav

ARTICLE III Purpose

This corporation is organized for the purpose of transacting any or all lawful business for which corporations may be incorporated under the Florida Business Corporation Act.

ARTICLE IV Capital Stock

This corporation is authorized to issue ONE HUNDRED (100) shares of ONE AND NO/100 DOLLARS (\$1.00) par value common stock, which shall be designated "Common Shares.".

ARTICLE V Principal Office: Initial Registered Office and Agent

The street address of the initial principal office and registered office of this corporation is: Therrel Baisden, P.A., SunTrust International Center, One S.E. 3rd Avenue, Suite 2400, Miami, Florida 33131 , and the name of the initial registered agent of this corporation at that address is: Nicholas M. Daniels, Esq.

ARTICLE VI Initial Board of Directors

This corporation shall initially have one (1) director. number of directors may be increased or decreased from time to time by the By-laws, but shall never be less than one (1). The name and address of the initial directors of this corporation are: Benjamin Battle, 7850 N.W. 146th Street, Miami Lakes, Florida 33016.

ARTICLE VII Incorporator

The name and address of the person signing these Articles is: Nicholas M. Daniels, Esq., Therrel Baisden, P.A., SunTrust International Center, One S.E. 3rd Avenue, Suite 2400, Miami, Florida 33131.

IN WITNESS WHEREOF, the undersigned incorporator has executed these Articles of Incorporation on this day of January, 1999.

VICHOLAS M. DANIELS, Incorporator

STATE OF FLORIDA:

SS:

COUNTY OF DADE:

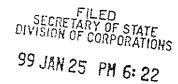
The foregoing instrument was acknowledged before me this day of <u>January</u>, 1999, by NICHOLAS M. DANIELS, ESQ., who is personally known to me or who has produced as identification.

Notary Public, State of Florida

Type/Print/or Stamp Name of Notary

My Commission Expires:

OFFICIAL NOTARY SEAL
LETICIA COMPANIONI
NOTARY PUBLIC STATE OF FLORIDA
COMMISSION NO. CC656648
MY COMMISSION EXP. JULY 5,2001



CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE FOR THE SERVICE OF PROCESS WITHIN THIS STATE, NAMING AGENT UPON WHOM PROCESS MAY BE SERVED

KEEN BATTLE MEAD PEO SOLUTIONS, Inc.

In pursuance of the Florida Statutes, the following is submitted, in compliance with said Act:

First--that KEEN BATTLE MEAD PEO SOLUTIONS, Inc., desiring to organize under the laws of the State of Florida with its principal office at: c/o Therrel Baisden, P.A., SunTrust International Center, One S.E. 3rd Avenue, Suite 2400, Miami, Florida 33131, has named Nicholas M. Daniels, Esq., located at SunTrust International Center, One S.E. 3rd Avenue, Suite 2400, Miami, Florida 33131, as its agent to accept service of process within this state.

Having been named to accept service of process for the above stated corporation, at the place designated in this certificate, I hereby accept to act in this capacity, and agree to comply with the provision of said Act relative to keeping open said office.

NICHOLAS M. DANIELS

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