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Rogers, Tower	rs, Et al - Mary Rose
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	Address
Tallahassee, City/State/2 222-7200	Florida 32301 Zip Phone # Office Use Only
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FLORIDA DEPARTMENT OF STATE Katherine Harris Secretary of State

January 14, 1999

ROGERS, TOWERS, ET AL.

SUBJECT: Z AND N, INC. Ref. Number: W99000001090

We have received your document for Z AND N, INC. and your check(s) totaling \$70.00. However, the enclosed document has not been filed and is being returned for the following correction(s):

The name designated in your document is unavailable since it is the same as, or it is not distinguishable from the name of an existing entity. Simply adding "of Florida" or "Florida" to the end of a name is not acceptable. Please select a new name and make the correction in all appropriate places. One or more words may be added to make the name distinguishable from the one presently on file.

Please return the original and one copy of your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 487-6927.

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Letter Number: 399A00002002

ARTICLES OF INCORPORATION OF Z AND N ENVIRONMENTAL, INC.

These Articles of Incorporation (the "Articles") are hereby executed this day of January 1999, by the undersigned incorporator (the "Incorporator"), who submits these Articles for the purpose of forming a corporation (the "Corporation"), which shall engage in the lawful conduct of business both within and without the State of Florida, and who hereby declares and certifies that the statements contained herein are true and correct.

- 1. Name. The name of the Corporation shall be "Z AND N ENVIRONMENTAL, INC."
- 2. <u>Initial Street Address</u>. The initial street address of the principal office of the Corporation shall be 3775 Feather Oaks Drive, Jacksonville, Florida 32277.
- 3. <u>Initial Mailing Address</u>. The initial mailing address of the Corporation shall be the same as the initial street address.
- 4. <u>Authorized Shares</u>. The Corporation shall have a maximum Ten Thousand (10,000) authorized shares, with each share having a par value of One Dollar (\$1.00).
- 5. <u>Preemptive Rights.</u> The Corporation shall not grant preemptive rights to any shareholder.
- 6. <u>Initial Registered Agent</u>. The initial registered agent of the Corporation shall be Michael A. Wodrich.
- 7. <u>Initial Registered Office</u>. The street address of the initial registered office shall be 1301 Riverplace Boulevard, Suite 1500, Jacksonville, Florida 32207.
- 8. <u>Initial Board of Directors</u>. The members of the initial board of directors of the Corporation, who shall hold office until their successors are legally elected or appointed, shall be Mary Kathryn McCrimmon, 3775 Feather Oaks Drive, Jacksonville, Florida 32277.
- 9. <u>Incorporator</u>. The Incorporator of the Corporation is Michael A. Wodrich. The Incorporator's street and mailing address is 1301 Riverplace Boulevard, Suite 1500, Jacksonville, Florida, 32207.

MICHAEL A. WODRICH

Incorporator

CERTIFICATE OF DESIGNATION REGISTERED AGENT/REGISTERED OFFICE

This Certificate of Designation Registered Agent/Registered Office is executed this _____day of January, 1999 pursuant to the provisions of Section 607.0501, Florida Statutes, the below-named corporation, organized under the laws of the State of Florida, submits the following statement in designating the registered office/registered agent, in the State of Florida.

1. The name of the corporation is:

Z AND N ENVIRONMENTAL, INC.

2. The name and address of the registered agent and office are:

Michael A. Wodrich 1301 Riverplace Boulevard Suite 1500 Jacksonville, Florida 32207

BEEN NAMED AS REGISTERED AGENT AND TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE STATED CORPORATION AT THE PLACE DESIGNATED IN THIS CERTIFICATE, I HEREBY ACCEPT THE APPOINTMENT AS REGISTERED AGENT AND AGREE TO ACT IN THIS CAPACITY. I FURTHER AGREE TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATING TO THE PROPER AND COMPLETE PERFORMANCE OF MY DUTIES, AND I AM FAMILIAR WITH AND ACCEPT THE OBLIGATIONS OF MY POSITION AS REGISTERED AGENT.

Michael A. Wodrich