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C T Corporation System

Requestor's Name  
660 East Jefferson Street

Address  
Tallahassee, FL 32301

City State Zip Phone

CORPORATION(S) NAME

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Sattel, Inc

SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

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DIVISION OF CORPORATION

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**ARTICLES OF INCORPORATION  
OF  
SALTEL, INC.**

The undersigned, being of full age and for the purpose of forming a corporation under Florida 1989 Business Corporation Act, does hereby adopt the following Articles of Incorporation:

**ARTICLE I**

**Name**

The name of this corporation shall be SALTEL, Inc.

**ARTICLE II**

**Registered Office and Agent**

The location and address of this corporation's registered office in this state shall be 1200 South Pine Island Road, Plantation, Florida 33324. The corporation's registered agent at that address is CT Corporation System.

**ARTICLE III**

**Initial Principal Office**

The location and address of this corporation's initial principal office shall be 14015 Wolcott Drive, Tampa, Florida 33624. Such address shall also be the initial mailing address of the corporation.

**ARTICLE IV**

**Authorized Capital**

The total authorized number of shares of this corporation is Ten Thousand (10,000) shares. All common stock shall have the par value of one cent (\$.01) per share. The Board of Directors has the authority to establish more than one class or series of shares and to fix the relative rights and preferences of any such different class or series.

**ARTICLE V**

**Cumulative Voting Prohibition**

Shareholders shall have no rights of cumulative voting.

SECRETARY OF STATE  
TALLAHASSEE, FLORIDA  
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**ARTICLE VI**

**Preemptive Rights Prohibition**

Shareholders shall have no rights, preemptive or otherwise, to acquire any part of any unissued shares or other securities of this corporation or any rights to purchase shares or other securities of this corporation before the corporation may offer them to other persons.

**ARTICLE VII**

**Incorporator**

The name and address of the incorporator of this corporation is:

Scott A. Hendrickson  
3400 City Center  
33 South Sixth Street  
Minneapolis, MN 55402

**ARTICLE VIII**

**Limitation of Director Liability**

A director of the corporation shall not be personally liable to the corporation, its shareholders or any other person for any statement, vote, decision, or failure to act, regarding corporate management or policy, by a director to the fully extent permitted by the Florida 1989 Business Corporation Act. Any repeal or modification of this Article by the shareholders of the corporation shall be prospective only and shall not adversely affect any limitation on the personal liability of a director of the corporation existing at the time of such repeal or modification.

IN WITNESS WHEREOF, the undersigned has set his hand this 18th day of January, 1999.

  
\_\_\_\_\_  
Scott A. Hendrickson, Incorporator

CCH LEGAL INFORMATION SERVICES

454 Norwest Midland  
Bank Building  
Minneapolis, MN 55401  
Tel. 612 333 4315  
Fax 612 333 2524

January 18, 1999

Secretary of State  
Corporate Records Bureau  
Division of Corporations  
409 East Gaines Street  
Tallahassee, FL 32399

Re: SALTEL Inc. -  
Order #: 1581940

Dear Sir or Madam:

Having been named as registered agent pursuant to Section 607.0505 of Florida Statutes to accept service of process for the above stated corporation at the place designated in the corporation's Articles of Incorporation, CT Corporation System hereby accepts said appointment and agrees to act in this capacity. CT Corporation System further agrees to comply with the provisions of all statutes relative to the proper and complete performance of its duties and is familiar with and accepts the obligations of its position as registered agent.

CT Corporation System

*Michele R. Justesen*

Michele R. Justesen  
Assistant Secretary

SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

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