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TALLAHASSEE, FLORIDA

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FLORIDA PROFIT CORPORATION OR P.A.

ELDER CARE OPTIONS STAFFING SERVICES, INC.

Certificate of Status	0
Certified Copy	1
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FLORIDA DEPARTMENT OF STATE

Katherine Harris
Secretary of State

January 12, 1999

EMPIRE

SUBJECT: ELDER CARE OPTIONS STAFFING SERVICES, INC.
REF: W99000000769

We received your electronically transmitted document. However, the document has not been filed. Please make the following corrections and refax the complete document, including the electronic filing cover sheet.

You must list at least one incorporator with a complete business street address.

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Neysa Culligan
Document SpecialistFAX Aud. #: H99000000827
Letter Number: 799A00001353

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ARTICLES OF INCORPORATION
OF
ELDER CARE OPTIONS STAFFING SERVICES, INC.

The undersigned subscriber to these Articles of Incorporation, a natural person competent to contract, hereby forms a corporation under the laws of the State of Florida.

ARTICLE I

The name of the corporation is: ELDER CARE OPTIONS STAFFING SERVICES, INC..

ARTICLE II

The corporation may engage in any activity or business permitted under the laws of the United States and the State of Florida.

ARTICLE III

The corporation is authorized to have outstanding one class of stock designated as common stock. The maximum number of shares of common stock which the corporation is authorized to have outstanding is 1,200 shares at a par value of \$1.00 per share. Holders of the common stock are entitled to vote on all questions required by law on the basis of one vote per share and there shall be no cumulative voting. Holders of the common stock shall not have pre-emptive rights to subscribe to the corporation's securities.

ARTICLE IV

The amount of capital with which the corporation shall begin business shall not be less than \$1,200.00.

ARTICLE V

The corporation shall have perpetual existence.

ARTICLE VI

The initial street address of the principal office of the corporation, in the State of Florida is 444 Brickell Avenue, Suite 612, Miami, Florida 33131.

The board of directors may, from time to time, move the principal office to any other address.

Prepared by: Elizabeth C. Pines-Conte, Esq.
3301 Ponce de Leon Blvd., Suite 200
Coral Gables, FL 33134-7273
Florida Bar No.: 0056812

(305) 461-5757

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ARTICLE VII

The corporation shall have three (3) directors initially. The number of directors may be increased or decreased from time to time by the By-Laws adopted by the stockholders, but there shall always be at least one director.

To the extent permitted by law, the corporation shall indemnify and hold harmless each person who shall serve as a director of the corporation, and each person who serves at the request of the corporation as a director or officer of any other corporation, from and against any and all claims and liabilities to which such person shall become subject by reason of his being a director or officer of the corporation, or by reason of any action alleged to have been taken or omitted by him as a director or officer. The corporation shall reimburse each such person for all costs, legal and other expenses reasonably incurred by him in connection with any claim or liability as to which it shall be adjudged that such officer or director is liable to the extent permitted by law.

No contract or other transaction between this corporation, and no act of this corporation shall in any way be affected or invalidated by the fact that any of the directors of the corporation are pecuniarily or otherwise interested in, or are directors or officers of such other firm or corporation, provided that the fact he/she is so interested shall be disclosed or shall have been known to the Board of Directors or members thereof as shall be present at any meeting of the Board at which action upon any such contract or transaction shall be taken and any director of the corporation who is also a director or officer of such other corporation, or is so interested, may be counted in determining the existence of a quorum at any meeting of the Board of Directors of the corporation which shall authorize any such contract or transaction, with the like force and effect as if he were not a director or officer of such other corporation or not so interested.

ARTICLE VIII

The name and post office address of the member of the first Board of Directors and the officer who shall hold office for the first year of existence of the corporation, or until their successors are elected or appointed and have qualified, is as follows:

DIRECTORS

Carlos M. Silva	444 Brickell Avenue, Suite 612, Miami, Florida 33131
Manuel Cerda	444 Brickell Avenue, Suite 612, Miami, Florida 33131
Rafael M. Conte	444 Brickell Avenue, Suite 612, Miami, Florida 33131

OFFICERS

President:	Carlos M. Silva 444 Brickell Avenue, Suite 612, Miami, Florida 33131
Vice President:	Manuel Cerda 444 Brickell Avenue, Suite 612, Miami, Florida 33131
Secretary:	Rafael M. Conte 444 Brickell Avenue, Suite 612, Miami, Florida 33131

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ARTICLE IX

This corporation shall designate Elizabeth C. Pines-Conte, Esq., with offices located at: 3301 Ponce de Leon Blvd., Suite 200, Coral Gables, Florida 33134 as its duly authorized registered agent to be in charge of the corporate registered office, as required by law.

ARTICLE X

The name and the address of the incorporator subscribing to these Articles is: Rafael M. Conte. 444 Brickell Avenue, Suite 612, Miami, Florida 33131.

ARTICLE XI

These Articles of Incorporation may be amended in the manner provided by law. Every amendment shall be approved by the Board of Directors, proposed by it to the stockholders, and approved at the stockholders' meeting by a majority of the stock entitled to vote thereon unless all of the directors and all of the stockholders sign a written statement manifesting their intention that a certain amendment of these Articles of Incorporation be made.

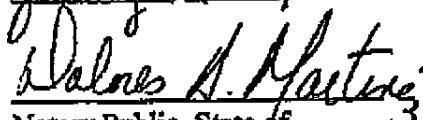
IN WITNESS WHEREOF, the undersigned has set his hand and seal at Dade County, Florida this 8th day of January, 1999.


Rafael M. Conte, Incorporator

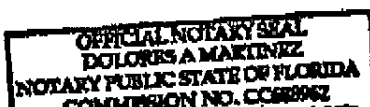
STATE OF FLORIDA
COUNTY OF MIAMI-DADE

I HEREBY CERTIFY that on this day, personally appeared before me, a notary public duly authorized to take acknowledgments, Rafael M. Conte, to me known to be the person who executed the above and foregoing Articles of Incorporation, for the purpose therein described.

WITNESS my hand and official seal at Miami-Dade County, Florida this 8 day of January, 1999


Notary Public, State of
Florida at Large

My Commission Expires:



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**CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE
FOR THE SERVICE OF PROCESS WITHIN THE STATE
OF FLORIDA, NAMING AN AGENT UPON
WHOM PROCESS MAY BE SERVED**

In compliance with Section 48.091, Florida Statutes the following is submitted:

That ELLER CARE OPTIONS STAFFING SERVICES, INC. desiring to qualify under the laws of the State of Florida, with its principal office at: 444 Brickell Avenue, Suite 612, Miami, Florida 33131, has named Elizabeth C. Pines-Conte, Esq., as its agent to accept service of process within the State of Florida.

Having been named to accept service of process for the above named corporation, at the place designated in the Articles of Incorporation and this Certificate, I hereby agree to act in this capacity, and I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties.

Dated this 8th day of January, 1999.


Elizabeth C. Pines-Conte

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TALLAHASSEE, FLORIDA

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