

P9900000 4565

Katharine Morris
430 NE 9th Avenue
Gainesville, Florida 32601

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*****78.75 *****78.75

January 4, 1999

Florida Department of State
Division of Corporations
Post Office Box 6327
Tallahassee, Florida 32314

Subject: ComplianceWorks, Inc.

Enclosed is one original and one copy of the articles of incorporation and a check for \$78.75 Filing Fee and Certificate of Status.

Thank you for your assistance.

Sincerely,



Katharine Morris
Incorporator

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99 JAN 13 AM 11:17
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

B. BROCK JAN 15 1999

Articles of Incorporation

ComplianceWorks, Inc.

Article One

The name of the corporation is ComplianceWorks, Inc.

Article Two

The period of its duration is perpetual.

Article Three

The purpose for which the corporation is organized is the transaction of any or all lawful business for which corporations may be incorporated under the Florida Business Corporation Act.

Article Four

The aggregate number of shares which the corporation shall have authority to issue is one thousand (1,000) at no par value.

Article Five

The street address of the initial principal and registered office is:

Avon Lane #7-15

North Lauderdale, Florida

The mailing address of the corporation shall be:

Post Office Box 590475

Fort Lauderdale, Florida 33359

The name of the initial registered agent is:

Kimberly J. Baumgardner

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TALLAHASSEE, FLORIDA

Article Six

The number of directors constituting the initial Board of Directors is one (1) and the name and the address of the person who is to serve as Director until the first annual meeting of the shareholders or until her successor is elected and qualified is:

Kimberly J. Baumgardner

Article Seven

The Board of Directors is empowered to make, alter, or repeal the Bylaws of the Corporation without restriction of their powers conferred by statute.

Article Eight

The name and address of the incorporator is:

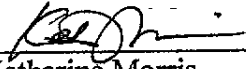
Katharine Morris

430 NE 9th Avenue

Gainesville, Florida 32601

Article Nine

The powers of the incorporator cease upon filing of the Articles of Incorporation.


Katharine Morris

1/11/99
Date

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.


Kimberly J. Baumgardner

1/8/99
Date

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TALLAHASSEE, FLORIDA