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ARTICLES OF INCORPORATION OF RUTKOWSKI-HAYES AGENCY, INC.

The Undersigned subscribers to these Articles of Incorporation, each a natural person, competent to contract, hereby associate themselves together to form a Corporation for profit under the Laws of the State of Florida; and further do agree to the following condition of said Corporation:

ARTICLES I:

THE NAME OF THIS CORPORATION SHALL BE:

RUTKOWSKI-HAYES AGENCY, INC.

This business shall be carried in Hillsborough County, Florida and also within and without the State of Florida, and in The United States of America and foreign countries as may from time to time be deemed desirable or expedient.

ARTICLE II: NATURE OF BUSINESS

The general nature of business to be transacted by this Corporation and the objects and purposes thereof are as follows:

- 1. The nature of the business and the objects and purposes to be transacted, promoted or carried on by this Corporation are to engage in any lawful act or activity for which Corporations may be organized, under the Corporation Act of the State of Florida.
- 2. To maintain offices in connection with said business and where necessary, to build or construct new facilities or additions and alterations to existing facilities in connection with its business.
- 3. To buy, sell, manufacture, repair, alter and change, let or hire, export or deal in all kinds of articles and things which may be required for the purposes of any of said business, or commonly supplied or dealt in by persons engaged in any such business, or which may seem capable of being profitably dealt with in connection with any of the said business.
- 4. To engage in any activity or business permitted under the laws of the United States and the State of Florida.

ARTICLE III: CAPITAL STOCK

The maximum number of shares of stock that the Corporation is authorized to have outstanding at any time shall be 1000 shares no par value common stock.

The capital stock may be paid for in property, labor or services at a just valuation, to be fixed by the Incorporators or by the Directors at a meeting called for such purpose or at the

organization meeting.

Property, labor or services may also be purchased or paid for with the capital stock at a just valuation of said property, to be fixed by the Directors of the Company. Stock in other corporations or going businesses may be purchased by the Corporation, in return for the issuance of its capital stock, and said purchases shall be on such basis for such consideration and the issuance of so much of the capital stock as the Directors of the company may decide.

ARTICLE IV: INITIAL CAPITAL

The amount of capital with which this Corporation will begin business is \$1000 dollars.

ARTICLE V: TERMS OF EXISTENCE

This Corporation shall have perpetual existence unless dissolved by action of law or by vote of the stockholders.

ARTICLE VI: ADDRESS

The initial post office address of this Corporation in the State of Florida is:

11406 N. DALE MABRY HWY. SUITE E TAMPA, FL. 33618

ARTICLE VII: DIRECTORS

This Corporation shall have no less than two Directors, who need not be stockholders. The number of Directors may be increased from time to time as stockholders desire, in accordance with the By-Law here of, but at no time shall there be a number less than one (1).

ARTICLE VIII:

The names and post office addresses of the First Board of Directors and Officers of this Corporation are as follows:

President:

JOANN M. RUTKOWSKI

3417 VALLEY RANCH DR.

LUTZ, FL. 33549

Vice-President: LYNDA A. HAYES

8639 N. HIMES AVE. #2812

TAMPA, FL. 33614

Secretary:

JOANN M. RUTKOWSKI

3417 VALLEY RANCH DR.

LUTZ, FL. 33549

Treasurer:

LYNDA A. HAYES

8639 N. HIMES AVE. #2812

TAMPA, FL. 33614

Directors:

SAME AS ABOVE

ARTICLE IX: SUBSCRIBERS

The name and post office address of each subscriber to these Articles of Incorporation, the number of shares of stock each agree to take, and the value of the consideration paid therefore are as follows:

Name

Address

No. of Amount of

shares paid

IOANN RUTKOWSKI

3417 VALLEY RANCH DR.

900 shares

LUTZ, FL. 33549

LYNDA A. HAYES

8639 N. HIMES AVE. #2812

100 shares

TAMPA, FL. 33614

ARTICLE X: AMENDMENT

These Articles of Incorporation may be amended in the manner provided by law. Every amendment shall be approved by the Board of Directors, proposed by them to the stockholders, and approved at a stockholder's meeting by a majority of the voting shares.

ARTICLE XI: POWERS OF THE BOARD OF DIRECTORS

In furtherance and not limitation of the power conferred by Statute, the Board of

Directors is expressly authorized:

- 1. To make, alter, amend or repeal the By-laws of the Corporation.
- 2. To fix the amount to be reserved as working capital and to be authorize and cause to be executed mortgages, liens upon the property, and franchise of this Corporation.
- 3. If the Bylaws so provide, to designate by resolution one or more of their number to constitute an executive Committee, which Committee, to the extent provided in the resolution or in the By-laws of the Corporation, shall have and may exercise any or all of the powers of the Board of Directors in the management of the Business, affairs and property of the Corporation, during the intervals between the meetings of the Board of Directors, so far as may be permitted by law.

ARTICLE XII: RESTRICTIONS ON STOCK TRANSFERS

The restrictions upon the transfer of shares of stock of any class are as follows: Any stockholder, including the heirs, assigns, executors, or administrators of a deceased stockholder, desiring to sell or transfer such stock owned by him or them shall first offer it at the corporation through the Board of Directors in the following manner:

He shall notify the Directors of his desire to sell or transfer by notice in writing in which notice shall contain the price of which he is willing to sell or transfer and the name of one arbitrator. The Directors shall within thirty days therafter either accept the offer or by notice to him in writing name a second arbitrator, and these two shall name a third; it shall then be the duty of the arbitrators to ascertain the value of the stock, and if any arbitrators shall neglect or refuse to appear at any meeting appointed by the arbitrators, a majority may act in the absence of such arbitrator.

After the acceptance of the offer, or the report of the arbitrators as to the value of the stock, the Directors have thirty days within which to purchase the same at such valuation, but if at the expiration of thirty days, the corporation shall not have exercised the right to purchase the owner of the stock shall be at liberty to dispose of the same in the manner he may see fit.

No shares of stock shall be sold or transferred on the books of the Corporation until these provisions have been complied with, but the Board of Directors may in any particular instance waive the requirements.

ARTICLE XIII: INITIAL REGISTERED OFFICE AND AGENT

The initial Registered Office and Registered Agent of the Corporation is:

JOANN M. RUTKOWSKI 3417 VALLEY RANCH DR. LUTZ, FL. 33549

ARTICLE XIIII: EFFECTIVE DATE

IN WITNESS WHEREOF, We hereunto set our hand(s) and seal this day of

This corporation shall be effective as of January 4, 1999.

A PNEW BOR, 1999.

as Subscriber and Register Agent

CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE FOR THE SERVICE OR PROCESS WITHIN THIS STATE, NAMING AGENT UPON WHOM PROCESS MAY BE SERVED.
In compliance with Chapter 48.091, Florida Statutues, The following is submitted in compliance with said ACT: RUTKOWSKI-HAYES AGENCY, INC., desiring to organize under the laws of the State of Florida, with its principal place of business as indicated in the Articles of Incorporation at the City of Tampa, County of Hillsborough, State of Florida, has named, JOANN M. RUTKOWSKI of 3417 VALLEY RANCH DR., LUTZ, FL. 33549, as its agent to accept service of process within Florida.
Joann M. Rutkowski (President) 3417 VALLEY RANCH DR. LUTZ, FL. 33549
Date 12-21-98

JOANN M. RUTKOWSKI, Having been named to accept service of process for the above stated corporation, at the place designated in this certificate. I hereby accept to act in this capacity, and I further agree to comply with the provisions of all statutes relative to the

> 12-21-98 Data

LUTZ, FL. 33549

3417 VALLEY RANCH DR.

Date

proper and complete performance of my duties.