

CAPITAL CONNECTION, INC.

417 E. Virginia Street, Suite 1 • Tallahassee, Florida 32302
(850) 224-8870 • 1-800-342-8062 • Fax (850) 222-1222

P980000
Industry Maintenance Inc.

107458

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DEPARTMENT OF STATE
TALLAHASSEE, FLORIDA

Signature _____

Requested by: CD

Name

Date 12-29-98

Time 11:00

Walk-In _____

Will Pick Up _____

☒ Art of Inc. File Cert

____ LTD Partnership File _____

____ Foreign Corp. File _____

____ L.C. File _____

____ Fictitious Name File _____

____ Trade/Service Mark _____

____ Merger File 500002724935-3
-12/29/98-01051-019

____ Art. of Amend. File _____

____ RA Resignation _____

____ Dissolution / Withdrawal _____

____ Annual Report / Reinstatement _____

☒ Cert. Copy _____

____ Photo Copy _____

____ Certificate of Good Standing _____

____ Certificate of Status _____

____ Certificate of Fictitious Name _____

____ Corp Record Search _____

____ Officer Search _____

____ Fictitious Search _____

____ Fictitious Owner Search _____

____ Vehicle Search _____

____ Driving Record _____

____ UCC 1 or 3 File _____

____ UCC 11 Search _____

____ UCC 11 Retrieval _____

____ Courier _____

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

12/29/98
11:00

**ARTICLES OF INCORPORATION
OF
INDUSTRY MAINTENANCE, INC.**

The undersigned incorporators, for the purpose of forming a corporation under the Florida Business Corporation Act, hereby adopt the following Articles of Incorporation.

ARTICLE I

The name of the corporation shall be INDUSTRY MAINTENANCE, INC. These Articles of Incorporation shall be effective as of January 1, 1999.

ARTICLE II

The corporation shall have the power to engage in any lawful activity for which corporations may be organized under the Florida Business Corporation Act.

ARTICLE III

The aggregate number of shares that the corporation shall have authority to issue and to have outstanding at any one time is 7500 shares and shall have a par value of \$1.00 per share. All such shares shall be of a single class, designated as common.

ARTICLE IV

Each holder of common shares shall have one vote for each such share held of record on all matters submitted for shareholder approval. Except as otherwise specifically required by law, or except as specifically provided in these articles of incorporation, all other matters requiring shareholder approval shall require an affirmative vote of a majority of the shares voting thereon. The holders of the common shares shall have unlimited voting rights and the right to receive the net assets of the corporation upon its dissolution.

ARTICLE V

Each Shareholder of the Corporation shall have the right to purchase, subscribe for, or receive a right or rights to purchase or subscribe for, at the price for which it is offered to others, that Shareholder's pro rata portion of the following:

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A. Any stock of any class that the Corporation may issue or sell, whether or not exchangeable for any stock of the Corporation of any class or classes, and whether or not of unissued shares authorized by the Articles of Incorporation as originally filed or by any amendment thereof or out of shares of stock of the Corporation acquired by it after the issuance thereof, and whether issued for cash or other consideration; or

B. Any obligation that the Corporation may issue or sell which is convertible into or exchangeable for any stock of the Corporation of any class or classes, or to which is attached or pertinent any warrant or warrants or other instruments conferring on the holder the right to subscribe for or purchase from the Corporation any shares of its stock of any class or classes.

This right shall be deemed waived by any Shareholder who does not exercise it and pay for the shares preempted within thirty (30) days after receipt of written notice from the Corporation stating the price, terms and conditions of the issue of shares and inviting the Shareholder to exercise this preemptive right. This right may also be waived by a written waiver signed by the Shareholder.

ARTICLE VI

The corporation shall indemnify to the fullest extent permitted by the Florida Business Corporation Act any person who has been made, or is threatened to be made, a party to an action, suit, or proceeding, whether civil, criminal, administrative, investigative, or otherwise (including an action, suit or proceeding by or in the right of the corporation), by reason of the fact that the person is or was a director or officer of the corporation, or a fiduciary within the meaning of the Employee Retirement Income Security Act of 1974 with respect to an employee benefit plan of the corporation, or serves or served at the request of the corporation as a director, or as an officer, or as a fiduciary of an employee benefit plan, of another corporation, partnership, joint venture, trust or other enterprise. In addition, the corporation shall pay for or reimburse any expenses incurred by such persons who are parties to such proceedings, in advance of the final disposition of such proceedings, to the full extent permitted by the Florida Business Corporation Act.

ARTICLE VII

The Bylaws of the corporation may be amended by majority vote of either the directors or the shareholders, but all alterations, amendments and repeals of the Bylaws which affect the rights or obligations of the shareholders must be approved by a majority of the shareholders.

ARTICLE VIII

The number of directors of the corporation shall be fixed by the Bylaws of the corporation. The initial board of directors shall consist of two (2) directors whose names and addresses are as

follows:

SPENCER REDDICK
4601 Old Bartow Road
Lake Wales, Florida 33853

EDDIE BATSON
4601 Old Bartow Road
Lake Wales, Florida 33853

ARTICLE IX

The initial registered agent of the corporation is: EDDIE BATSON. The street address of the corporation's initial registered office is: 4601 Old Bartow Road, Lake Wales, FL 33853.

ARTICLE X

The principal place of business and mailing address of this corporation shall be: 4601 Old Bartow Road, Lake Wales, Florida 33853.

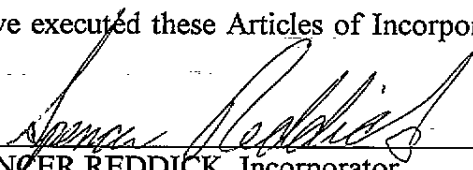
ARTICLE XI

The names and addresses of the incorporators to these Articles of Incorporation are:

SPENCER REDDICK
4601 Old Bartow Road
Lake Wales, Florida 33853

EDDIE BATSON
4601 Old Bartow Road
Lake Wales, Florida 33853

The undersigned incorporators have executed these Articles of Incorporation this 28th day of December, 1998.


SPENCER REDDICK, Incorporator


EDDIE BATSON, Incorporator

STATE OF FLORIDA
COUNTY OF POLK

The foregoing instrument was acknowledged before me this 28th day of December,

1998, by SPENCER REDDICK and EDDIE BATSON [] who are personally known to me or [✓] who have produced Drivers licenses as identification.

Brenda J. Kavelak
Notary Public/State of Florida at Large

My Commission Expires:

(SEAL)

NOTARY PUBLIC - STATE OF FLORIDA
BREND A J KAVELAK
COMMISSION # CC72323
EXPIRES 5/11/2002
CALL 800-452-6868 FOR MORE INFORMATION

ACCEPTANCE OF REGISTERED AGENT

The undersigned hereby accepts the appointment as Registered Agent of INDUSTRY MAINTENANCE, INC. which is contained in the foregoing Articles of Incorporation.

DATED this 28th day of December, 1998.

Eddie Batson
EDDIE BATSON, Registered Agent

D:\bjk\CLIENTS\i-j\INDUSTRYMAINT\ARTIC.INC.wpd ♦ December 23, 1998

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