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WILLIAM P. WEATHERFORD, JR.

PLEASE REPLY TO:
POST OFFICE DRAWER 2366
WINTER PARK, FLORIDA 32790-2366
FACSIMILE (407) 740-0310

WILLIAM W. POUZAR
Of Counsel

December 21, 1998

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-12/23/98-01028-004
*****122.50 *****78.75

Florida Department of State
Division of Corporations
P. O. Box 6327
Tallahassee, Florida 32314

EFFECTIVE DATE
1-1-99

Re: Articles of Incorporation of The Leadworks, Inc.

Gentlemen:

Enclosed is the original and a copy of the Articles of Incorporation of The Leadworks, Inc., together with a check for \$122.50 to cover the filing fee, fee for designation of registered agent and certified copy fee.

Because the corporation's existence commences on the date of execution of the Articles, please see that the Articles are filed on or before December 28, 1998.

Once the Articles of Incorporation have been filed, please return the certified copy to this office.

Sincerely yours,

William P. Weatherford, Jr.

FILED
98 DEC 23 AM 11:43
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Bud GAVE

WPWjr/ddd
Enclosures
cc: Thomas C. Darling

EA\WPW\CLIENT\LEADWORK\ART-INCLTR

AUTHORIZATION BY PHONE TO
CORRECT Add - Effective Date
DATE 12/29/98
DOC. EXAM. [Signature]

98 DEC 23 AM 11:43
FILED
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLES OF INCORPORATION

OF

THE LEADWORKS, INC.

EFFECTIVE DATE

1-1-99

The undersigned, acting as incorporator of this Corporation pursuant to Chapter 607 of the Florida Statutes, hereby forms a corporation for profit under the laws of the State of Florida and adopts the following Articles of Incorporation for such Corporation:

ARTICLE I - NAME OF CORPORATION

The name of this Corporation shall be THE LEADWORKS, INC.

ARTICLE II - PRINCIPAL OFFICE

The principal office of this Corporation shall be located at 1006 Harwell Street, Orlando, Florida 32801.

ARTICLE III - DATE OF EXISTENCE

This Corporation shall exist perpetually, commencing on 01/01/1999.

ARTICLE IV - CAPITAL STOCK

The maximum number of shares of capital stock that this Corporation is authorized to issue and have outstanding at any one time is one thousand (1,000) shares of common stock having a par value of One Dollar (\$1.00) per share.

ARTICLE V - INITIAL REGISTERED OFFICE
AND REGISTERED AGENT

The initial street address of the registered office of this Corporation in the State of Florida shall be 1031 West Morse Boulevard, Suite 105, Winter Park, Florida 32789. The Board of Directors may from time to time move the registered office to any other address in Florida. The name of the initial registered agent of this Corporation at that address is William P. Weatherford, Jr. The Board of Directors may from time to time designate a new registered agent.

ARTICLE VI - INCORPORATOR

The name and address of the incorporator of this Corporation is:

<u>Name</u>	<u>Address</u>
Thomas Darling	1006 Harwell Street Orlando, Florida 32801

ARTICLE VII - INITIAL BOARD OF DIRECTORS

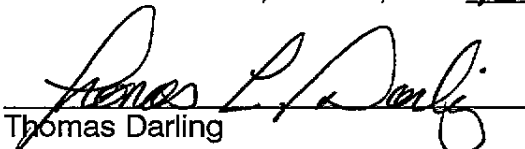
- A. The initial number of directors of this Corporation shall be two (2).
- B. The number of directors may be increased or decreased from time to time in accordance with the Bylaws of this Corporation, but shall never be less than two (2).
- C. The name and address of the initial members of the Board of Directors, who shall hold office for the first year of existence of this Corporation or until their successor is elected or appointed and has qualified, is:

<u>Name</u>	<u>Address</u>
Ingrid Arkeilpane	1006 Harwell Street Orlando, Florida 32801
Thomas Darling	1006 Harwell Street Orlando, Florida 32801

ARTICLE VIII - INDEMNIFICATION

This Corporation shall indemnify any officer or director, or any former officer or director, to the full extent permitted by law.

IN WITNESS WHEREOF, the undersigned incorporator has made and subscribed these Articles of Incorporation at Winter Park, Florida, this 15 day of December, 1998.


Thomas Darling

Having been named as registered agent for the above mentioned Corporation, at the place designated in the foregoing Articles of Incorporation, I hereby accept such designation and agree to act in such capacity, and I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties as registered agent. I am familiar with, and accept the duties and obligations of, Section 607.0505 of the Florida Statutes.

Signature: 
William P. Weatherford, Jr.

Date: _____

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FILED
98 DEC 23 AM 11:43
SECRETARY OF STATE
TALLAHASSEE, FLORIDA