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LETTER OF TRANSMITTAL

DECEMBER 11, 1998

FILED
98 DEC 14 PM 1:49
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Secretary of State
Division of Corporations
P.O. Box 6237
Tallahassee, FL 32314

900002712119--4
-12/14/98-01131--007
****122.50 *****78.75

Re: LABOR TREE INC.

Gentlemen:

Enclosed please find the original and one copy of Articles of Incorporation, together with my check in the amount of \$122.50.

This represents the cost of the Filing Fees, Certified Copy of Articles of Incorporation and Fee for Registered Agent Designation for the above named corporation.

Very truly yours,

Calvin Bagwell

LABOR TREE INC.

3512 Old Winter Garden Road
Orlando, FL 32805

Phone: (407) 296-2280

SD
12/15

ARTICLES OF INCORPORATION

**of
LABOR TREE INC.**

The undersigned subscriber(s) to these Articles of Incorporation, natural person(s) competent to contract, hereby form a corporation under the laws of the State of Florida.

ARTICLE I - CORPORATE NAME

The name of the corporation is: LABOR TREE INC.

ARTICLE II - DURATION

This corporation shall exist perpetually unless dissolved according to Florida law.

ARTICLE III - PURPOSE

This corporation is organized for the purpose of engaging in any activities or business permitted under the laws of the United States and the State of Florida.

ARTICLE IV - CAPITAL STOCK

The corporation is authorized to issue one thousand (1000) shares of no par value Common Stock, which shall be designated "Common Shares."

ARTICLE V - INITIAL REGISTERED OFFICE AND AGENT

The principal office address is:

Labor Tree
3512 Old Winter Garden Road
Orlando, Florida 32805

The name and street address of the Initial Registered Agent of this corporation is:

Calvin Bagwell
3512 Old Winter Garden Road
Orlando, Florida 32805

ARTICLE VI - INITIAL BOARD OF DIRECTORS

This corporation shall have Four (4) directors initially. The number of directors may be either increased or diminished from time to time by the By-Laws, but shall never be less than one (1).
The names and addresses of the initial directors of the corporation are as follows:

Calvin Bagwell
201 Lancer Oak Drive
Apopka, Florida 32712

Shawn Carey
201 Lancer Oak Drive
Apopka, Florida 32712

Doris Bagwell
201 Lancer Oak Drive
Apopka, Florida 32712

Elyse Carey
201 Lancer Oak Drive
Apopka, Florida 32712

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ARTICLE VII - INCORPORATORS

The names and addresses of the incorporators signing these Articles of Incorporation are as follows:

Calvin Bagwell
201 Lancer Oak Drive
Apopka, Florida 32712

Shawn Carey
201 Lancer Oak Drive
Apopka, Florida 32712

ARTICLE VIII - EFFECTIVE DATE

The effective date of this incorporation shall be: JANUARY 1, 1999

IN WITNESS WHEREOF, the undersigned subscribers have executed these Articles of Incorporation this 11TH day of DECEMBER, 1998.

Shawn P. Carey (Seal)
Calvin G. Bagwell (Seal)

STATE OF FLORIDA)
COUNTY OF ORANGE) SS

before me, a Notary Public authorized to take acknowledgements in the State and County set forth above, personally appeared:

CALVIN G. BAGWELL FL.DL# B240-107-49-370-0
SHAWN P. CAREY FL.DL# C600-795-68-454-0

known to me to be the persons who executed the foregoing Articles of Incorporation, who acknowledged before me that they executed these Articles of Incorporation, that I relied upon the form of identification of the above named persons as indicated opposite each name, and that an oath (was)(was not) taken.

Witness my hand and official seal in the County and State last aforesaid this 11th day of December 1998



SHIRLEY A JENSEN
My Commission CC547549
Expires May. 07, 2000

Shirley A. Jensen (sign)
SHIRLEY A JENSEN (print)

**CERTIFICATE AND ACKNOWLEDGEMENT
OF REGISTERED AGENT**

CERTIFICATE OF REGISTERED AGENT

OF

LABOR TREE INC.

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Pursuant to Florida Statutes Sections 48.091 and 607.0501, the following is submitted:
The above corporation, desiring to organize under the laws of the State of Florida with it's
registered office as indicated in the Articles of Incorporation

at 3512 Old Winter Garden Road
Orlando, Florida 32805

has named Calvin Bagwell

located at the aforesaid address, as it's Registered Agent to accept service of process within this
state.

ACKNOWLEDGEMENT

Having been named as Registered Agent to accept service of process for the above stated
corporation at the place designated in this certificate, and being familiar with the obligations of
that position, I hereby accept to act in this capacity, and agree to comply with the provisions of
Florida Law in keeping open said office.

Calvin Bagwell