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Florida Department of State

Division of Corporations Public Access System Sandra B. Mortham, Secretary of State

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To:

Division of Corporations

: (850) 922-4001 Fax Number

Account Name : FAS-T CORP. AGENTS, INC.

Account Number : 071001002335 Phone : (305)599-0839

Fax Number : (305)716-0346

FLORIDA PROFIT CORPORATION OR P.A.

PENGUIN PERFORMANCE SOLUTIONS CORPORATION

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLES OF INCORPORATION

OF

PENGUIN PERFORMANCE SOLUTIONS CORPORATION

ARTICLE I. NAME

The name of this Corporation is PENGUIN PERFORMANCE SOLUTIONS CORPORATION.

ARTICLE II. DURATION

This corporation shall have perpetual existence.

ARTICLE III. PURPOSE

This corporation is organized for the purpose of transacting any and all lawful business.

ARTICLE IV. CAPITAL STOCK

This corporation is authorized to issue 10,000 shares of \$1.00 par value common stock which shall be designated as "common shares".

ARTICLE V. PREEMPTIVE RIGHTS

Every shareholder, upon the sale for cash of any new stock of this corporation of the same kind, class or series as that which he already holds, shall have the right to purchase his pro rata share thereof (as nearly as may be done without issuance of fractional shares) at the price at which it is offered to others.

Prepared by: Virginia P. Sherlock, Littman, Sherlock & Heims, P.O. Box 1197 Stuart,Fl 34995 (561) 287-0200

ARTICLE VI. INITIAL REGISTERED AGENT AND OFFICE

The street address of the office of this corporation is 34 Sunrise Avenue, Ormond Beach, FL 32176. The name of the initial registered agent of this corporation is Virginia P. Sherlock, and her address is 1855 South Kanner Highway. Stuart, FL 34994.

ARTICLE VII. INITIAL BOARD OF DIRECTORS

This corporation shall have four (4) directors initially. The number of directors may be increased or diminished from time to time by the By-Laws but shall never be fewer than one member and never more than ten members. The names and addresses of the initial directors of this corporation are as follows:

Ken K. Westerlund 4603 Secret River Trail Port Orange, FL 32119

Richard E. Picton II 2999 Sage Brush Lane Geneva, FL 32732

Brian J. Hannon 34 Sunrise Avenue Ormond Beach, FL 32176

Eric A. Vaden 8775 Belter Drive Orlando, FL 32176

Directors are elected in accordance with the by-laws of the corporation.

ARTICLE VIII. INCORPORATORS

The name and address of the person signing these Articles are: Ken K. Westerlund, 4603 Secret River Trail, Port Orange, FL 32119.

IN WITNESS WHEREOF, the undersigned subscriber has executed these Articles of Incorporation this ________ day of December, 1998.

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CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE FOR THE SERVICE OF PROCESS WITHIN THIS STATE NAMING AGENT UPON WHOM PROCESS MAY BE SERVED

Pursuant to Chapter 48.091, Florida Statutes, the following is submitted in compliance with said Act:

That PENGUIN PERFORMANCE SOLUTIONS CORPORATION, desiring to organize under the laws of the State of Florida, with its principal office at the City of Ormond Beach, County of Volusia, State of Florida, as set forth in the Articles of Incorporation, has named Virginia P. Sherlock, located at: 1855 South Kanner Highway, Stuart, FL 34994, as its Registered Agent to accept service of process on the corporation's behalf within this State.

ACKNOWLEDGMENT (Must Be Signed by Registered Agent)

Having been named to accept service of process for the above mentioned corporation, at the place designated in this Certificate, I hereby accept to act in this capacity and agree to comply with the provisions of said Act relative to keeping open said, office.

As Registered Agent

Prepared by:

Virginia P. Sherlock, Esq. Littman, Sherlock & Heims, P.A. P.O. Box 1197 Stuart, FL 24005 98 DEC -8 AM 10: 26
SECRETARY OF STALE.