



P98000101611

Florida Incorporators, Inc.

Mark S. Hankins
President
1221 Brickell Avenue, Suite 900
Miami, Florida 33131

December 3, 1998

Florida Department of State
Division of Corporations
P.O. Box 6327
Tallahassee, Florida 32314

900002705619-12
-12/08/98--01009--015
*****78.75 *****78.75

RE: Search Consultants of America, Inc.

Dear Corporate Specialist:

Enclosed is an original and one (1) copy of the Articles of Incorporation for the above-referenced corporation, and funds of \$78.75 representing the filing fee for same.

Please do not hesitate to contact the undersigned if there are any questions or concerns.

Sincerely,

Mark Hankins
President

FILED
98 DEC -7 PM 1:26
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

EFFECTIVE DATE
1-1-99

Dmp
12/7/98

FILED

Articles Of Incorporation

98 DEC -7 PM 1:27

Of

— SECRETARY OF STATE
TALLAHASSEE, FLORIDA

SEARCH CONSULTANTS OF AMERICA, INC.

THE UNDERSIGNED, ACTING AS INCORPORATOR OF A CORPORATION UNDER THE FLORIDA BUSINESS CORPORATION ACT, ADOPTS THE FOLLOWING ARTICLES OF INCORPORATION:

FIRST: The name of the corporation is Search Consultants of America, Inc.

SECOND: The period of its duration is perpetual.

EFFECTIVE DATE
Jan 1, 1999

THIRD: The date and time of the commencement of the corporate existence shall be January 1, 1999.

FOURTH: The purpose or purposes for which the corporation is organized is to engage in the transaction of any or all lawful business for which the corporation may be incorporated under the provisions of the Florida Business Corporation Act.

FIFTH: The aggregate number of shares which the corporation shall have authority to issue is ONE THOUSAND (1,000) SHARES of capital stock, \$.001 par value each.

SIXTH: The number of directors constituting the initial Board of Directors of the corporation is TWO (2) and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and qualified are:

DALE WILLIS
9623 OAK RUN DRIVE
BRADENTON, FL 34202

JOSEPH FABRIZIO
3309 CALIBRE CREEK PARKWAY
ROSWELL, GA 30076

SEVENTH: The name and address of the incorporator is:

DALE WILLIS
9623 OAK RUN DRIVE
BRADENTON, FL 34202

EIGHTH: The name and address of the initial registered agent and the initial registered office is:

DALE WILLIS
9623 OAK RUN DRIVE
BRADENTON, FL 34202

NINTH: The mailing address and principal office of the corporation is:

SEARCH CONSULTANTS OF AMERICA, INC.
9623 OAK RUN DRIVE
BRADENTON, FL 34202

DATED: December 1, 1998

Dale Willis

DALE WILLIS
Incorporator

ACCEPTANCE OF REGISTERED AGENT

I hereby am familiar with and accept the duties and responsibilities as registered agent of the corporation.

Dale Willis

DALE WILLIS