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ARTICLES OF INCORPORATION

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GALLET & ASSOCIATES GULF COAST, INC.

SECRETARY OF STATE TALLAHASSEE, FLORIDA

The undersigned incorporator, for the purpose of forming a corporation (hereinafter referred to as the "Corporation") under the Florida Business Corporation Act, hereby adopts the following Articles of Incorporation.

Article I:

The name of the Corporation shall be:

GALLET & ASSOCIATES GULF COAST, INC.

<u>Article II</u>:

The principal place of business and mailing address of the Corporation

shall be:

1100 Airport Boulevard Building C Pensacola, Florida 32504

Article III: The number of shares of stock that the Corporation is authorized to have outstanding at any one time is 1,000, all of which are valued at \$.01 par value per share and classified as Common shares.

Article IV: The name of the initial registered agent and the address of the initial registered office are:

NRAI Services, Inc. 526 East Park Avenue Tallahassee, Florida 32301

The written acceptance of the initial registered agent, as required by the provisions of Section 607.0501(3) of the Florida Business Corporation Act, is set forth following the signature of the incorporator and is made a part hereof.

Article V: The name and street address of the incorporator to these Article of incorporation is:

NAME

ADDRESS

Alain Gallet

320 Beacon Parkway Birmingham, Alabama 35209 Article VI: The Board of Directors shall have the power to make, alter or repeat the Bylaws of the Corporation at any meeting at which a quorum is present by the affirmative vote of a majority of the whole Board of Directors. Election of Directors need not be by written ballot. The names and addresses of the initial Board of Directors, to serve until their successors are elected and qualified are as follows:

Alain J. Gallet 320 Beacon Parkway West Birmingham, Alabama 35209-3104

Mary S. Moran 320 Beacon Parkway West Birmingham, Alabama 35209-3104

> Peter H. Dohms 1100 Airport Boulevard Building C Pensacola, Florida 32504

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SECRETARY OF STATE
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Article VII: The period of duration of the Corporation is perpetual.

The undersigned incorporator has executed these Article of Incorporation this 1st day of December, 1978.

Alain Gallet, Incorporator

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in these Articles of Incorporation, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

NRAI SERVICES, INC.

Date: 12/02/98

Betty B. Young, Assistant Secretary

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