Law Offices of

CHARLES R. HILLEBOE, P.A.

2790 Sunset Point Road Clearwater, Florida 33759 (727) 796-9191 Fax: (727) 799-7017

November 19, 1998

Secretary of State Division of Corporations Dept. of State P.O. Box 6327 Tallahassee, FL 32314

Re: Articles of Incorporation

Dear Sir or Madam:

Enclosed please find Articles of Incorporation for NETWORK BENEFITS, INC. for filing with your office. Also enclosed is this firm's check in the amount of \$122.50 to cover filing fee and a return envelope.

Please call with any questions.

Sincerely,

Charles R. Hilleboe

CRH:cb Enc.

CC: Mr. Copley

عوالمحارف إلى ويهافع فتعمشه والهردائية

ARTICLES OF INCORPORATION

OF

NETWORK BENEFITS, INC.

ARTICLE I

The name of this Corporation is NETWORK BENEFITS, INC.

ARTICLE II PRINCIPAL OFFICE AND MAILING ADDRESS

The principal office of the Corporation and mailing address is:

2554 Estancia Blvd. Clearwater, FL 33761

ARTICLE III TERM

The term of existence of this Corporation is perpetual.

ARTICLE IV PURPOSE

This Corporation is organized to transact any and all lawful business for which corporations may be incorporated under the Florida General Corporations Act.

ARTICLE V CAPITAL STOCK

This Corporation is authorized to issue One Thousand (1,000) shares of common stock with no par value.

ARTICLE VI DIRECTORS

This Corporation shall have three (3) Directors initially. The number of Directors may be either increased or diminished from time to time by the Bylaws but shall never be less than one (1). The names and addresses of the initial Directors of this

Corporation, who shall serve until their successors are elected and have qualified or until removed are as follows:

<u>NAME</u>	ADDRESS
James B. Stewart	1104 S. Dunbar Tampa, FL 33629
James F. Stevens	24761 U.S. 19 N. Suite 660 Clearwater, FL 33764
Lewis L. Copley, Jr.	2554 Estancia Blvd. Clearwater, FL 33761

ARTICLE VII OFFICERS

The affairs of this Corporation shall be administered by the officers designated by the By-Laws. The officers shall be elected by the Board of Directors at its first meeting following the annual meeting of the shareholders, and they shall serve at the pleasure of the Board of Directors. The names and addresses of the officers who shall serve until their successors are designated by the Board of Directors, are as follows:

OFFICE	NAME	ADDRESS
President	James B. Stewart	1104 S. Dunbar Tampa, FL 33629
Vice President	James F. Stevens	24761 U.S. 19 N. Suite 660 Clearwater, FL 33763
Secretary/ Treasurer	Lewis L. Copley, Jr.	2554 Estancia Blvd. Clearwater, FL 33761

ARTICLE VIII REGISTERED OFFICE AND AGENT

The name and address of the initial registered agent and office of this corporation is as follows:

REGISTERED AGENT	OFFICE OF CORPORATION
Lewis L. Copley, Jr.	2554 Estancia Blvd. Clearwater, FL 33761

ARTICLE IX INDEMNIFICATION

Every Director and every officer of this Corporation serving this Corporation at its request, shall be indemnified by this Corporation against all expenses and liabilities, including counsel fees, reasonably incurred by or imposed upon him in connection with any proceeding or any settlement of any proceeding to which he may be a party or in which he may become involved by reason of his being of having been a Director or officer of this Corporation, or by reason of his serving or having served this Corporation at its request, whether or not he is a Director or officer or is serving at the time such expenses or liabilities are incurred; provided that in such cases wherein the Director or officer is adjudged guilty of willful misfeasance or malfeasance in the performance of his duties and also in the event of a settlement, before entry of judgment, the indemnification herein shall apply only when the Board of Directors approves such settlement and reimbursement as being in the best interests of this Corporation. The foregoing right of indemnification shall be in addition to and not exclusive of all other rights to which that person may be entitled.

ARTICLE X BY-LAWS

The first By-Laws of this Corporation shall be adopted by the Board of Directors and may be altered, amended or rescinded in the manner provided by the By-Laws.

ARTICLE XI AMENDMENTS

Amendments to the Articles of Incorporation shall be first adopted in resolution form by majority vote of the Board of Directors, who shall direct in its proceedings that the proposed amendment be submitted to a vote of the shareholders either at an annual meeting or a special meeting called for that purpose. At the shareholders' meeting, the affirmative vote of the holders of a majority of shares entitled to vote shall be required for adoption of the proposed amendment.

ARTICLE XII INCORPORATOR

The name and address of the Incorporator of these Articles of Incorporation is as follows:

NAME

ADDRESS

Lewis L. Copley, Jr.

2554 Estancia Blvd. Clearwater, FL 33761

IN WITNESS WHEREOF, the Subscriber has hereunto affixed his signature on the 195 day of November, 1998.

Lewis L. Copley, Jr.

FILED

CERTIFICATE OF ACCEPTANCE OF REGISTERED AGENT

98 NOV 23 PM 12: 56

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

I, LEWIS L. COPLEY, JR., as Registered Agent for NETWORK BENEFITS, INC. do hereby agree to accept Service of Process on behalf of the Corporation, to keep my office located at 2554 Estancia Blvd., City of Clearwater, County of Pinellas, State of Florida, open during prescribed hours; and to post my name in some conspicuous place in the above-stated office as required by law.

DATED: November <u>19</u>, 1998

Lewis L. Copley, Jr., Registered Agent